

A stylized map of Europe in light blue and white, serving as the background for the report cover. Two large, stylized hands are shown holding up text boxes. The left hand is yellow and holds a green box, while the right hand is blue and holds a blue box. Both hands have a small white cuff with a blue cross symbol.

**CROSS-INDUSTRY  
SOCIAL PARTNER  
FOR PUBLIC  
SERVICES  
EMPLOYERS**

**REPRESENTING  
PROVIDERS OF  
PUBLIC SERVICES  
AND SERVICES  
OF GENERAL  
INTEREST**



# CONTENTS

<b>EDITORIAL</b>	5
<b>2019 IN REVIEW</b>	6
Public Services Summit 2019	6
CEEP and the EU elections	8
<b>Activities across Europe</b>	
30 <sup>th</sup> Anniversary of Employers of Poland	10
Congress of the Fédérations des EPL	10
<b>Contributing to a social Europe</b>	
The 6 <sup>th</sup> Social Partners' Work Programme	11
Negotiation of the Autonomous Framework Agreement on Digitalisation	11
<b>CEEP Opinion on climate change</b>	12
<b>Digitalisation of public services and SGIs</b>	12
<b>Contribution to sectoral policies</b>	
Drinking Water Directive and Water Framework Directive Consultation	13
Revision of the Clean Vehicle Directive	13
Regulatory Challenges for a Sustainable Gas Sector	13
Strategic Approach to Pharmaceuticals in the Environment	13
<b>A Fair Level Playing Field for SGIs</b>	
Supporting a Strong Cohesion Policy, and Highlighting the Role of SGIs in its Implementation	14
Review of the SME Definition	14
<b>Projects</b>	
Social Services in EU Cross-Industry Social Dialogue	15
Labour INT 2	15
<b>SOCIAL AFFAIRS BOARD</b>	16
Macroeconomics Task Force	18
Social Protection Task Force	18
<b>PUBLIC SERVICES BOARD</b>	20
SGI Task Force	22
Internal Market Task Force	22
<b>SUSTAINABILITY BOARD</b>	24
Communications Task Force	26
Energy Task Force	26
Environment Task Force	27
Transport Task Force	27
Water Task Force	28
<b>ANNEXES</b>	
Presidential Team	29
National sections, sectoral members and associated members	30
Members of CEEP sections	34
Opinions, responses to consultations and other papers	36
Press releases	37
General Secretariat (as of May 2020)	38

# WHAT IS CEEP?

**CEEP, the European Centre of Employers and Enterprises providing Public Services and Services of general interest (SGIs),** represents employers and enterprises providing SGIs since 1961. Our members are organisations active in fields such as:

- Central & local administrations,
- Healthcare,
- Education,
- Housing,
- Waste management,
- Energy,
- Transport,
- Water,
- Environment,
- Communications.

Modern public services and services of general interest (SGIs), serve the fundamental goals of the EU, **support business, bring social and territorial cohesion, economic and social solidarity and provide for a better quality of life for all citizens.**

## PRESENT AT THE HEART OF THE EU

Along with BusinessEurope and ETUC, **CEEP is one of the three European general cross-industry social partners.** CEEP is an actor in the European social dialogue, having a voice in the European bipartite – in negotiating with trade unions – and tripartite – with social partners and representatives of the EU institutions – social dialogue at the highest level

## REPRESENTING PUBLIC SERVICES

CEEP, with its general secretariat in Brussels, represents the interests of its members before the European institutions.

We support the European Commission, the European Council and the European Parliament on a regular basis, on any legislative proposal having an **impact on SGIs and their place in the Single Market.**

## ADVOCATING THE IMPORTANCE OF SGIs

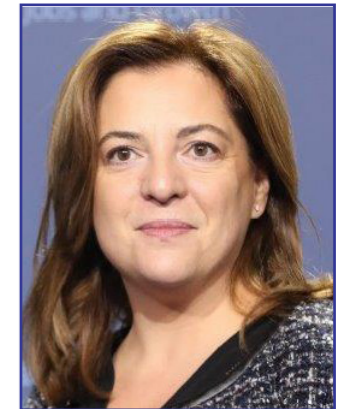
CEEP also carries out projects promoting the importance of modern public services in Europe. Whether supported by the European Commission or carried out independently, CEEP intends to bring a new light on services of general interest, their modernisation and their central role in citizens' lives.



# EDITORIAL



**Rainer Plassmann,**  
President



**Valeria Ronzitti,**  
General Secretary

## DEAR MEMBERS, DEAR FRIENDS,

In the aftermath of the EU elections held on 23-26 May 2019, **the EU entered a new era.** After five years at the head of the European Commission, Jean-Claude Juncker and his team handed over the rein of the institution to Ursula von der Leyen, while Charles Michel took over from Donald Tusk at the head of the European Council. A new European Parliament was elected, with 58% of newcomers in the institution.

In this key moment, CEEP, as social partner and as the sole cross-sectoral EU representative for providers of public services and of services of general interest (SGIs), **built up on the achievements of the past five years** – such as our involvement in the relaunch of Social Dialogue, the European Partnership for Integration, the Energy Union as well as our proactive lobby in changing the EU definition of SME – **to prepare the future.**

The **2019 EU elections were a major milestone for us in this regard.** Articulating activities at EU level and across the Member States, CEEP took part to many events, calling for active participation of the citizens to reinforce the relevance of the EU project. On a more political level, our association put forward key priorities, and influenced the agenda-setting process, with a focus on the EU Strategic Agenda prepared by the outgoing institutional leaders and setting the outlines for the next five years.

CEEP remained a vocal player, engaging with EU leaders early in the process – a **CEEP delegation met**

**with Presidents Tusk and Juncker ahead of the Sibiu Summit,** which was held on 9 May, Europe Day. With both a statement on **shaping the Strategic Agenda for the EU in 2019-2024,** based on our established priorities and highlighting the contribution of public services and SGIs to the EU project, as well as our climate paper, CEEP provided valuable inputs on the preparation process. Thanks to us, EU leaders recognised in the Strategic Agenda the importance of engaging with social partners and calls for further increasing public and private investments in infrastructures.

One key highlight for CEEP in 2019 was the organisation of the **Public Services Summit,** which was held on 12 December at the European Economic and Social Committee. On this occasion, CEEP welcomed, amongst others, Karl-Heinz Lambertz, President of the Committee of the Regions, Luca Jahier, President of the European Economic and Social Committee, MEPs Katrin Langensiepen and Anna Cavazzini, as well as various speakers from the European Commission, European Parliament, trade unions and civil society.

Building up on those achievements, we **must further call in 2020 for public services and services of general interest to be on top of the EU agenda,** ensuring our contribution to the **twin green and digital transition, to the fairness of our societies and to the EU competitiveness.**

# 2019 IN REVIEW

## PUBLIC SERVICES SUMMIT 2019

On Thursday 12 December 2019, CEEP held the fourth edition of its Public Services Summit. The whole-day event took place in Brussels, at the European Economic and Social Committee. On this occasion, CEEP welcomed, amongst others, Karl-Heinz Lambertz, President of the Committee of the Regions (CoR), Luca Jahier, President of the European Economic and Social Committee (EESC), MEPs Katrin Langensiepen and Anna Cavazzini, as well as various speakers from the European Commission, European Parliament, trade unions and civil society.



The event was opened by Rainer Plassmann, CEEP President, and Karl-Heinz Lambertz, who highlighted together the EU institutional renewal, the need to act on the key priorities for citizens, as well as the role of public services and services of general interest in this process.

Ahead of the event, **David Maria Sassoli, President of the European Parliament, issued a statement for the Public Services Summit.** Emphasising that “public services are the backbone of our societies”, President Sassoli highlights that “we need to ensure that everyone has access to affordable and high quality public services, that both provide for our individual needs and make our communities stronger”, calling for proper funding and investment, as well as recalling the principle of “access to services” from the European Pillar of Social Rights.

### Panel 1: A Fair, Competitive and Sustainable Social Partnership

The first morning panel of the Public Services Summit dealt with the **important issues of social dialogue and the EU social agenda.** The panel was composed of Milena Angelova, CEEP Vice-president, Jörg Tagger, Head of Unit for Social Dialogue of the European Commission’s DG Employment, MEP Katrin Langensiepen, vice-chair of the EMPL committee, and Liina Carr, ETUC confederal secretary. Panelists discussed the legacy of the European Commission presided over by Jean-Claude Juncker, including the commitment to strengthen social dialogue, as well as the new and upcoming initiatives of the European Commission and the implementation of the Pillar of Social Rights.

### Panel 2: Public Services and SGIs for a Green Deal

The second panel addressed the **EU Green Deal, whose main outlines were published on 11 December 2019.** Stephen White, policy analyst at the European Commission, explained the full engagement of the institutions to deliver the expectation of the Green Deal agenda. In this discussion, the panel highlighted the vital role of public services and SGIs in achieving a climate-neutral Europe by 2050 in a sustainable way, addressing the economic, social and environmental dimensions, across all sectors.

### Panel 3: Public Services, SGIs and the EU Industrial Strategy

The 2019 Public Services Summit’s first afternoon panel welcomed Ruth Paserman, General Advisor in the Cabinet of Valdis Dombrovskis, Luca Jahier, President of the European Economic and Social Committee and MEP Anna Cavazzini (Greens, DE). The debate was extremely constructive, and panellists accurately brought to the table the key aspects that must be reflected upon when discussing a **joint industrial strategy for Europe**, such as the importance of cooperation amongst Member States in facing digitalisation, demographic transition and climate change and a successful transition towards a circular economy, as well as the place of public services and SGIs in this context.

### Panel 4: The State of Democracy in Europe

The concluding panel of the day addressed the **state of democracy in the EU after the 2019 elections**, and brought around the table Jacek Krawczyk, President of the Employers’ Group of the European Economic and Social Committee, Petros Fassoulas, General Secretary of the European Movement International (EMI), and Tanja Rudolf, Advisor to the Director-General for Communication at the European Parliament. Following an introduction on the activities of the European Parliament in the leadup of the EU elections, both Mr Krawczyk and Mr Fassoulas highlighted the respective actions undertaken by their organisations and members, and the need for cooperation between stakeholders.

### AGENDA

9:30-10:00: **WELCOME ADDRESSES**

**Rainer PLASSMANN**, President, CEEP

**Karl-Heinz LAMBERTZ**, President, European Committee of the Regions

**Statement by David Maria SASSOLI**, President, European Parliament

10:00-11:00: **A FAIR, COMPETITIVE AND SUSTAINABLE SOCIAL MARKET ECONOMY**

**Milena ANGELOVA**, Vice-president, CEEP

**Liina CARR**, Confederal Secretary, European Trade Union Confederation

**Katrin LANGENSIEPEN** (DE, Greens), vice-chair of EMPL, European Parliament

11:30-12:30: **PUBLIC SERVICES AND SGI FOR A GREEN DEAL**

**Filippo BRANDOLINI**, Vice-president, CEEP

**Stephen WHITE**, Sustainable Development Goals, Green Finances and Economic Analysis, DG Environment, European Commission

14:00-15:00: **PUBLIC SERVICES, SGIs AND THE EU INDUSTRIAL STRATEGY**

**Luca JAHIER**, European Economic and Social Committee, President

**Anna CAVAZZINI** (DE, Greens), vice-chair of the Interests’ Group on Public Services and SGIs, European Parliament

**Ruth PASERMAN**, General Advisor in the cabinet of Valdis Dombrovskis, Executive Vice-President for an Economy that Works for People

15:30-16:30: **THE STATE OF DEMOCRACY IN EUROPE**

**Jacek KRAWCZYK**, European Economic and Social Committee, President of the Employers’ Group

**Petros FASSOULAS**, General Secretary, European Movement International

**Tanja RUDOLF**, Advisor to the Director-General for Communication, European Parliament

1630-17:00: **CONCLUSIONS** by **Valeria RONZITTI**, General Secretary, CEEP

# CEEP AND THE EU ELECTIONS

Realising the importance of the role of civil society and social partners to support our EU democratic model, CEEP took a stance to **support and inform its members of the developments around the EU elections** (held on 23-26 May 2019).

In past elections, **several CEEP members have already been active, engaging with candidates and placing SGIs on the agenda** well ahead of election day. Focusing on core issues and challenges faced by our members, those national events and efforts proved valuable to prepare the ground for a stable relationship with MEPs.

Going beyond, CEEP also engaged in 2019 in the broader conversations, including our members in addressing the value of the EU and its elections. With the support of the European Parliament and its campaign “This time I am voting”, CEEP has been able to constructively engage, both in cooperating with the EU institutions and supporting its members across Europe.

CEEP also prepared and circulated on the occasion of the EU elections a **leaflet establishing our priorities for the next five years, as well as a presentation folder putting forward our activities and areas of expertise.**

CEEP co-signed a **joint statement of the social partners** (with BusinessEurope, SMEunited and the European Trade Union Confederation) on the European elections, highlighting the importance of keeping democracy alive and calling citizens across Europe to go out and vote in the European elections from 23-26 May 2019 in order to have a say on the future and to defend democracy, sustainable economic growth and social justice.

## Events by CEEP members and national sections

With the campaign moving to the ground and in the Member States, several CEEP national sections and members also organised events:

- **Bvöd**, the German section of CEEP, organised two debates on 25 March and 23 May with MEP candidates and members of national or regional parliament, to highlighting the place of SGIs in Europe.
- **CEEP France** organised a formal event with candidates from all French political parties.
- **VNG**, prominent Dutch member of the CEEP Benelux section, also held a high-level debate with MEP candidates from the whole political spectrum.
- In Sweden, **SALAR** made good use of Europe Day on 9 May, holding events on the importance and the future priorities for of the European Union.
- Our Luxembourgish member **ULESS** had scheduled a debate with their national Spitzenkandidaten, but the event had to be cancelled due to the national days of mourning following the death of the Grand-Duke.

## Events at EU level

In the preparation of the elections, CEEP and its members played a visible role, organizing events and engaging with candidates, EU stakeholders and institutions and citizens.

You can find below a short summary of those activities:

### 21 February 2019: CEEP at the ‘Civil Society for rEUnaissance’ of the EESC

This event brought together, on the same stage, representatives of social partners and of civil society, inspirational figures including climate activist Greta Thunberg, and institutional leaders such as Commission President Jean-Claude Juncker. CEEP was represented by Valeria Ronzitti, General Secretary, and Milena Angelova, CEEP and EESC Vice-President, at this event, which served as a kick-off event for the campaign.

### 7 March 2019: CEEP event on the EU elections

Supporting the ‘This Time I’m Voting’ campaign, CEEP organised its own first event on the EU elections. Focused on the importance of participation and engagement, the event featured as speakers Luca Jahier, President of the EESC, MEP Karine Gloanec-Maurin, chair of the European Parliament Intergroup on Public Services, MEP Jo Leinen, Honorary President of the European Movement International, Christian Mangold, Director for Campaigns at the European Parliament, Petros Fassoulas, Secretary General of the European Movement International, and Tellervo Kyla-Harraka-Rounala, Vice-President of the EESC Employers’ group, with opening and closing remarks by CEEP Vice-Presidents Tom Beattie and Milena Angelova.

### 11-13 April 2019: CEEP at the Democracy Alive festival

CEEP was present at the Democracy Alive Festival, hosted by the European Movement International in Den Burg, on the Dutch island of Texel. During the 3 days, CEEP took part in several discussions and events at the festival, highlighting its commitment to democracy, the importance of voting at the European Parliament elections on 23-26 May 2019, the key role public services and SGIs play for the EU socio-economic model and the need to further boost investment. It was also an opportunity to directly exchange with EU fellow citizens and present them CEEP priorities, stressing how strongly our members support social development and economic growth.



## ACTIVITIES ACROSS EUROPE

### 30<sup>TH</sup> ANNIVERSARY OF EMPLOYERS OF POLAND, WARSAW, POLAND

On 2<sup>nd</sup> and 3<sup>rd</sup> October, CEEP member Employers of Poland celebrated its 30<sup>th</sup> anniversary in Warsaw's Royal Castle (Poland). On this occasion, a high-level conference was organised on the topic '**Employers and entrepreneurs of Central and Eastern Europe. Thirty years of experience and future**'. Dedicated to the long path of unprecedented changes in business regulations and complex system transformation, the conference highlighted the creation of Employers of Poland, established as the **first employers' confederation in Poland and in the region in 1989**.

CEEP speakers at the event included President Rainer Plassmann, General Secretary Valeria Ronzitti, chair of the Energy Task Force Elmar Thyen, as well as Susanna Zucchelli (DG of Heratech and gender equality expert in HERA, CEEP Italy).

This event featured indeed the participation of representatives of BICA (CEEP Bulgaria), including President Vasil Velev and Stefan Chaykov, Vice-chair of CEEP Sustainability Board.

### CONGRESS OF THE FÉDÉRATION DES EPL, STRASBOURG, FRANCE

From 8<sup>th</sup> to 10<sup>th</sup> October, the Fédération des Entreprises Publiques Local (FedEpl, CEEP France) organised its yearly Congress in Strasbourg. **With the participation of Julien Denormandie, French Minister of the City and Housing, and Annick Girardin, Minister of Overseas Territories, the event gathered about 1.500 participants over 3 days**, addressing and focusing on the articulation between the local and the European dimensions.

Rainer Plassmann, CEEP President, and Valeria Ronzitti, CEEP General Secretary, addressed the plenary sessions of the Congress, presenting the priorities of the association and emphasising the importance of the EU in the development of local public services.



## CONTRIBUTING TO A SOCIAL EUROPE

### THE SIXTH SOCIAL PARTNERS' WORK PROGRAMME

On 6 February 2019, CEEP, ETUC, BusinessEurope and SMEUnited signed their **6<sup>th</sup> autonomous Social Partners Work Programme**. The official signing ceremony was attended by Valdis Dombrovskis, European Commission Vice-President for Social Dialogue and the Euro, Marius-Constantin Budăi, Romanian Minister of Labour and Social Justice, and Marianne Thyssen, European Commissioner for Employment and Social Affairs.

This sixth autonomous work programme of the European social partners supports the objectives of the **2016 quadripartite statement on "A New Start for Social Dialogue"** to strengthen social dialogue at European and national levels, to foster the role and influence of national social partners in the European semester, and to step up capacity building support to national social partners, notably through the European Social Fund.

The 2019-2021 Work-Programme addresses the **six following priorities**:

- Digitalisation
- Improving the performance of labour markets and social systems
- Skills
- Addressing psycho-social aspects and risks at work
- Capacity-building for a stronger social dialogue
- Circular economy

## NEGOTIATION OF THE AUTONOMOUS FRAMEWORK

### AGREEMENT ON DIGITALISATION

Following a fact-finding seminar organised on 28 February 2019 and during several negotiation rounds, the European **cross-industry social partners have negotiated a new autonomous framework agreement on digitalisation**, with negotiations being concluded in early 2020.

The framework agreement provides **flexibility to respond to digitalisation in complete accordance with their already existing national practices and initiatives**. The framework agreement aims to "provide an action-oriented framework to encourage, guide and assist employers, workers and their representatives in devising measures and actions aimed at reaping these opportunities and dealing with the challenges, whilst taking into account existing initiatives, practices and collective agreements".

The framework agreement follows a **toolbox approach** and **highlights a non-exhaustive list of different measures for social partners to consider when adapting to the phenomenon of digitalisation**. The agreement focuses on different chapters: a partnership process between employers and workers' representatives, digital skills and securing employment, modalities of connecting and disconnecting, artificial intelligence and guaranteeing the human in control principle and respect of human dignity and surveillance.

The result of this negotiation embodies the shared commitment of the European cross-sectoral social partners to **optimise the benefits and deal with the challenges of digitalisation in the world of work and to support their members to the best of their ability in this endeavour**.

**CEEP was also present at several high-level events, such as:**

- **Tripartite Social Summit** on 20 March and 16 October, with participation of, amongst others, Jean-Claude Juncker, President of the European Commission, Donald Tusk, President of the European Council
- **High-level Conference "The Future of Work: Today. Tomorrow. For All."**
- **High-level Conference of the Finnish presidency of the EU "Sustainable growth: skills and smart work organisation in the digital era"**
- **Informal EPSCO and ECOFIN meetings** organised by the Romanian presidency of the EU
- **High-level event of the European Central Bank**, celebrating the end of mandate of Mario Draghi as President
- **Macroeconomic Dialogue**

## CEEP OPINION ON CLIMATE CHANGE

On 27 June 2019, CEEP adopted its opinion on climate change - “A Sustainable Climate Strategy for Europe: Acting Now!”

In light of the recent findings pointing in the direction of a climate emergency calling for strong climate policies, CEEP stresses that the climate challenge must be considered in a context marked by the emergence of new disruptive technologies such as digitalisation, the rise of environmental concerns and the demand for greater involvement on the part of European citizens. Europe’s climate strategy can only be part of a sustainable development strategy based on three pillars that lie at the heart of CEEP members’ action:

- **The economic dimension:** public Services and SGIs promote economic growth and employment in Europe by providing essential services whose contribution to the fight against climate change is crucial and whose quality contributes to the competitiveness of European industry, including the integration and development of new technologies.
- **The environmental dimension:** the outcome of mitigation policies has been insufficient despite Europe’s vigorous efforts. It is therefore essential, whilst pursuing mitigation policies, to think about the adaptation of our economies and the resilience of infrastructure. Whilst climate change is a major issue, actions must also handle other environmental challenges such as water availability or biodiversity.
- **The social dimension:** the involvement of Europeans is a sine qua non condition for the success of climate policies because it is based on changes in consumer behaviour that will prove essential. The implementation of effective and efficient climate policies and a fair sharing of the financial effort are essential to increase citizens’ support. These transitions must be inclusive and not leave anyone out.

### Our key messages:

- Global warming is a major risk and climate policies must be developed as part of a sustainable approach.
- A prerequisite for success is the social acceptability of these policies, which requires greater equity and democracy, particularly at the local level.
- CEEP members manage essential infrastructure and provide SGIs that contribute to wellbeing and competitiveness; their proximity to economic actors makes them key players in climate policies.
- The EU Strategic Agenda 2019-2024 needs to recognise that role and put “enablers” of sustainable climate policies at its centre.

## DIGITALISATION OF PUBLIC SERVICES AND SGIs PSI DIRECTIVE AND FOSTERING A FRAMEWORK FOR INNOVATION IN PUBLIC SERVICES

Building up on the efforts initiated in 2018, CEEP continued its activities on the **revision of the Public Sector Information Directive**. CEEP organized a **Breakfast Discussion event** on 9 January 2019 with shadow rapporteur **MEP Michal Boni** (EPP, PL), **Maximilian Strotmann**, Communication Advisor of European Commission Vice-President Andrus Ansip, and **Jiri Pilar**, Policy Advisor at the European Commission, exchanged with our members on the file.

This event allowed to further reinforce our key messages for a stable EU data framework:

- Creating a fair and level-playing field
- Avoid jeopardizing existing legislations
- Ensure a sustainable and high-quality public services
- Secure financial stability

Following the compromise of the EU co-legislators on this file on 24 January 2019, CEEP initiated activities on the **transposition phase of the legislation**, with a focus on the principle of reciprocity in regard to an equal level-playing field between public undertakings and private companies and marginal costs regulations, whilst avoiding the creation any double legislations and guaranteeing measurements of security for critical infrastructures and sensitive data from fraud and physical attacks.

CEEP strongly pleads to take the voice of public authorities into account when Member States implement and assess the PSI Directive to **ensure a true European support tool for ongoing digitalization, innovation and investments by public services’ enterprises** and not entering a path to legal uncertainty and a reduction of investments, harming the long-term provision and development of public services.

## CONTRIBUTION TO SECTORAL POLICIES DRINKING WATER DIRECTIVE AND WATER FRAMEWORK DIRECTIVE CONSULTATION

CEEP closely followed the developments related to the water sector, with activities mainly focused on the **Drinking Water Directive, the Water Framework Directive** as well as the development of a strategic approach to pharmaceuticals in the environment, contributing to the public consultations, and providing analysis of the various proposals put forward and discussion at EU level.

CEEP underlines the need for a **continued and ambitious EU water directive post-2027 to ensure that we protect our European waters**, with a revision of the WFD ensuring that it serves its purpose and fully responds to the challenges of the 21<sup>st</sup> century.

The objectives of the WFD should be essentially retained beyond 2027, taking into account the **polluter pays principle and the precautionary principle**. CEEP calls to continue to use the WFD as a framework directive which affords the necessary scope for action on a national level and is in **coherence with other EU climate policies in order to achieve a sustainable balance between protection and use of water**.

## REVISION OF THE CLEAN VEHICLE DIRECTIVE

CEEP continued in 2019 its activities on the ongoing **Clean Vehicle Directive**, and more specifically sharing inputs on the trilogue discussion started following the adoption of the Council’s general approach on 25 January 2019. CEEP recalled its **support to the decarbonization of the economy**, and in particular in the transport sector, and supports the developments to **ensure cleaner roads whilst advancing our economy**.

CEEP members are on a daily basis operators in reducing road emissions and to improve the air quality in our cities and urban areas. **Public transport operators are at the forefront of this change by adapting their services for citizens to the latest technological tools** and through different strategies, such as strengthening urban public transport, introducing congestion charges,...

## REGULATORY CHALLENGES FOR A SUSTAINABLE GAS SECTOR

In the ongoing discussions on decarbonisation, CEEP has put forward an **all-inclusive approach, in which all sectors work closely together**, which is necessary in order to reach the net zero CO<sub>2</sub>-emission-target in 2050. 2019 saw the kick-start of the discussions on the development of a sustainable gas and electricity market which will be key to this goal. As a general principle, CEEP supports that the **decarbonization process in the energy sector must be cost-efficient for all sustainable technology types**. Therefore, sector integration and sector coupling must play a greater role in European policies.

As underlined by the European Commission in its long-term Strategy, it means that stronger connections must be made between the electricity sector, and other sectors as heating, transport, industry and gas. For the latter, innovative technologies such as Power-to-Gas (P2G) will link the sectors together. In this respect the existing distribution gas infrastructure (DSOs) will likely play an important role especially in reaching the goals in a cost-efficient way.

## STRATEGIC APPROACH TO PHARMACEUTICALS IN THE ENVIRONMENT

CEEP and its members operating in the drinking water and waste-water sector, welcomed the initiative of the European Parliament to draft a resolution on the **Strategic Approach on Pharmaceuticals in the Environment**. Pharmaceutical residues pose a growing challenge to surface water and groundwater quality. Their impact on water is expected to increase with an ageing European population that uses more pharmaceutical products and will be intensified by lower river flows due to climate change.

A holistic approach is needed addressing the entire life cycle of pharmaceutical products, from design and production, to prescription and use, until waste treatment. This approach should be based on the precautionary principle and the control at source principle, whilst the financing of measures should primarily be based on the polluter pays principle.

## A FAIR LEVEL PLAYING FIELD FOR SGIs SUPPORTING A STRONG COHESION POLICY, AND HIGHLIGHTING THE ROLE OF SGIs IN ITS IMPLEMENTATION

Building up on the European Commission's proposals for the post-2020 long-term budget of the EU presented in May 2018, CEEP has called, together with the Cohesion Alliance, for **maintaining a strong cohesion policy, whilst confirming the role that public services and SGIs are playing and should keep playing in this policy.**

CEEP has repeated its calls for a strong Cohesion policy. On 10 July 2020, Valeria Ronzitti, CEEP General Secretary, discussed the role of "Cohesion Policy in achieving the EU's strategic objectives", and how CEEP can support it. The event, "Together for a strong Cohesion policy 2021-2027", was organised by the partners of the Cohesion Alliance.

Focusing on the importance of a strong Cohesion Policy for the construction of a Social Europe and the part of public services' providers therein, Ms Ronzitti highlights our key messages, relying on:

- CEEP represents providers of services of general interest which are vital to most social and economic activities. They are therefore **instrumental in reaching the EU's objectives in general and play a part that is necessary to achieve the Sustainable Development Goals.** The characteristics of the provision of public services as an activity – such as affordability, universality, consistency – can inspire the efficiency of policies fostering social and geographical cohesion.
- The link between the **European Semester and the EU Cohesion Policy will lead to a better and more effective programming exercise**, and to better and more focused investments. We hope that this link will help achieve progress through implementing the investment-related aspects of the country-specific recommendations, as part of the future of the European Semester.
- Cohesion Policy is designed to make European societies more equal, more stable and more coherent from a social perspective. The contribution of the **Cohesion Policy to turning the Pillar of Social Rights into a tangible reality is obvious.** Implementing the Pillar of Social Rights should therefore go hand in hand with the Cohesion Policy's overall funding. Upward convergence should remain a strategic objective of the Union, and Cohesion Policy has a key part to play in it.

## REVIEW OF THE EU SME DEFINITION

In 2019, CEEP continued to address issues which impact its members' capacity to provide quality services. One of those key challenges remains the **inclusion of small public services' entities into the definition of Small- and Medium-sized Enterprises (SMEs) according to EU law.**

Countless small and very small companies providing public services share the key features and difficulties faced by "classical" private-sector SMEs: scarce resources, local roots, limited administrative capacity, etc., but are typically under some form of public control. Today, however they are not considered as SMEs, based on a provision of the European Commission's Recommendation 2003/301/EC, according to which a company "cannot be considered as an SME if 25 % or more of the capital or voting rights are directly or indirectly controlled, jointly or individually, by one or more public bodies". This provision results in **excluding de facto about 25.000 small to very small public structures from the EU-legal definition of an SME.**

Consequently, they **fall out of the remit of many public policies specifically designed to address the needs of small-scale companies**, they struggle to find **access to public or private financing** (e.g. bank loans), and they face **additional or stricter conditions across many fields of regulation or administration.** This situation is disproportionately detrimental to the general interest, since these small entities typically provide services critical to economic activity and social cohesion, from public health, education and transport to water and energy supply.

Whereas the topic was broadly unknown to most EU policy-makers before CEEP started to address it, it has now gained substantial recognition. Several important decision-makers in the EU institutions have now stated their official support to this reform, including the **European Parliament by means of a Resolution dealing with the definition of SMEs**, the President of the European Committee of the Regions Karl-Heinz Lambertz (who officially hosted and attended a conference dedicated to the issue) and the European Commission, who led a public consultation specifically dedicated to the issue, to which CEEP responded.

## PROJECTS SOCIAL SERVICES IN EUROPEAN CROSS-INDUSTRY SOCIAL DIALOGUE: TOWARDS A STRONG AND DEEPER INVOLVEMENT

Co-funded by the European Commission, this CEEP project was piloted with the support of the following national social services of general interest providers' umbrella organisations from across Europe: UDES – the French Union of employers in the social economy, UNISOC – the employers' organization for the Social Services of General Interest in Belgium, and ALAL – the Lithuanian Association of Local Authorities. It aimed at **providing a better understanding of how social dialogue is organised in social services of general interest, focusing on the national examples in Bulgaria, Cyprus, Hungary, Lithuania, Malta and Romania**, as well as reinforcing their capacities to engage in national social dialogue and to participate in and contribute to the cross-industry EU social dialogue.

For this purpose, CEEP organised three roundtable meetings aimed at **supporting social services' providers in expanding their knowledge on social policies.** With a brainstorming approach, these events addressed the different ways of doing social dialogue. At the roundtables, the participants exchanged views on the challenges they face nationally and locally in the daily delivery of their services. They also obtained a reinforced understanding of the obstacles which may prevent them from having fruitful social dialogue relations with their counterparts and ways to overcome these barriers.

### Final Dissemination Conference

On 21 November 2019, the Final Dissemination Conference of the project was held. The main purpose of such event was to discuss and promote the outcome of the project, as well as the study and report produced in the context of this project. The event featured panel discussions including speakers from the European Commission, the European Economic and Social Committee, Eurofound, experts as well as representatives of the project partners.

## LABOUR INT 2

Through LABOUR INT, which started in 2016 and was completed in 2018, CEEP and its project partners **raise awareness of the problems related to the integration of refugees in the labour market, promoting employment as a key part of the integration of third-country nationals in the EU society.**

Building up on the success of the first project, LABOUR INT 2 was initiated in 2019, **promoting multi-layered and multi-stakeholder integration paths for recently arrived migrants and refugees, from arrival up to the workplace, passing through education, training and job placement.** A key objective of this project is to establish closer cooperation between stakeholders by exchanging methods and practices of labour market integration of refugees. LABOUR-INT 2 is establishing an innovative approach, based on the cooperation, dialogue and commitment of the economic and social partners as key labour market actors, and to build or foster a fruitful collaboration with other relevant stakeholders both in the public, private and not-for-profit sector.

Each of the project partners lead a specific pillar of the LABOUR INT action. More specifically, CEEP, together with its partner the International and European Forum on Migration Research (FIERI), **leads the Expert Group on Skills and Migration (EGSM).** The EGSM is an ad hoc working group that aims at identifying challenges, policy drivers and working tools to enhance the capacity of project partners to implement concrete actions for skills assessment, informal validation of skills and skills matching for a faster and more effective transition of Third Country Nationals to the Labour market.

### Meetings and events for Social services in European cross-industry Social dialogue:

- 22 January: 3<sup>rd</sup> Steering Committee Meeting, Paris, France
- 29 March: French Round Table Meeting, Paris, France
- 15-16 May: Technical Training Course, Brussels, Belgium
- 1 July: 4<sup>th</sup> Steering Committee Meeting, Brussels, Belgium
- 10 October: 5<sup>th</sup> Steering Committee Meeting, Brussels, Belgium
- 10 December 2019: 6<sup>th</sup> Steering Committee Meeting, Brussels, Belgium
- 21 November: Final Dissemination Conference, Brussels, Belgium

### Meetings and events for LABOUR INT 2

- 19 March: 1<sup>st</sup> Steering Committee Meeting – 19 March 2019, Brussels, Belgium
- 11-12 June: Network Building Conference, Brussels, Belgium
- 5 July: Italian Kick-off Meeting, Naples, Italy
- 8 October-19 November: Greek Training Seminars, Athens, Greece
- 28 November: 2<sup>nd</sup> Steering Committee Meeting, Brussels, Belgium



# SOCIAL AFFAIRS BOARD

## SOCIAL AFFAIRS BOARD

**Chair** Jeanette GRENFOR (SE)

**Vice-chairs** Michael DE GOLS (BE), Elvira GENTILE (IT), Urban SIEBERTS (DE)

## 2019 POLICY PRIORITIES

- **Implementation of the EU social partners' work programme 2019-2021**, including preparations of the submissions of two integrated projects of the EU social partners: on skills and innovation and on circular economy. The negotiations on the autonomous framework agreement on digitalisation mainly took place in 2019 with 4 meetings in 2019, with an agreement founded in early 2020.
- **Preparing for the future of work:** in 2019 the European and international institutions put the issue of the future of work high on the agenda of policy makers. The European Commission organised a high-level conference on the theme of the "future of work" in Brussels, on 9 April 2019 gathering the heads of the EU institutions, ministers from the Member States of the EU, Members of the EU Parliament and representatives of the European social partners. The conference took place ahead of the ILO Centenary event in Geneva in June, where the discussion on the future of work took a more global perspective and were concluded with the signature of the ILO centenary declaration on the future of work on 21 June 2019.
- **Anticipation of change in public services: a stake for the European elections.** CEEP's social affairs board actively contributed to the 2019 European elections through contributions to a series of CEEP events and by renewing its commitment to a successful European project and a united Europe that delivers for its workers and enterprises. The CEEP Social affairs board insisted particularly on putting the issue of anticipation of change high on the agenda of the European elections by focusing on the important question of the quality of services as well as the objective of maintaining the economic, territorial and social cohesion of the European Union.

## MAIN ACTIVITIES

- **Board meetings:** 12 February, 19 June, 24 September
- **Meeting with Valdis Dombrovskis**, European Commission Executive Vice-President for an Economy that Works for People, **and with Nicolas Schmit**, European Commissioner for Jobs and Social Rights
- **Tripartite Social Summit** – 20 March, 16 October
- **High-level Conference "The Future of Work: Today. Tomorrow. For All."**
- **High-level Conference of the Finnish presidency of the EU "Sustainable growth: skills and smart work organisation in the digital era"**
- **Informal EPSCO and ECOFIN** meetings organised by the Romanian presidency of the EU
- **High-level event of the European Central Bank**, celebrating the end of mandate of Mario Draghi as President
- **Macroeconomic Dialogue**
- **ILO Centenary event** in Geneva
- **CEEP mandate and negotiations of the autonomous framework agreement on digitalisation.** Adoption of the mandate on 24 May 2019, and negotiations until the end of the year
- CEEP's answer to **Public consultation on the Evaluation of the relevant provisions of EU law implementing the Treaty principle on "equal pay for equal work or work of equal value"**, 4 April 2019
- **Annual Growth Survey 2020** Social Partners Consultation, Employers views, 7 October 2019
- **PSEF Joint Statement on the EU Priorities, 16 October 2019**

## ACTIVE MEMBERS (SOCIAL AFFAIRS BOARD AND RELATED TASK FORCES)

### Air France-KLM

#### Arbetsgiveralliansen

**AdP** - Aguas de Portugal, Sgps, SA

**AKA e.V.** - Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung E.V.

**APA** - Administração do Porto Aveiro, SA

**APS** - Administração do Porto de Sines, SA

**ARAN Agenzia** - Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni

**BBVL** - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH

**BICA** - Bulgarian Industrial Capital Association

**BOGESTRA** - Bochum-Gelsenkirchener Straßenbahnen AG

**BVG** - Berliner Verkehrsbetriebe, AöR

**BVÖD** - Bundesverband Öffentliche Dienstleistungen

**CDC** - Caisse des Dépôts et Consignations

**Ciliopée**

**Companhia Carris de Ferro de Lisboa, SA**

**CEEP Portugal**

**CEEP UK**

**CONFSERVIZI**

**Danish Regions**

**Deutscher Städtetag**

**DSTGB** - Deutscher Städte- und Gemeindebund

**DVBAG** - Dresdner Verkehrsbetriebe AG

**EBU** - European Broadcasting Union

**EDF** - Electricité de France

**EFEE** - European Federation of Education Employers

**Employers of Poland**

**Erftverband Bergheim**

**FASTIGO** - Employers' Association for the Property Sector

**FedePL**

**Fondazione Rubes Triva**

**Fundacion ONCE, S.A.** - Organización Nacional de Ciegos Españoles

**GdW** - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.

**HOSPEEM** - European Hospital and Healthcare Employers Association

**IEFP** - Instituto do Emprego e Formação Profissional, IP

**IP** - Infraestruturas de Portugal, SA

**KAV Bayern** - Kommunale Arbeitgeberverband Bayern e.V.

**KFO** - Co-operative Employers' Association

**KL** - Local Government Denmark

**KS** - Association of Local and Regional Authorities

**KT** - Local Authority Employers

**MEA** - Malta Employers Association

**Nederlandse Centrale Overheidswerkgever**

**NEREO** - North East Regional Employers

**NEXEM**

**NHS Confederation**

**REGIONER** - Danish Regions

**Rheinbahn AG**

**SAGE** - Swedish Agency for Government Employers

**SEEMP** - South East Employers

**SEPI** - Sociedad Estatal de Participaciones Industriales

**SALAR** - Swedish Association of Local Authorities and Regions

**Samfunnsbedriftene**

**SBE** - Federation of Industries of Greece

**Sobona**

**SPEKTER** - The Employers' Association Spekter

**SSB AG** - Stuttgarter Straßenbahnen AG

**Stadt Wien**

**Stadtwerke Frankfurt am Main Holding GmbH**

**Stadtwerke Köln**

**TdL** - Tarifgemeinschaft deutscher Länder

**TfL** - Transport for London

**TKIB** - Türk Kamu İşletmeleri Birliği

**TRANSTEJO** - Transportes do Tejo, SA

**Union Habitat**

**UDES** - Union de l'Economie Sociale et Solidaire

**ULESS** - Union luxembourgeoise de l'économie sociale et solidaire

**UNISOC** - Union des Entreprises à Profit Social

**VDV** - Verband Deutscher Verkehrsunternehmen e.V.

**VKA** - Vereinigung kommunaler Arbeitgeberverbände

**VM** - Office for the Government as Employer

**VNG** - Vereniging van Nederlandse Gemeenten

**VÖWG** - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs

**WIBERA** - Wirtschaftsberatung AG

**Wiener KAV** - Wiener Krankenanstaltenverbund

## SOCIAL AFFAIRS BOARD (CONTINUED)

### MACROECONOMICS TASK FORCE

Chair Tor HATLEVOLL (SE)

### SOCIAL PROTECTION TASK FORCE

Chair Klaus STÜRMER (DE)

#### 2019 POLICY PRIORITIES

- Follow-up of the **European Semester** including CEEP's positions for the Macroeconomic Dialogue, the country reports, the country-specific recommendations and the Annual Growth Survey
- Support to SAB in the **implementation of the Pillar of Social Rights within the European Semester** – with a specific focus on benchmarking and definition of new scoreboard of indicators by the EPSCO Council
- Continuation of the work on **investment for public services at all levels** with relevant interventions in conferences and specific consultation
- Follow-up of the **reform of the Economic and Monetary Union**
- Support of the SAB in lobbying **positions for the MFF 2021-2027**

#### MAIN ACTIVITIES

- **Task force meetings:** 25 January, 27 September, 17 October
- Answer to the **Annual Growth Survey consultation** in September
- Preparation of CEEP's key messages for regular input within the consultations of the European Semester.
- Contribution to the **joint employers' (CEEP, BusinessEurope and SMEunited) position on the 2020 Annual Growth Survey**, published in October 2019
- Participation in the **Macroeconomic dialogue at technical level** with representatives of the European Commission Directorate for economic and financial affairs, representatives of the ECOFIN Council and of the European Central Bank on 11 March and 17 October
- Preparation of the **CEEP input to MEDTECH**

#### 2019 POLICY PRIORITIES

- Monitoring on the further steps of the **IORP dossier and on the empowerment of the European Insurance and Occupational Pensions Authority (EIOPA)**
- Analysing developments on the **PEPP** (Pan-European Pensions Product)
- Responses to the **second stage consultation on access to social protection for all** and follow up of the subsequent initiatives from the European Commission Directorate General for Employment
- Follow-up of the dossiers **RESAVER** (Retirement savings Vehicle for European Research Institutions) and **TTYPE** (Track Your Pension)
- Follow-up of CEEP's statements to the **Social Protection Committee (SPC)** of the Council
- General support of SAB's messages regarding social security and Pensions reform
- Support to the work of the Social Affairs Board on the **European Labour Authority**, the **recommendation on access to social protection** and a new **EU social security number**

#### MAIN ACTIVITIES

- **Task force meetings:** 26 June, 29 November
- Follow-up of the work of the **European Commission's High-Level Group of Experts on Pensions**
- Monitoring and follow-up of EIOPA's activities
- Participation of CEEP at the **High-level conference of the European Commission 'The Future of Work: Today. Tomorrow. For All.'** on 9 April



EU social partners' meeting with Jean-Claude Juncker, President of the European Commission, and Donald Tusk, President of the European Council



Meeting with Nicolas Schmit, European Commissioner for Jobs and Social Rights



Social Partners' Conference on "Promoting and reinforcing the EU social dialogue", 6 February 2019

# PUBLIC SERVICES BOARD

## PUBLIC SERVICES BOARD

**Chair** Thierry DURNERIN (FR)

**Vice-chairs** Jaime CASTIÑEIRA DE LA TORRE (ES), Luigi Joseph DEL GIACCO (IT)

### 2019 POLICY PRIORITIES

- **SME Definition:** Ongoing contacts with Commission staff and officials on the added value and the feasibility of an overall review of the EU SME definition, opening it to LPSEs; Collecting examples among CEEP members as to the way the current situation puts them at a disadvantage and communication on the results,
- **Preparing the establishment of the European Parliament Interest Group on Public Services and Services of General Interest**
- **REFIT Platform activities**
- **State Assets:** Contacts with the European Commission on possible options concerning the study realised on public assets throughout the EU; Overall supervision of initiatives on this topic by other EU institutions or players (EP, CoR, EESC...)

### MAIN ACTIVITIES

- **Board meeting:** 2 April
- **Regular meetings with the Commission on SME Definition,** until final meeting of the PSB Chair Thierry Durnerin with Birgit Weidel, Head of Unit; producing several pieces advocacy documents, such as the CEEP Statement on SME Definition Shortcomings)
- Organisation of and participation to events organised by the **European Parliament Intergroup on Public Services**
- **Active participation in and to events organised by Brussels-based CEEP members and partners on ongoing legislative files and upcoming political debates,** such as the CEMR-AFCCRE seminar (“Place des services publics dans le contexte européen et les échéances de 2019”), the EESC event on Digital Single Market and SMEs or CoR’s Cohesion Alliance
- **Regular exchange of views with political decision-makers on questions of Cohesion Policy** and local development, **Better Regulation Agenda, budgetary policy, Public Procurement, Competition Policy, industrial policy and investment**

IP

**IP** - Infraestruturas de Portugal, SA

**KL** - Local Government Denmark

**KS** - Association of Local and Regional Authorities

**KT** - Local Government Employers

**KVVKS** - Kasseler Verkehrs- und Versorgungs-GmbH

**LVB** - Leipziger Verkehrsbetriebe GmbH

**Metropolitano de Lisboa, EPE**

**Nantes Métropole Aménagement**

**NARE** - National Association of Regional Employers

**NEXEM** - Organisation professionnelle des employeurs associatifs du secteur social, médico-social et sanitaire

**NHS Confederation**

**Österreichischer Gemeindebund**

**Poste Italiane**

**Rheinbahn AG**

**SALAR** - Swedish Association of Local Authorities and Regions

**Samfunnsbedriftene**

**SBE** - Federation of Industries of Greece

**SEMAEST** - Société d’Economie Mixte d’Animation Economique au Service des Territoires

**SEMINTAN** - Société d’économie mixte des transports en commun de l’agglomération nantaise

**SEMINN** - Société d’Economie Mixte du Marché d’Intérêt National de Nantes

**SERL** - Société d’équipement du Rhône et de Lyon

**SETE** - Société d’exploitation de la Tour Eiffel

**SEPI** - Sociedad Estatal de Participaciones Industriales

**SERL** - Société d’équipement du Rhône et de Lyon

**SIC** - Société immobilière de Nouvelle-Calédonie

**SNCF/NMBS** - Société Nationale des Chemins de Fer Belges/Nationale Maatschappij der Belgische Spoorwegen

**SNCF** - Société nationale des chemins de fer français

**Sobona**

**SOGARIS**

**Stadtwerke Köln GmbH**

**SUEWAG**

**TAP** - Air Portugal, SA

**TfL** - Transport for London

**Thüga-Aktiengesellschaft**

**TRANSTEJO** - Transportes do Tejo, SA

**Union Habitat**

**UNISOC** - Union des Entreprises à Profit Social

**UTILITALIA**

**VDV** - Verband Deutscher Verkehrsunternehmen e.V.

**VEWIN** - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland

**VKÖ** - Verband kommunaler Unternehmen Österreichs

**VKU** - Verband kommunaler Unternehmen e.V.

**VNG** - Vereniging van Nederlandse Gemeenten

**VÖWG** - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs

**WIBERA Wirtschaftsberatung AG**

**Wiener Stadtwerke GmbH**

## ACTIVE MEMBERS (PUBLIC SERVICES BOARD AND RELATED TASK FORCES)

**ACEA SPA**

**Águas de Gaia, EM, SA**

**AöW** - Allianz der öffentlichen Wasserwirtschaft, e.V.

**APA** - Administração do Porto Aveiro, SA

**APS** - Administração do Porto de Sines, SA

**BBVL** - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH

**BDEW** - Bundesverband der Energie- und Wasserwirtschaft e.V.

**BICA** - Bulgarian Industrial Capital Association

**BSR** - Berliner Stadtreinigungsbetriebe, AöR

**BVÖD** - Bundesverband Öffentliche Dienstleistungen

**CDC** - Caisse des dépôts et consignations

**CEEP Portugal**

**CEEP UK**

**CONFSERVIZI**

**Companhia Carris de Ferro de Lisboa, SA**

**Deutscher Landkreistag**

**Deutscher Städtetag**

**DSTGB** - Deutscher Städte- und Gemeindebund

**DUO** - Dienst Uitvoering Onderwijs

**EBU** - European Broadcasting Union

**EDF** - Electricité de France

**EEM** - Empresa de Electricidade da Madeira, SA

**EFEE** - European Federation of Education Employers

**ELIGE** - Red de Empresas Locales de Interés General

**EMASESA** - Empresa Metropolitana de Abastecimiento y Saneamiento de Aguas de Sevilla S.A.

**Employers of Poland**

**ENAC**

**Erftverband**

**FAD** - The State Employers’ Organisation

**FedeEPL**

**Fondazione Rubes Triva**

**GdW** - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.

**Gelsenwasser**

**HEAG**

**HERAmbiente SpA**

**IEFP** - Instituto do Emprego e Formação Profissional,

## PUBLIC SERVICES BOARD (CONTINUED)

### SGI TASK FORCE

**Chair** Rainer PLASSMANN (DE)  
**Vice-chairs** Virginie TOUSSAIN (FR)  
**General rapporteur** Nadine FISCHER (DE)

### INTERNAL MARKET TASK FORCE

**Chair** Juan Pedro MARIN ARRESE (ES)

### 2019 POLICY PRIORITIES

- **Brexit and the EU trade policy:** EP Intergroup event addressing the negative impact of Brexit on public services, taking example from the health sector,
- Spreading the CEEP position on Brexit and the future EU-UK relationship adopted in December 2018

### MAIN ACTIVITIES

- **Task force meeting:** 2 April, as a part of the PSB meeting
- Further promotion of **CEEP opinion on Trade policy-related aspects of Brexit**
- **Participation to all regular meetings of the CETA Domestic Advisory Group (DAG) and of the Civil Society Dialogues on Trade Policy,**...
- Ongoing **supervision of relevant external trade negotiations involving EU authorities** (Australia, New Zealand, Japan...)
- Contribution to CEEP's cross-sectoral activities on the **Multi-Annual Financial Framework 2021-2027**
- Supervision of **Urban Agenda Partnership on Public Procurement**

### 2019 POLICY PRIORITIES

- **State Aid and Competition Policy:** Response to Public Consultations by the European Commission and Monitoring of legislative developments and policy debates, preparing for an increasingly probable reshuffle of the EU State Aid regulatory framework, Monitoring of next steps on the EU VAT Action Plan and continuous input to EU institution's activity on VAT

### MAIN ACTIVITIES

- **Task force meeting:** 2 April, as a part of the PSB meeting
- **Identification of potential concerns** and monitoring of application of **EU state aid rules**
- Further **dissemination of CEEP opinion on the EU State Aid Modernisation Agenda**
- Promotion of CEEP positions on **VAT**, amongst others in meetings with representatives of the EU institutions
- Active participation as **co-rapporteur on competition in the REFIT Platform**



Event organised by the European Committee of the Regions on 10 July, "Together for a Strong Cohesion Policy 2021-2027", with the partners of the Cohesion Alliance



Final conference of the project "Social Services in the EU cross-industry social dialogue"



Valeria Ronzitti, CEEP General Secretary, with Eugen Teodorovici, Minister of Finance of Romania

# SUSTAINABILITY BOARD

## SUSTAINABILITY BOARD

**Chair** Jean-Eudes MONCOMBLE (FR)

**Vice-chairs** Dr Klaus NUTZENBERGER (DE), Stefan CHAYKOV (BG)

### 2019 POLICY PRIORITIES

- **PSI Directive**
- **Circular Economy Package**
- **EU Green Deal, Climate change and de-carbonisation**

### MAIN ACTIVITIES

- **Board meetings:** 9 January, 8 May, 26 September
- **PSI Breakfast Debate** with guest speaker MEP Michal Boni (EPP, Poland),
- **Meeting with William Neale, Adviser** - Directorate B - Circular Economy and Green Growth, **DG ENVI, European Commission**
- **CEEP Opinion on Climate Change**
- **CEEP Position paper on the Transposition Phase on the Re-Use of Public Sector Information Directive (PSI Directive)**
- Following and **monitoring the legislative development of PSI Directive**

- Firsthand **analysis of the final trilogue compromised text on PSI Directive**, and **recommendations for the transposition phase**
- **Working Groups on climate change to discuss best practices** for the Transport, energy, waste, water and telecommunication sector
- Letter to Frans Timmermans on the Green Deal
- Discussions with various representatives of the EU institutions on the **Sustainability Board's Priorities in the EU Elections**
- Joint work with **EU Social Partners for a Circular Economy project as part of their European social partners work programme for 2019-2021**

### ACTIVE MEMBERS (SUSTAINABILITY BOARD

### AND RELATED TASK FORCES)

#### A2A

#### ACEA SPA

**ADIF** - Administrador de Infraestructuras Ferroviarias

**Agua de Gaia, EM, SA**

#### Air France-KLM

**AÖW** - Allianz der öffentlichen Wasserwirtschaft e.V.

#### Aquachim

**APA** - Administração do Porto Aveiro, SA

**APS** - Administração do Porto de Sines, SA

#### AquaFlanders

**ARGE** Österreichischer Abfall- Wirtschaftsverbände

**ASFinAG** - Autobahnen- und Schnellstraßen-Finanzierungs- Aktiengesellschaft

**ATM** - Azienda Trasporti Milanese SpA

#### Baía do Tejo, SA

**BBVL** - Bertatungsgesellschaft für

Beteiligungungsverwaltung Leipzig GmbH

**BDEW** - Bundesverband der Energie- und

Wasserwirtschaft e.V.

**BOGESTRA** - Bochum-Gelsenkirchener Straßenbahnen

AG

**BICA** - Bulgarian Industrial Capital Association

**BSAG** - Bremer Straßenbahn AG

**BSR** - Berliner Stadtreinigungsbetriebe, AöR

**BVG** - Berliner Verkehrsbetriebe, AöR

**BVÖD** - Bundesverband Öffentliche Dienstleistungen

**BWA** - Bulgarian Water Association

**BWB** - Berliner Wasserbetriebe, AöR

**CDC** - Caisse des dépôts et consignations

#### CEEP Portugal

#### CEEP UK

**Companhia Carris de Ferro de Lisboa, SA**

#### CONFSEVIZI

**CTM-COMADRID** - Consorcio Regional de Transportes Públicos Regulares de Madrid

#### Deutscher Landkreistag

#### Deutscher Städtetag

**DSTGB** - Deutscher Städte- und Gemeindebund

**EBU** - European Broadcasting Union

**EDF** - Electricité de France

**EEM** - Empresa de Electricidade da Madeira, SA

**ELIGE** - Red de Empresas Locales de Interés General

**EMATSA** - Empresa Municipal Mixta d'Aigües de

Tarragona

#### Employers of Poland

**Emschergenossensch./Lippeverband**

**Erftverband**

**FedEPL**

**Flughafen Wien AG**

**Fondazione Rubes Triva**

**GdW** - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.

**Gelsenwasser AG**

**Gruppo CAP**

**HEAG**

**HERAmbiente SpA**

**INE** - Instituto Nacional de Estatística, IP

**IP** - Infraestruturas de Portugal, SA

**Innsbrucker Kommunalebetriebe**

**Krafrinen**

**KS** - Association of Local and Regional Authorities

**KL** - Local Government Denmark

**KT** - Local Authority Employers

**KVB** - Kölner Verkehrs-Betriebe AG

**Local Government Group**

**London Councils**

**LVB** - Leipziger Verkehrsbetriebe GmbH

**LVV** - Leipziger Versorgungs- und Verkehrsgesellschaft mbH

**MEA** - Malta Employers Association

**Metropolitano de Lisboa, EPE**

**NEREO** - North East Regional Employers

**ÖBB-Holding AG**

**Österreichischer Gemeindebund**

**Poste Italiane**

**REE** - Red Eléctrica de Espana, S.A.

**Rheinbahn AG**

**Roslagsvatten AB**

**SALAR** - Swedish Association of Local Authorities and Regions

**Samfunnsbedriftene**

**SANEST**

**SBE** - Federation of Industries of Greece

**SEMINTAN** - SEM des transports en commun de

l'agglomération nantaise

**SEPI** - Sociedad Estatal de Participaciones Industriales

**SNCF/NMBS** - Société Nationale des Chemins de

Fer Belges/Nationale Maatschappij der Belgische

Spoorwegen

**SNCF** - Société Nationale des Chemins de Fer Français

**Sobona**

**Soraris SpA**

**SPEKTER** - The Employers' Association Spekter

**Stadt Wien**

**Stadtwerke Frankfurt am Main GmbH**

**Stadtwerke Köln GmbH**

**SWL** - Stadtwerke Leipzig GmbH

**TAP** - Air Portugal, SA

**TEMSAN** - Turkish Electromechanics Industry Incorporation

**TfL** - Transport for London

**Thüga-Aktiengesellschaft**

**TKIB** - Türk Kamu İşletmeleri Birliği

**TRANSTEJO** - Transportes do Tejo, SA

**Trianel GmbH**

**Union Habitat**

**UTILITALIA**

**VDV** - Verband Deutscher Verkehrsunternehmen e.V.

**VEWIN** - Vereniging van Exploitanten van

Waterleidingbedrijven In Nederland

**VKÖ** - Verband kommunaler Unternehmen Österreichs

**VKU** - Verband kommunaler Unternehmen e.V.

**VM** - Office for the Government as Employer

**VNG** - Vereniging van Nederlandse Gemeenten

**VÖWG** - Verband der Öffentlichen Wirtschaft und

Gemeinwirtschaft Österreichs

**VOR** - Verkehrsverbund Ost-Region GmbH

**WEC-France**

**WIBERA Wirtschaftsberatung AG**

**Wien Energie GmbH**

**Wiener Linien GmbH**

**Wiener Netze GmbH**

**Wiener Stadtwerke**

**Wuppertaler Stadtwerke**

## SUSTAINABILITY BOARD (CONTINUED)

### COMMUNICATIONS TASK FORCE

**Chair** Martine ALLAIRE (FR)  
**General rapporteur** Nicola FRANK (EBU)

#### 2019 POLICY PRIORITIES

- Artificial Intelligence
- GDPR
- Copyright Directive
- Broadcast Transmission and Retransmission Directive
- Platform to Business Regulation Disinformation
- Digital Taxation and Regulation

#### MAIN ACTIVITIES

- **Task force meeting:** 19 June
- **Regular updates on telecom issues** as Europe to aim for a global leadership in technology, EU Common Approach to 5 G Network security and E-Commerce
- **Contribution to the Digital Agenda of CEEP** and for the Sustainability Board's Climate paper addressing Digitalisation in the climate Transition
- Discussion on **Artificial Intelligence** in the context of the new European Union after the Election
- **Following the development of the GDPR**
- **Monitoring Copyright Directive**
- Monitoring the **Broadcast Transmission and Retransmission Directive**
- Following the **Platform to Business Regulation**
- Following subjects on **Digital Taxation and Regulation**
- Setting Key priorities for the **Digitalisation Agenda for the EU Election 2019**

### ENERGY TASK FORCE

**Chair** Elmar THYEN (DE)  
**Vice-chair** Alain TACCOEN (FR)

#### 2019 POLICY PRIORITIES

- Gas package
- Climate change and de-carbonisation
- Electricity Market Design Regulation and Directive, Energy Efficiency and Renewable Directive
- National Plans for Energy and Climate 2019-2024

#### MAIN ACTIVITIES

- **Task force meetings:** 14 January, 13 June, 25 September
- **Meetings** with Eva Gerhards, Head of Unit, Directorate A1 Energy policy coordination, DG ENER, European Commission, and Augustijn van Haasteren, Senior Expert, Directorate B.2 Wholesale Market - Electricity and Gas, DG ENER, European Commission
- **Answer to the Public Consultation of CEER** (Council of European Energy Regulators) on Sustainable Gas
- Input and contribution to the **Sustainability Board's Climate Opinion**
- Update on the **Clean Energy Package** - Results of the Trilogue negotiations on the Electricity Market Design Regulation and Directive, Energy Efficiency and Renewable Directive
- **Discussions with the European Commission on next policy priorities of the EU gas market and the upcoming Gas Package**
- Regular Updates on the **National Plans for Energy and Climate 2019-2024**
- Following and updating on the **Smart Readiness Indicator for Buildings**

### ENVIRONMENT TASK FORCE

**Vice-chair** Federico FOSCHINI (IT), Anne-Claire EGLIE-RICHTERS (FR)

#### 2019 POLICY PRIORITIES

- Water Framework Directive
- Resolution on Strategic Approach to Pharmaceuticals in the Environment
- Circular Economy Package
- 8th Environmental Action Plan

#### MAIN ACTIVITIES

- **Task force meetings:** 13 March, 25 June, 19 November
- **Meetings** with Tom Van Ireland, Head of Unit for Strategy & Economic Assessment, DG CLIMA, European Commission, and with Gilles Gantelet, Director of Unit Policy Coordination, life governance and resources, DG ENVI, European Commission
- **Follow-up on the EU 2050 strategic Long-Term vision for a prosperous, modern, competitive and climate neutral economy** - 'A Clean Planet for All'
- Active input to the **CEEP Climate Position Paper**
- Joint Input to the Public Consultation on the Water Framework Directive (prepared jointly with the Water Task Force)
- Joint input to the **CEEP Amendments Proposals on Draft Motion for a Resolution on Strategic Approach to Pharmaceuticals in the Environment** (prepared jointly with the Water Task Force)
- Briefing and follow-ups on the preparation for the **new Circular Economy Package**
- Update and following the **development of the upcoming 8<sup>th</sup> Environmental Action Plan**
- Update **Fitness check on Air Quality file**

### TRANSPORT TASK FORCE

**Chair** Monika UNTERHOLZNER (AT)  
**General rapporteur** Dr Elisa SCHENNER (AT)

#### 2019 POLICY PRIORITIES

- Clean Vehicle Directive
- Access to the market for international coach and bus services
- International Buses and Couches Regulation
- Railway Passenger Right
- Passenger Rights in the Multimodal Context
- Revision of the General Vehicle Safety Regulation

#### MAIN ACTIVITIES

- **Task Force meetings:** 23 March, 18 October
- **Meetings** with Frederic Lagneaux, Policy Officer, Unit B - Investment and Sustainable Transport, DG MOVE, European Commission, and Evangelia Kaselimi, Policy Advisor, Social Aspects, passenger rights on passenger rights in the multi-modal transport, DG MOVE, European Commission
- **CEEP Trilogue Recommendation paper on Clean Vehicle Directive in January**
- **CEEP Trilogue Recommendations paper on access to the market for international coach and bus services**
- Letter to MEP Robert ZILE (ECR, Latvia) on the International Buses and Couches Regulation in January
- Updates and follow-up on **Railway Passenger Right**
- Following up the **Passenger Rights in the Multimodal Context**
- Following the development on the **PSI Directive from the view of the transport sector**
- Update on the **Revision of the General Vehicle Safety Regulation**

## SUSTAINABILITY BOARD (CONTINUED)

### WATER TASK FORCE

**Chair** Michele FALCONE (IT)  
**Vice-chairs** Ria DOEDEL (NL), Borislav VELIKOV (BG)  
**General rapporteur** Davide SCAGLIONE (IT)

### 2019 POLICY PRIORITIES

- Drinking Water Directive
- Water Framework Directive
- Resolution on Strategic Approach to Pharmaceuticals in the Environment
- Minimum requirement for water reuse
- Common Agricultural Policy

### MAIN ACTIVITIES

- **Task Force meetings:** 22 January, 25 June, 19 November
- Meeting with Fulvia Cojocaru, Water Attaché at the Permanent Representation of Romania to the EU, with Veronica Manfredi, Director for Quality of Life, DG ENVI, and with Marija Simunovic, Policy Officer, Directorate E1- Mainstreaming and Environmental Assessments, DG ENVI, European Commission
- CEEP response to the European Commission **public consultation on the Water Framework Directive** (prepared jointly with the Environment Task Force)
- CEEP Amendments Proposals on **Draft Motion for a Resolution on Strategic Approach to Pharmaceuticals in the Environment** (prepared jointly with the Environment Task Force)
- **CEEP Position Paper on the Trilogue Drinking Water Directive**
- **CEEP Final analysis of the Drinking Water Directive**
- Following up to the **Minimum requirement for water reuse**
- **Monitoring and updates on the Common Agricultural Policy**
- Regular **reports by CEEP representatives in the European Commission Working Groups on Water issues: Strategic Coordination Group, Ground Water and Chemical Working Group**



Meeting of the Environment Task Force

# ANNEXES

## PRESIDENTIAL TEAM

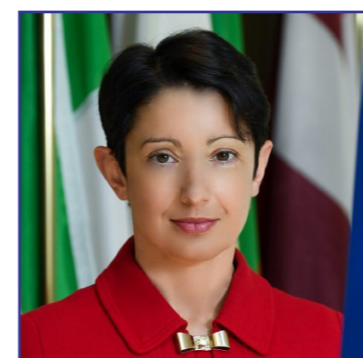
### PRESIDENT

Rainer PLASSMANN (DE)



### VICE-PRESIDENTS

Milena ANGELOVA (BG)



Tom BEATTIE (UK)



Filippo BRANDOLINI (IT)



### HONORARY PRESIDENTS

Georges ROGISSART	(1962-1982)
Marcel BOITEUX	(1982-1985)
Lord SHEPHERD	(1985-1988)
Jacques FOURNIER	(1988-1994)
Antonio CASTELLANO	(1994-1998)
Carlos CORREA GAGO	(1998-2000)
Joao CRAVINHO	(2000-2005)
Caspar EINEM	(2005-2008)
Carl CEDERSCHIÖLD	(2008-2011)
Hans-Joachim RECK	(2011-2016)
Katherina REICHE	(2016-2019)

## NATIONAL SECTIONS

### AUSTRIA

**President**

Renate BRAUNER  
President, VÖWG

**National Correspondent**

Heidrun MAIER-DEKRUIJF  
VÖWG

### BENELUX

**President**

Arjen FRENTZ  
Managing Director, VEWIN

**National Correspondent**

Carl HEYRMAN  
AquaFlanders

### BULGARIA

**President**

Vasil VELEV  
Chairman, Bulgarian Industrial Capital Association (BICA)

**National Correspondent**

Milena ANGELOVA  
Bulgarian Industrial Capital Association (BICA)

### DENMARK

**President**

Pernille CHRISTENSEN  
Head of Office, Local Government Denmark

**National Correspondent**

Henriette KRUPPA NIELSEN  
Danish Regions

### FINLAND

**President**

Markku JALONEN  
Director General, Local Authority Employers

**National Correspondent**

Ulla WESTERMARCK  
Ministry of Finance

### FRANCE

**President**

Pascal BOLO  
Vice-President, Nantes Métropole

**National Correspondent**

Thierry DURNERIN  
Fédération des Entreprises Publiques Locales (FedEPL)

### GERMANY

**President**

Katharina REICHE (until September 2019)

**National Correspondent**

Jakob NIES - Anna STING  
BVÖD

### GREECE

**President**

Athanasios SAVVAKIS  
President, Federation of Industries of Northern Greece

**National Correspondent**

Yannis STAVROU  
Federation of Industries of Northern Greece

### ITALY

**President**

Antonio NADDEO  
President, ARAN

**National Correspondent**

Alessia NICOTERA  
CONFSERVIZI, CEEP-IT

### MALTA

**President & National Correspondent**

Joseph FARRUGIA  
Director General, Malta's Employers' Association (MEA)

### NORWAY

**President**

Marianne HAUGLAND  
Commercial Policy Advisor, KS Bedrift

**National Correspondent**

Bente STENBERG-NILSEN  
KS

### POLAND

**President**

Andrzej MALINOWSKI  
President, Employers of Poland

**National Correspondent**

Janusz PIETKIEWICZ  
Employers of Poland

### PORTUGAL

**President**

Pedro CUNHA SERRA

**National Correspondents:**

Filipe MACEDO CARTAXO, Banco BPI  
Duarte VEIGA DA CUNHA, AdP-Águas de Portugal SGPS, S.A.

### SPAIN

**Vice-President**

Jaime CASTIÑEIRA DE LA TORRE

**National Correspondent**

Rosario ESCOLAR POLO  
Sociedad Estatal de Participaciones Industriales (SEPI)

### SWEDEN

**President**

Klas BERGSTRÖM  
SALAR

**National Correspondent**

Jeanette GRENFORSS  
SALAR

### UNITED KINGDOM

**President**

Tom BEATTIE  
Leader of Corby Borough Council

**National Correspondent**

Mick BRODIE  
North East Regional Employers' Organisation (NEREO)

## SECTORAL MEMBERS

### EUROPEAN BROADCASTING

#### UNION (EBU)

**Correspondent**

Wouter GEKIERE  
Head of European Affairs

### EUROPEAN FEDERATION OF EDUCATION EMPLOYERS

#### (EFEE)

**Correspondent**

Daniel WISNIEWSKI  
Secretary General

### EUROPEAN HOSPITAL AND HEALTHCARE EMPLOYERS ASSOCIATION (HOSPEEM)

**Correspondent**

Tjitte ALKEMA  
Secretary General

## ASSOCIATED MEMBERS

### FONDAZIONE RUBES TRIVA

**President**

Francesco IACOTUCCI

**Correspondent**

Giuseppe MULLAZZI

### TURKEY - UNION OF TURKISH PUBLIC ENTERPRISES (TKIB)

**President**

Mr. Ph.D. İzzet ALAGÖZ  
General Manager, Electricity Manufacturing Incorporation

**National Correspondent**

Caner TOPKARA



# MEMBERS OF CEEP SECTIONS

## NATIONAL SECTIONS

### AUSTRIA

AIT Austrian Institute of Technology GmbH  
 ANKÜNDER GmbH  
 Arbeitsmarktservice Österreich  
 ARGE Österreichischer Abfallwirtschaftsverbände  
 ARWAG Holding AG  
 ASFINAG - Autobahnen- und Schnellstraßen-Finanzierungs- AG  
 Austria Tech – Gesellschaft des Bundes für technologiepolitische Maßnahmen GmbH  
 Austrian Power Grid AG  
 AUSTRO CONTROL - Österreichische Gesellschaft für Zivilluftfahrt mbH  
 Bank Austria AG  
 Bestattung Wien GmbH  
 Bundesarbeitskammer Präsidium  
 Bundesbeschaffung GmbH  
 Bundesministerium öffentlicher Dienst und Sport  
 Bundesministerium für Arbeit, Soziales, Gesundheit und Konsumentenschutz (bmasgk)  
 ebswien Hauptkläranlage GesmbH  
 ebswien Tierservice GesmbH  
 ENERGIEALLIANZ Austria GmbH  
 Energie Burgenland AG  
 EVN Wasser GmbH  
 eww ag  
 Facilitycomfort - Energie- und Gebäudemanagement GmbH  
 Fachhochschule Burgenland GmbH  
 FH Campus Wien Studiengang Public Management  
 Flughafen Wien AG  
 Forschung Austria – Gemeinnützige Vereinigung zur Förderung der außeruniversitären Forschung  
 Gemeinn. Wohnungs- u. Siedlungs-GesmbH der Wiener Stadtwerke  
 GESIBA Gemeinn. Siedlungs- und Bau AG  
 GEWISTA Werbegesellschaft mbH  
 Graz-Köflacher Bahn und Busbetrieb GmbH  
 Holding Graz - Kommunale Dienstleistungen GmbH  
 Innsbrucker Kommunalbetriebe AG  
 KELAG Kärntner Elektrizitäts-AG  
 Kompost & Biogas Verband Österreich  
 Linz AG für Energie, Telekommunikation, Verkehr und Kommunale Dienste  
 Linzer Lokalbahn AG  
 Lokalbahn Lambach-Vorchdorf-Eggenberg AG  
 Magistrat der Landeshauptstadt Linz – Wirtschaftsservice  
 MA 31 Wiener Wasser  
 MA 48 Abfallwirtschaft, Straßenreinigung und Fuhrpark  
 MA 49 Forstamt und Landwirtschaftsbetrieb der Stadt Wien  
 MA 59 Marktamt  
 Mürztaler Verkehrsgesellschaft m.b.H. (MVG)  
 Netz Niederösterreich GmbH  
 Oberösterreichische Gesundheitsholding GmbH  
 OeMAG – Abwicklungsstelle für Ökostrom AG

ÖBB-Holding AG  
 Ökosoziales Forum Wien  
 Österreichische Beamtenversicherung  
 Österreichischer Bundesfeuerwehrverband  
 Österreichischer Gemeindebund  
 Österreichischer Gewerkschaftsbund Präsidium  
 Österreichischer Städtebund  
 Österreichischer Städtebund - Landesgruppe Niederösterreich  
 Österreichischer Städtebund - Landesgruppe Oberösterreich  
 Österreichischer Verband gemeinn. BauvereinigungenRevisionsverband  
 Österreichisches Rotes Kreuz  
 Salzburg AG für Energie, Verkehr und Telekommunikation  
 Schienen-Control GmbH  
 Schieneninfrastruktur-Dienstleistungsgesellschaft mbH (SCHIG mbH)  
 Schloß Laxenburg Betriebs-GesmbH  
 SCHWARZATAL - Gemeinn. Wohnungs- und Siedlungsanlagen-GmbH  
 SOZIALBAU Gemeinnützige Wohnungs-AG  
 Sozialhilfverband Bruck-Mürzzuschlag  
 Sozialwirtschaft Österreich - Verband der österreichischen Sozial- und Gesundheitsunternehmen  
 Stadt Villach  
 Stadtgemeinde Gmünd  
 Stadtgemeinde Leoben  
 Stadtgemeinde Mannersdorf  
 Stadtgemeinde Wolfsberg  
 Stadtwerke Amstetten  
 Stadtwerke Bregenz GmbH - Gas Wasser Bäder Stadtbus  
 Stadtwerke Kapfenberg GmbH  
 Stadtwerke Klagenfurt AG  
 Stadtwerke St. Pölten  
 Steirischer Wasserversorgungsverband  
 TIWAG-Tiroler Wasserkraft AG  
 UIV Urban Innovation Vienna GmbH  
 Verband d. Wiener Arbeiterheime  
 VERBUND AG  
 Verkehrsverbund Ost-Region GesmbH (VOR)  
 Verkehrsverbund Tirol GesmbH  
 Volkshilfe Wien  
 Volkstheater Ges.m.b.H.  
 Wasserleitungsverband Nördliches Burgenland  
 Wasserverband-Mürzverband Körperschaft d. öffentl. Rechtes  
 Wien Holding GmbH  
 WH Media GmbH  
 Wiener Gewässer Management GmbH  
 Wiener Hafen und Lager Ausbau- und Vermögensverwaltung, GmbH & Co KG  
 Wiener Krankenanstaltenverbund  
 Wiener Lokalbahnen GmbH  
 Wiener Lokalbahnen Cargo GmbH  
 Wiener Stadthalle - Betriebs- und veranstaltungsges.m.b.H

WIENER STÄDTISCHE Allgemeine Versicherung AG  
 Wiener Stadtwerke GmbH  
 Wiener Netze GmbH  
 Wiener Linien GmbH & Co.KG  
 Wiener Wohnen Kundenservice  
 WOGEM - Gemeinn. Wohn-, Bau- und Siedlungsgesellschaft f. Gemeindebedienstete  
 Wohnbauvereinigung für Privatangestellte  
 Gemeinnützige GesmbH  
 WOHNFONDS WIEN - Fonds für Wohnbau und Stadterneuerung  
 Wohnservice Wien GesmbH  
 Wolfsberger Stadtwerke GmbH

### BENELUX

AquaFlanders  
 De Lijn - Vlaamse Vervoermaatschappij  
 Nederlandse Centrale Overheidswerkgever  
 NMBS – SNCB - Société Nationale des Chemins de Fer Belges - Nationale Maatschappij der Belgische Spoorwegen  
 SPGE - Société Publique de Gestion de l'eau  
 ULESS - Union Luxembourgeoise de l'Économie Sociale et Solidaire  
 UNISOC – Union des Entreprises à Profit Social  
 UVW – Unie van Waterschappen  
 VEWIN - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland  
 VNG - Vereniging van Nederlandse Gemeenten

### BULGARIA

#### BICA – Bulgarian Industrial Capital Association:

Association BG STAFFING  
 Association for Mass Communications  
 Association Medical Cluster  
 Association of Bulgarian Dentists  
 Association of Community Centers  
 Association of Geodetic Companies  
 Association of Manufacturers, Distributors and Consumers of Bottled LPG  
 Association of Occupational Medicine  
 Association of Producers of Private Theatres  
 Association of Professional Schools of Electrical, Electronic and Computer Technology  
 Association of the Accountants and the Accounting Companies  
 Branch Chamber of Communication and Information Technologies  
 Branch Union for Economic Initiative in Transport  
 Bulgarian Airlines Association  
 Bulgarian Association for Construction Insulation and Waterproofing  
 Bulgarian Association for Freight Forwarding, Transport and Logistics  
 Bulgarian Association for Qualification of Automobile Drivers

Bulgarian Association of Electrical Engineering and Electronics  
 Bulgarian Association of Information Technologies  
 Bulgarian Association of Insurance Brokers  
 Bulgarian Association of Licensed Investment Intermediaries  
 Bulgarian Association of Private Schools  
 Bulgarian Association of Public Relations Agencies  
 Bulgarian Association of Ship Brokers and Agents  
 Bulgarian Association Sunscreen Saving Systems  
 Bulgarian Book Association  
 Bulgarian Branch Association of Electronic Industry and Informatics  
 Bulgarian Branch Chamber “Machine Building”  
 Bulgarian Branch Chamber “Roads”  
 Bulgarian Defense Industries Association  
 Bulgarian Energy Holding EAD. Bulgarian National Association of Shipbuilding and Ship Repair  
 Bulgarian National Branch Chamber “Guards and Detectives”  
 Bulgarian Photovoltaic Association  
 Bulgarian Postal Union  
 Bulgarian Posts PLC  
 Bulgarian Telecommunication Company (VIVACOM)  
 Bulgarian Water Association  
 CEZ Distribution Bulgaria AD  
 Chamber of Creators of Green transport in Bulgaria  
 Federation of the Scientific Engineering Unions in Bulgaria  
 Foundation “Center for Safety and Health at Work”  
 Free Energy Market Association  
 Holding Bulgarian State Railways EAD  
 Marine Cluster Bulgaria  
 National Association of Traders and Transporters of Fuels Carriers  
 National Board of Tourism  
 National Union of Water Users  
 Road Safety Bulgarian Branch Association  
 Society of Culture and Tourism of Bulgaria - North-East  
 Society of the Producers and Traders of Veterinary Medicinal Products  
 Sofiyska Voda JSC  
 Toplofikacia Sofia EAD  
 Union of the Bulgarian Foundations and Associations  
 Union of The Official Car Traders  
 Varna Chamber of Tourism  
 Veolia Water in Bulgaria

### DENMARK

Danish Employee and Competence Agency  
 Danish Regions  
 Local Government Denmark

### FINLAND

KT Local Government Employers  
 Office for the Government as Employer

## FRANCE

Caisse des dépôts et consignations (CDC)  
 Ciliopée Habitat  
 Electricité de France (EDF)  
 Fédération des entreprises publiques locales (Fedep)  
 Fédération des entreprises sociales pour l'habitat (ESH)  
 La Cité Nantes Events Center  
 La Folle Journée  
 La Poste  
 Nantes Métropole Aménagement  
 ORANGE  
 Organisation professionnelle des employeurs associatifs du secteur social, médico-social et sanitaire (NEXEM)  
 Société d'Economie Mixte du Marché d'Intérêt National de Nantes (SEMMINN)  
 Société d'économie mixte des transports en commun de l'agglomération nantaise (SEMITAN)  
 Société d'Economie Mixte d'Animation Economique au Service des Territoires (SEMAEST)  
 Société d'équipement du Rhône et de Lyon (SERL)  
 Société d'exploitation de la Tour Eiffel (SETE)  
 Société immobilière de Nouvelle-Calédonie (SIC)  
 Société nationale des chemins de fer français (SNCF)  
 Union des employeurs de l'économie sociale et solidaire (UDES)  
 Union sociale pour l'habitat (USH)

## GERMANY

Abfallwirtschaftsbetrieb München (AWM)  
 AKA Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung e.V.  
 Allianz der öffentlichen Wasserwirtschaft (AöW) e.V.  
 BDEW Bundesverband der Energie- und Wasserwirtschaft e.V.  
 Beratungsgesellschaft für Beteiligungsverwaltung Leipzig mbH (BBVL)  
 Berliner Stadtreinigungsbetriebe, AöR (BSR)  
 Berliner Verkehrsbetriebe, AöR (BVG)  
 Berliner Wasserbetriebe, AöR (BWB)  
 Bochum-Gelsenkirchener Straßenbahnen AG (BOGESTRA)  
 Bremer Straßenbahn AG (BSAG)  
 Deutsche Gesellschaft für das Badewesen e.V.  
 Deutscher Landkreistag  
 Deutscher Sparkassen- und Giroverband e.V. (DSGV)  
 Deutscher Städte- und Gemeindebund (DStGB)  
 Deutscher Städtetag (DST)  
 Dortmunder Stadtwerke AG  
 Dresdner Verkehrsbetriebe AG (DVB)  
 Emschergenossensch./Lippeverband  
 Erftverband  
 EY Germany  
 GdW Bundesverband dt. Wohnungs- u. Immobilienunternehmen  
 HEAG Holding AG  
 Immobilienunternehmen e.V.  
 Gelsenwasser AG  
 komba Gewerkschaft  
 Leipziger Verkehrsbetriebe (LVB) GmbH

Leipziger Versorgungs- und Verkehrsgesellschaft mbH (LVV)  
 Mainzer Stadtwerke AG  
 Rheinbahn AG  
 Ruhrverband  
 Stadtwerke Bochum GmbH  
 Stadtwerke Frankfurt am Main Holding GmbH.  
 Stadtwerke Köln GmbH  
 Städtische Werke Nürnberg GmbH (StWN)  
 Stuttgarter Straßenbahnen AG (SSB)  
 Tarifgemeinschaft deutscher Länder, TdL  
 Trianel GmbH  
 Verband Deutscher Verkehrsunternehmen (VDV)  
 Verband kommunaler Unternehmen e.V. (VKU)  
 Verband öffentlicher Versicherer  
 Vereinigung kommunaler Arbeitgeberverbände (VKA).  
 Vereinte Dienstleistungsgewerkschaft ver.di,  
 Wibera Wirtschaftsberatung AG

## GREECE

Federation of Industries of Greece - SBE

## ITALY

ARAN - Agenzia per la Rappresentanza Negoziabile delle Pubbliche Amministrazioni  
 CONFESERVIZI (Confederazione Italiana dei Servizi Pubblici Locali - Asstra -UTILITALIA)  
 POSTE ITALIANE

## MALTA

Malta Employers' Association (MEA)

## NORWAY

Samfunnsbedriftene  
 KS - Association of Local and Regional Authorities  
 SPEKTER - Employers' Association  
 KMD - Ministry of Local Government and Modernisation

## POLAND

Employers of Poland

## PORTUGAL

Águas de Gaia, EM, SA  
 AdP - Águas de Portugal, SGPS, SA  
 APA - Administração do Porto de Aveiro, SA  
 APL - Administração do Porto de Lisboa, SA  
 APS - Administração dos Portos de Sines e do Algarve, SA  
 Baía do Tejo, SA  
 CARRIS - Companhia Carris de Ferro de Lisboa, EM, SA  
 CP - Comboios de Portugal, EPE  
 EEM - Empresa de Electricidade da Madeira, SA  
 EMEL - Empresa Municipal de Mobilidade e Estacionamento de Lisboa, EM, SA  
 EPAL - Empresa Portuguesa das Águas Livres, SA  
 ERSAR - Entidade Reguladora dos Serviços de Águas e Resíduos, IP  
 IEFP - Instituto do Emprego e Formação Profissional, IP  
 IFD - Instituição Financeira de Desenvolvimento, SA  
 IMPIC - Instituto dos Mercados Públicos do Imobiliário e da Construção, IP

IP - Infraestruturas de Portugal, SA  
 Metropolitano de Lisboa, EPE  
 TAP - Air Portugal, SA  
 TRANSTEJO - Transportes do Tejo, SA

## SPAIN

CTM - Consorcio Regional de Transportes Públicos Regulares de Madrid  
 PATRIMONIO - Dirección General Patrimonio del Estado  
 FNMT - Fábrica Nacional de Moneda y Timbre, S.A.  
 EUSKOTREN - Ferrocarriles Vascos, S.A.  
 ILUNION  
 ELIGE - Red de Empresas Locales de Interés General  
 REE - Red Eléctrica de España, S.A.  
 CORREOS - Sociedad Estatal Correos y Telégrafos, S.A.  
 SEPI - Sociedad Estatal de Participaciones Industriales

## SWEDEN

Arbetsgivaralliansen - Employers' Alliance  
 FASTIGO - Employers' Association for the Property Sector  
 KFO - Co-operative Employers' Association  
 Sobona  
 SAGE - Swedish Agency for Government Employers (Arbetsgivarverket)  
 SALAR - Swedish Association of Local Authorities and Regions (Sveriges Kommuner och Regioner)

## UNITED KINGDOM

Local Government Group  
 The NHS Confederation  
 National Association of Regional Employers (NARE):  
 South East Employers  
 London Councils  
 East Midlands Councils  
 North East Regional Employers' Organisation  
 Yorkshire and Humber Employers' Association  
 Northern Ireland Local Government Association  
 Welsh Local Government Association  
 Transport for London

## SECTORAL MEMBERS

### EBU - EUROPEAN BROADCASTING UNION

### EFEE - EUROPEAN FEDERATION OF EDUCATION EMPLOYERS

### HOSPEEM - EUROPEAN HOSPITAL AND HEALTHCARE EMPLOYERS ASSOCIATION

## ASSOCIATED MEMBERS

### FONDAZIONE RUBES TRIVA

### TURKEY

BOTAS - Boru Hatları ile Petrol Tasıma A.S. - Petroleum Pipeline Corporation  
 BUGSAS - Baskent Ulaşım ve Dogalgaz Hizmetleri Proje Taahhüt San.Tic. A.S. (Baskent Services of Communication & Natural Gas Projects Engagement Industry & Trade Incorporation)  
 ÇAYKUR - Çay İşletmeleri Genel Müdürlüğü (General Directorate of Tea Enterprises)  
 DHMI-Devlet Hava Meydanları İşletmesi (General Directorate of State Airports Authority)  
 ESK-Et ve Süt Kurumu Genel Müdürlüğü (General Directorate of Meat and Milk Enterprises)  
 ETİMADEN - Eti Maden İşletmeleri Genel Müdürlüğü (Eti Mining Enterprises)  
 EÜAS - Elektrik Üretim A.S. (Electricity Manufacturing Incorporation)  
 KİAS - Kömür İşletmeleri A.S. (Coal Enterprises Incorporation)  
 MKEK - Makine ve Kimya Endüstrisi Kurumu (Mechanical & Chemical Industry Institution)  
 PTT - Posta ve Telgraf Teskilatı Genel Müdürlüğü (General Directorate of Post and Telegraph Organization)  
 TCDD - Türkiye Cumhuriyeti Devlet Demir Yolları (Turkish Republic State Railways)  
 TEDAS - Türkiye Elektrik Dağıtım A.S. (Distribution of Turkish Electricity Incorporation)  
 TEİAS - Türkiye Elektrik İletim A.S. (Conduction of Turkish Electricity Incorporation)  
 TEMSAN - Türkiye Elektromekanik Sanayii A.S. (Turkish Electromechanics Industry Incorporation) -  
 TİGEM - Tarım İşletmeleri Genel Müdürlüğü (General Directorate of Agricultural Enterprises)  
 TKİ - Türkiye Kömür İşletmeleri (Turkish Coal Enterprises)  
 TMO - Toprak Mahsulleri Ofisi (General Directorate of Soil Crop Office)  
 TPAO-Türkiye Petrolleri Anonim Ortaklığı (Turkish Petroleum)  
 TTK - Türkiye Tas kömürü Kurumu (Turkish Coal Institution)  
 TÜRKSEKER - Türkiye Şeker Fabrikaları A.S. (Turkish Sugar Factories Incorporation)

# OPINIONS, RESPONSES TO CONSULTATIONS AND OTHER PAPERS

## OPINIONS

- CEEP Opinion on climate change - "A Sustainable Climate Strategy for Europe: Acting Now!"
- CEEP mandate for the negotiations of the social partners' autonomous framework agreement on digitalisation

## RESPONSE TO PUBLIC CONSULTATIONS

- CEEP response to the public consultation of the European Commission on the evaluation of the relevant provisions of EU law implementing the Treaty principle on "equal pay for equal work or work of equal value"
- CEEP responses to Public Consultations of the European Commission on State Aid"
- CEEP response to the public consultation of CEER (Council of European Energy Regulators) on Sustainable Gas
- CEEP response to the public consultation on the Water Framework Directive

## NOTES, COMMENTS AND STATEMENTS

- CEEP position paper on the Transposition Phase on the Re-Use of Public Sector Information Directive (PSI Directive)
- CEEP trilogue recommendation paper on Clean Vehicle Directive in January
- CEEP trilogue recommendations paper on access to the market for international coach and bus services
- Joint input to the CEEP Amendments Proposals on Draft Motion for a Resolution on Strategic Approach to Pharmaceuticals in the Environment (prepared jointly with the Water Task Force)
- CEEP position paper on the trilogue on the Drinking Water Directive
- CEEP final analysis of the Drinking Water Directive

## JOINT STATEMENTS AND REPORTS

- EU Social Partners' Joint Statement on the EU elections
- PSEF Joint Statement on the EU Priorities
- CEEP Contribution to the joint employers' (CEEP, BusinessEurope and SMEunited) position on the 2020 Annual Growth Survey

## OTHER PUBLICATIONS

- CEEP Activity Report 2018
- CEEP Priorities for the EU - 2019-2024
- CEEP Presentation Leaflet
- CEEP Policy Kit - Romanian Presidency
- CEEP Policy Kit - Finnish Presidency
- Pulse of Public Services - Spring 2019
- Pulse of Public Services - Autumn 2019

# PRESS RELEASES

**11/12/2019**

CEEP comments the proposed EU Green Deal

**27/11/2019**

CEEP reacts to the vote of the European Parliament on the new European Commission

**21/11/2019**

Final Conference for CEEP Project "Social Services in EU Cross-Industry Social Dialogue"

**07/11/2019**

CEEP General Secretary Valeria Ronzitti addresses the Macroeconomic Dialogue at political level (MEDPOL)

**16/10/2019**

CEEP Vice-President Milena Angelova addresses President Tusk's and President Juncker's Tripartite Social Summit

**09/10/2019**

EU Trade Unions and employers want ambitious EU Industrial Strategy

**10/07/2019**

CEEP calls for a coherent approach to Cohesion Policy and Social Growth at the event "Together for a strong Cohesion Policy 2021 - 2027"

**03/07/2019**

CEEP General Secretary Valeria Ronzitti at the high-level conference "Sustainable Growth: skills and smart work organisation in the digital era"

**27/06/2019**

A Sustainable Climate Strategy for Europe: acting now! - Opinion on climate "for Sibiu and Beyond"

**27/06/2019**

Rainer Plassmann elected as CEEP President

**08/05/2019**

CEEP contribution to the EU Strategic Agenda 2019 - 2024

**08/05/2019**

European Social Partner's Statement on the Rule of Law

**11/04/2019**

CEEP exchanges views with EU Ministers of Employment and Social Affairs at the informal EPSCO

**09/04/2019**

CEEP promotes the anticipation of change at the conference "Future of Work: Today. Tomorrow. For All."

**05/04/2019**

CEEP exchanges views with EU Ministers of Economic and Financial Affairs at the informal ECOFIN in Bucharest

**20/03/2019**

CEEP addresses the Tripartite Social Summit

**11/03/2019**

CEEP addresses the Macro-Economic Dialogue at political level

**08/03/2019**

CEEP kicks off its series of events on the EU elections

**06/02/2019**

CEEP and the EU cross-industry Social Partners sign their autonomous Work Programme 2019 - 2021

# GENERAL SECRETARIAT (AS OF MAY 2020)

**GENERAL SECRETARY**  
Valeria RONZITTI  
valeria.ronzitti@ceep.eu



**OFFICE MANAGER**  
Manuela MATTIELLO  
manuela.mattiello@ceep.eu  
+32 2 229 21 52



**EXECUTIVE ASSISTANT**  
Rachel DE WOUTERS  
rachel.dewouters@ceep.eu  
+32 2 229 21 47



**SOCIAL AFFAIRS**  
Guillaume AFELLAT  
guillaume.afellat@ceep.eu  
+32 2 229 21 54



**SUSTAINABILITY**  
Henriette GLEAU  
henriette.gleau@ceep.eu  
+32 2 229 21 50



**PUBLIC SERVICES**  
Katinka KRAUS  
katinka.kraus@ceep.eu  
+32 2 229 21 43



**COMMUNICATIONS**  
Maxime STAELENS  
maxime.staelens@ceep.eu  
+32 2 229 21 40



**PROJECTS**  
Carlotta ASTORI  
carlotta.astori@ceep.eu  
+32 2 229 21 44

**CEEP**

Rue des Deux Eglises, 26 bt 5  
BE-1000 Brussels  
Belgium

T: +32 (0) 2 219 27 98  
F: +32 (0) 2 218 12 13  
[ceep@ceep.eu](mailto:ceep@ceep.eu)



Your voice.  
Your interests.  
Your future.