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ACTIVITY REPORT 2015

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EDITORIAL

DEAR MEMBERS, DEAR FRIENDS,

In 2015, CEEP continued to promote at European level and, thanks to its members, at national and local level, the key contribution of efficient and effective public services to the development of the European project. CEEP also positioned itself as a reliable and pragmatic partner for EU policy-makers: public services are pivotal in the EU social model; their modernisation must be at the heart of the European investment policy. The 2015 Public Services Summit shed full light on this reality.

Modernisation of public services, among others through digitalisation and increased legal certainty, was at the very heart of CEEP activities in 2015. From transport to water providers and local authorities, CEEP members showcased the need and the potential for increased effectiveness in services' provision, for the benefit of the whole society, private businesses and citizens.

A new generation of public services is now about to emerge. Digitalisation is both a chance and a challenge for Europe, its citizens and its economy. New technologies change the demands and behaviours of providers, users and citizens. They change communication, information and operating procedures. They bring up new challenges. These developments do not call simply for adaptation; they call for change. Public services' providers are therefore using these developments to proactively design new activities and business opportunities.

Digitalisation also supports the increased efficiency of services in specific sectors, such as healthcare and education, with the possibility to provide services to users who cannot travel, increasing the quality of the service and maintaining a healthy and educated population. Public administration is also slowly turning into an e-administration, with new rules and operating methods such as the 'once-only' principle. The energy sector is also in the middle of a 'digital revolution', with smart-grids changing the way operators are working on a day-to-day basis.

But the access to those services is directly linked to the quality of the connection to broadband networks. This remains an issue in many rural areas in Europe. Rural areas must be connected to broadband networks, or some citizens might be left on the sidelines of the 'digital revolution'. However, connecting rural areas does not provide a high return on investment, and is not an attractive economic prospect for services' providers. In this context, there is a need to set up incentives to encourage such investments, for instance through more flexible state aid rules. The Investment Plan should support the 'digital revolution' and the setting-up of a genuine European Digital Single Market.

For most of our members, 'digitalisation' is a great opportunity, and not only a challenge to tackle. Seen the potential for public services' providers, there is a clear opportunity for CEEP to embrace the movement. Digitalisation can impact our members in many different ways, independently from the field of activity of the organisation. Identifying gaps in regulatory frameworks, as well as promoting exchanges of practices between members could lead to a modernisation of public services.

The relevance of strong public services, supported by enabling policies, will never be highlighted enough. The EU has a key role to play to promote efficient and effective public services, and CEEP will keep showcasing best practices and strategies to support the emergence of new, modern public services.





Hans-Joachim Reck, President Valeria Ronzitti, General Secretary

The "SGIs ethos", a guide for public services in Europe:

- Strengthen the public services community, as the EU will grow thanks to investments in social and physical infrastructure;
- Grow in terms of representativeness, as we need to ensure that public services all over Europe are better heard at EU level;
- Innovate for public services we represent, as our members are the best placed to modernise the services they manage.

WHAT IS CEEP?

CEEP, the European Centre of Employers and Enterprises providing Public Services and Services of General Interest, represents employers and enterprises providing services of general interest since 1961. Our members are organisations active in fields such as:

- Central & local administrations,
- Healthcare,
- Education,
- Housing,
- Waste management,
- Energy,
- Transport,
- Water,
- Environment,
- Communications.

Modern public services and services of general interest (SGIs) support the fundamental goals of the EU, enabling business, social and territorial cohesion, economic and social solidarity and a better quality of life for all EU citizens.

PRESENT AT THE HEART OF THE EU

Along with BusinessEurope and the ETUC, CEEP is one of the three European general cross-industry social partners. CEEP is an actor in the European social dialogue, having a voice at the highest-level, at both bipartite (negotiating with trade unions) and tripartite (with social partners and representatives of the EU institutions).

LOBBYING FOR PUBLIC SERVICES

CEEP represents the interests of its members before the European institutions. We lobby on a regular basis the European Commission, as well as the European Council and the European Parliament, making an impact on any legislative proposal affecting services of general interest and their place in the internal market.

ADVOCATING THE **I**MPORTANCE OF

PUBLIC SERVICES IN EUROPE

CEEP also carries out projects promoting the importance of modern public services in Europe. Whether supported by the European Commission or carried out independently, those projects intend to bring a new light on services of general interest, their modernisation and their central role in citizens' lives.

2015 IN REVIEW PUBLIC SERVICES SUMMIT

CEEP organised in May 2015 the second edition of the Public Services Summit (PSS). Building up on the success of the previous edition in Dublin in 2013, the Public Services Summit brought together CEEP members, EU decision-makers, academics and managers of public services.

The 2015 Public Services Summit placed investments in public services at the heart of the debate. Around 150 participants attended the event, which featured high-level speakers such as:

- Nicolas Schmit, Luxembourg Minister of Labour, Employment and the Social and Solidarity Economy;
- Jyrki Katainen, European Commission Vice-President for Jobs, Growth, Investment and Competitiveness;
- Taneli Lahti, Head of Cabinet of European Commission Vice-President for Social Dialogue and the Euro, Valdis Dombrovskis;
- Dominique Ristori, Director General of DG Energy European Commission.

The discussions were instrumental in articulating policy and practice, connecting policy-makers and economic actors. The PSS helped to identify the priorities and the core targets of the Commission's initiative on investment: social infrastructures, transport, broadband and energy networks.

The event also paved the way for subsequent work of CEEP on the Juncker Plan, the massive initiative from the European Commission aiming to attract EUR 315bln of investment in the EU. CEEP played an active role in the legislative work leading up to setting up the European Fund for Strategic Investment and the European Investment Advisory Hub.

THE AGENDA OF THE 2015 PUBLIC SERVICES SUMMIT

INVESTING IN PUBLIC SERVICES, CREATING

SUSTAINABLE GROWTH, with:

- **Jyrki KATAINEN**, European Commission Vice-President for Jobs, Growth, Investment and Competitiveness;
- **Constance KANN**, Director of Institutional and Public Affairs, European Investment Bank;
- **Dominique DE CRAYENCOUR**, Secretary General, European Long Term Investors Association (ELTI) and Long Term Investors Club (LTIC);
- **Philippe LEGRAIN**, Senior Visiting Fellow, LSE European Institute;
- Milena ANGELOVA, Executive Vice-President, CEEP.

INVESTING IN PUBLIC SERVICES, CREATING SUSTAINABLE JOBS, with:

- **Taneli LAHTI**, Head of Cabinet of European Commission Vice-President for Social Dialogue and the Euro;
- **Bernadette SÉGOL**, General Secretary, European Trade Union Confederation;
- Steven TOBIN, Senior Economist, ILO;
- Tom BEATTIE, Executive Vice-President, CEEP;
- **Per MOSSEBY**, Head of department of digital development, Swedish Association of Local and Regional Authorities (SALAR).

DISCUSSION WITH DOMINIQUE RISTORI, EUROPEAN COMMISSION DIRECTOR GENERAL (DG ENERGY)

INVESTING IN PHYSICAL INFRASTRUCTURES - PART I, with:

- Libor LOCHMAN, Executive Director, CER;
- Alain FLAUSCH, Secretary General, UITP;
- António RAMALHO, Chairman, Infraestruturas de Portugal;

INVESTING IN DIGITAL INFRASTRUCTURES TO MODERNISE PUBLIC SERVICES

- Alessandro RUSSO, President, CAP Holding Group;
- Laurent ZYLBERBERG, Director of Institutional,
 International and European Relations, Caisse des Dépôts;
- Wouter GHEKIERE, Deputy head for European Affairs, European Broadcasting Union;
- Mattias ELHOLM, Marketing Manager, Kraftringen.

INVESTING IN SOCIAL INFRASTRUCTURES, with:

- Nicolas SCHMIT, Minister of Labour, Employment and the Social and Solidarity Economy, Luxembourg
- Ruth PASERMAN, Deputy Head of Cabinet of Commissioner for Employment;
- **Fausto FELLI**, Chair of the Executive Board, Integrate Think Tank;
- Bianka STEGE, Secretary General, EFEE;
- Tjitte ALKEMA, Secretary General, HOSPEEM.

PUBLIC SERVICES SUMMIT









CEEP ACTIVITY REPORT 2015



High-level speakers, such as Jyrki Katianen (Commission Vicepresident), Nicolas Schmidt (Luxembourg Minister) and Dominique Ristori (Commission Director-general)

More than 150 participants





MAJOR TRANSVERSAL PRIORITIES

In 2015, the European Commission implemented a new way of working, with a more political approach. The main EU actions are now focused around 10 major priorities identified by Commission President Jean-Claude Juncker. This new approach led CEEP to identify major corporate and transversal priorities, involving members of our 3 boards: Social Affairs, Public Services and Sustainability.

On top of the EU Investment Plan launched in late 2014, two files of significant importance emerged in 2015: the Better Regulation agenda and first steps in the completion of a Digital Single Market, both expected to have major impacts on labour markets and the provision of public services.

BETTER REGULATION

Led by European Commission First Vice-President Frans Timmermans, the Better Regulation agenda aims at designing EU policies and laws that achieve their objectives at minimum cost. The Better Regulation agenda should also ensure that EU policy is prepared, implemented and reviewed in a transparent manner, based on the best available evidence and by involving stakeholders.

From the onset of the discussion in early 2015, CEEP has provided pragmatic inputs to the debate, with an Opinion circulated in July 2015 and contacts established with members of the European Parliament's Constitutional Affairs Committee (AFCO), leading the work of the European Parliament on this file.

The Better Regulation agenda is backed by the REFIT Platform, which is a platform promoting an ongoing dialogue between the Commission, Member States and stakeholders on improving EU legislation.

CEEP is represented in the REFIT Platform, as a member of the "Stakeholder Group". Therefore, we are involved in the ongoing simplification of EU law and the reduction of administrative burdens, for the benefit of civil society, business and public services' providers.

For the good implementation of the Better Regulation agenda, CEEP has pushed for 4 priorities to be taken into account:

- Increasing the transparency in the EU decision-making process, such as the trilogue;
- Striking the right balance between evidence-based and democratic decision-making, including by better taking into account regional and local impacts;
- Proposing more effective public consultations procedures, improving factors such as timing, intelligible drafting and transparency on how the results are taken into account;
- Simplifying existing legislation to the benefit of the modernisation of SGEIs in Europe.

DIGITALISATION OF PUBLIC SERVICES

The strategy for the Digital Single Market is another major cross-sectoral issue for providers of public services, impacting the way services are provided.

The digital era is deeply transforming society, introducing new ways of providing services to users, bringing in new perspectives for process management and producing an immense quantity of data. It is both an opportunity and a challenge for employers and providers of public services, calling for an evolution and a transformation into public e-services. During the Public Services Summit, the panel on "Investing in Digital Infrastructures to Modernise Public Services" discussed the issue, following the presentation by the European Commission of its strategy to complete the Digital Single Market in early May 2015.

The Digitalisation is impacting CEEP members in many different ways; a reflexion was launched in order to identify the best way to bring holistic answers. The General Assembly approved the setting-up of a transversal working group, which will conclude its work with a conference in December 2016.

A RELIABLE PARTNER FOR

EUROPEAN DECISION-MAKERS

2014 has been a year of change in the EU institutions, with the election of Jean-Claude Juncker as President of the European Commission and Donald Tusk as President of the European Council. A new Commission was appointed, bringing in new officials in key positions. In this context of renewal, CEEP has met with many incoming Commissioners, European Commission Directors-General, as well as with members of the European Parliament.

Those meetings were the perfect opportunity to emphasise the cross-sectoral dimension of the organisation and a perfect means to illustrate the importance of high-quality, efficient and effective public services in the EU social model.

CEEP met with, among others:

- Frans Timmermans, European Commission First Vice-President;
- Jyrki Katainen, European Commission Vice-President for Growth, Jobs, Investment and Competitiveness;
- Valdis Dombrovskis, European Commission Vice-President for Social Dialogue and the Euro;
- Maros Sefcovic, European Commission Vice-President for the Energy Union;
- Lowri Evans, Director-General, DG GROW (European Commission);
- Johannes Laitenberger, Director-General, DG COMP (European Commission);
- Michel Servoz, Director-General, DG EMPL (European Commission);
- Jean-Paul Denanot, MEP, President of the intergroup on Public Services;
- Dominique Riquet, MEP, President of the intergroup on Long-Term Investment;
- Monika Vana, MEP, rapporteur for the opinion on TiSA in REGI and FEMM committees;
- Jean Lambert, MEP, rapporteur on the Green Employment Initiative.



RELAUNCH OF SOCIAL DIALOGUE

As one of the three EU general cross-industry social partners, CEEP has been strongly involved in the European Commission's initiative "Relaunch of Social Dialogue". The process was kick-started on 5 March 2015 by a high-level conference attended by social partners and EU officials, including Jean-Claude Juncker (European Commission President), Martin Schulz (President of the European Parliament) and Valdis Dombrovskis (Vice-President of the European Commission for Social Dialogue and the Euro).

Since then, concrete steps have been taken to increase social partners' involvement in the decision-making process. More than ever, CEEP has been consulted on a regular basis as a social partner.

More specifically, the involvement of social partners in the EU Semester process had been increased, and formal consultations have been organised on major EU initiatives such as the Investment Plan and the Energy Union.

THE EU SEMESTER

In 2011, the European Union set up a yearly cycle of economic policy coordination called the European Semester. Each year, the Commission undertakes a detailed analysis of EU Member States' plans of budgetary, macroeconomic and structural reforms and provides them with country-specific recommendations for the next 12-18 months. These recommendations also contribute to the objectives of the EU's long-term strategy for jobs and growth, the Europe 2020 strategy, which is implemented and monitored in the context of the European Semester.

As EU social partner, CEEP and its members regularly contribute to the European Semester through valuable inputs on the macro-economic directions given by the EU institutions, based on CEEP members' views.

THE EU SEMESTER November Annual Growth Survey and recommendations for the Euro area **November-February** Bilateral meetings with Member States Februarv Country reports February-May Consultation on the country report at EU and national levels April National Reform Programmes May **Draft Country Specific Recommendations May-June** Consultations on the draft Country Specific Recommendations June CSR endorsed by the Council

SOCIAL PARTNERS' WORK PROGRAMME AND IN-DEPTH EMPLOYMENT ANALYSIS

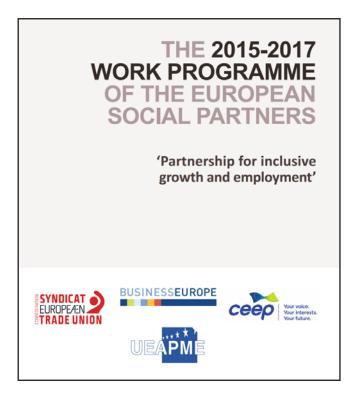
The EU social partners concluded in June 2015 their fifth autonomous work programme, a "Partnership for Inclusive Growth and Employment", and agreed on a joint in-depth employment analysis of the functioning of European labour markets.

Eight years after their first joint labour market analysis, EU social partners provide key recommendations to address challenges stemming from the crisis and structural issues. Those recommendations include the potential of social dialogue to deliver growth and employment, the need to address Europe's weakness in terms of job creation, the need to foster productivity and the importance of fighting inequalities and poverty.

Presenting together a common analysis and an autonomous work programme reflects the responsibility of EU social partners to overcome the challenges brought forward by the crisis, by creating more and better jobs, increasing EU competitiveness and restoring investments and growth.

The autonomous work programme sets the following:

- negotiate an autonomous framework agreement on active ageing and an inter-generational approach;
- step up efforts to improve the implementation of their autonomous framework agreements, with a specific focus
 on the 8-10 Member States where the implementation has been identified as insufficient;
- highlight the importance of more public and private investments, in order to reach an optimal growth, to boost job creation and to revive EU industrial base;
- prepare joint conclusions promoting better reconciliation of work, private and family life and gender equality to reduce the gender pay gap;
- improve skills development to meet the needs of digital economies, as well as effective active labour market
 policies to address skills mismatches, facilitate transitions from unemployment to employment and to more and
 better jobs;
- contribute to the efforts of the EU institutions to develop a mobility package, to address loopholes and enforcement issues on worker mobility and to promote mobility of apprenticeships.





REPRESENTING EMPLOYERS AND PROVIDERS

OF PUBLIC SERVICES AT EU LEVEL

CONSOLIDATING THE PUBLIC SERVICES EMPLOYERS' FORUM

Set up in 2010, the Public Services Employers' Forum (PSEF) has continued its evolution. The PSEF gathers European cross-industry and sectoral employers' federation in public services.

Gathering employers of public services present in the EU social dialogue at sectoral and cross-sectoral level, the PSEF issued a joint declaration at the occasion of the event "Relaunch of Social Dialogue", organised by the European Commission in March 2015. The joint declaration expressed the support of public services' employers to the European Commission's commitment to strengthen social dialogue and the role of EU social partners in the development EU policies. This joint declaration was also an opportunity to restate the central need to develop the capacity-building of national social partners.

The PSEF also supported an the organisation of the Public Services Summit, as representatives of several PSEF members took an active role, with the participation of CER, UITP, EFEE, HOSPEEM and EBU in panel discussions.

Members of the Public Services' Employers Forum are the following:

- **CEEP**, European Centre of Employers and Enterprises providing Public Services and Services of General Interest;
- **CER**, Community of European Railways;
- **CEMR**, Council of European Municipalities and Regions;
- **EBU**, European Broadcasting Union;
- **EFEE**, European Federation of Education Employers;
- **EURELECTRIC**, Union of the Electricity Industry;
- **HOSPEEM**, European Hospital and Healthcare Employers' Association;
- **UITP**, International Association of Public Transport.



IMPROVING THE PULSE OF PUBLIC SERVICES

Since 2012, CEEP has been conducting the Pulse of Public Services, a biannual survey aiming at identifying the main concerns for providers of public services. In 2015, the surveys strengthened our stances and positions in the major EU meetings: the macro-economic dialogue (at both Political and Technical level), as well as the Tripartite Social Summit, reaching out to the highest level of EU decision-makers. The two publication, in spring and in fall, brought forward the major challenges faced by providers of public services, such as the lack of investments, the difficulty to find a workforce with skillsets fitting the needs of enterprises and the administrative and regulatory burden.

CONTRIBUTION TO THE COP21

The preparation of the COP21 Summit in Paris has also been very high on the EU priority list. As providers of public services active in key sectors such as energy, waste and water management, CEEP members play a pivotal role in greening the EU economy.

CEEP OPINION ON THE COP21

Ahead of the COP21 in Paris, CEEP and its members called for the conclusion of an ambitious and robust climate agreement that includes binding commitments, which should be regularly reviewed and strengthened by all parties.

CEEP also restated its overall support for an ambitious climate action. Providers of public services are committed to climate action through their business culture and their sectors of activity. Our members' approach is based on the logics of sustainability, taking into account its environmental aspects, as well as the economic and social dimensions. For CEEP, the Paris Agreement is historic and undeniably goes in the right direction, taking on board many of our messages, such as ensuring that adaptation measures or taking better into account the importance of financing and international cooperation.

However, the EU now needs to implement its commitment, not only through policies and regulations, but also through investment or management choices. Being at the heart of the mitigation and adaptation policies, CEEP and its members are already engaged in this fight against climate change and are decided to intensify their efforts.

CONFERENCE AT THE EXPO IN MILAN

The EXPO Milano 2015, which brought more than 20 million visitors to the capital of Lombardy, embraced themes such as technology, innovation and creativity. Preparing the ground for the COP21, CEEP organised in cooperation with CAP Group (CEEP member) a conference on the contribution of public services' providers to a more sustainable economy.

In presence of MEP Jean Lambert (Rapporteur on the "Green Employment Initiative"), Prof. Samuele Furfari (European Commission, Adviser to the Director General of DG Energy) and Peter Czaga (European Commission,

DG Environment), CEEP highlighted the need to bring a global answer to climate change, with both mitigating and adapting policies.

A strong focus was put on one key specific dimension: investment. CEEP members made the economic case for investing in climate action, creating the sustainable growth and jobs that Europe needs right now, with private investment needing to be underpinned by public investment to unleash the full potential of investments in climate-friendly solutions.



PROJECTS

EXCHANGE OF PRACTICES BETWEEN LEADERS OF PUBLIC SERVICES: FINAL REPORT

Aiming at supporting leaders of public services to cope with current and future challenges, this project was meant to provide them with a platform to share information and experience, especially in case of restructuring and management of change triggered by the economic and financial crisis. Co-funded by the European Commission, the project "Exchange of practices between leaders of public services" ended in 2015 with the publication of the technical report "Squaring the Circle – Innovations and tools of balancing restructuring and cost-saving with longer-term visions of sustainable and high quality public services", and its political counterpart "Managing change for High Quality Public Services".

In this report, the key statement was that effectiveness, efficiency and supporting innovations is a key task in public services today. Public services provide indeed the critical infrastructure for the functioning of the economy, as key actors in the development of a sustainable future for the EU. The report illustrates that innovation is not only a wishful practice: it is a crucial precondition to implement changes in a way that combines diverging expectations. Innovations and new ways to organise and provide public services have been highlighted as key factors to address challenges, regardless of the specific national backgrounds, socio-economic situations and sectors (hospitals, energy, transport infrastructure or education).

The project served as a trigger for further supporting a more pro-active approach of implementing change by "learning from each other", taking the form of a permanent platform/tool for sharing practices, the provision of tailormade support, advice or training for managers of public services.





Hans-Joachim Reck (CEEP President), Valeria Ronzitti (CEEP General Secretary) and Xavier Bettel (Luxembourg Prime Minister)



Filippo Brandolini (CEEP Vice-President) at the High-level conference "A New Start for Social Dialogue"



Milena Angelova (CEEP Vice-President) at the EESC hearing on TTIP



CEEP Project, seminar in Prague

SOCIAL AFFAIRS BOARD

SOCIAL AFFAIRS BOARD

Chair Mick BRODIE (UK) Vice-chair Jeanette GRENFORS (SE) Vice-chair Armin AUGAT (DE) General Rapporteur Kristin IVARSSON (SE)

POLICY PRIORITIES

- European Social Partners' participation to the New Start for Social Dialogue
- The European Semester
- Labour mobility and posting of workers
- Working time
- Information and consultation of workers
- Work life balance and gender equality strategy
- The European Commission investment plan
- Occupational health and safety
- Youth employment

MAIN ACHIEVEMENTS

- High-level conference marking the new start for social dialogue in Brussels (5 March 2015)
- Dedicated hearing with cross-industry and sectoral social partners organised by the Commission on the long-term employment initiative (24 April 2015)
- Dedicated hearing with cross-industry and sectoral social partners organised by the Commission on the mobility package (10 June 2015)
- High-level meeting with Vice-President Timmermans ahead of the adoption of the Better Regulation package (12 May 2015)
- High-level discussion with Vice-President Katainen on the Investment Plan (13 April 2015)
- Two High-level meetings with Vice-President Sefcovic to discuss the Energy Union and the social impact of the energy transition (25 February 2015 and 26 November 2015)
- Tripartite Social Summit (19 March 2015 and 15 October 2015)
- Macroeconomic dialogue (16 February 2015 and 13 July 2015)
- Informal meetings of Ministers (Employment, Social Policy, Health and Consumer Affairs Council configuration) in Latvia (21-22 April 2015) and in Luxembourg (16-17 July 2015)

ACTIVITIES IN 2015

- Conclusion of the negotiation with the European cross-industry social partners negotiation on an indepth employment analysis (June 2015)
- Conclusion of the negotiation with the European cross-industry social partners on a New Social Partner Joint Work Programme (June 2015)
- Creation and launching of two Thematic Groups to follow-up on the "new start for social dialogue"
 - Thematic Group 1 focused on Social dialogue, economic governance and capacity building
 - Thematic Group 2 focused on Social dialogue, policy-making and law-making
- Start of the negotiation with the European crossindustry social partners on the Relaunch of the Social Dialogue and drafting of the "Joint Declaration on a new start for a strong Social Dialogue".
- Follow-up of the EU funded project on "capacity building for Social Partners"
- Adoption of the mandate for the European crossindustry social partner's negotiation on active ageing
- Consultation of the European social partners on their views and the challenges ahead before the publication of the 2016 Annual Growth Survey.
- Adoption of the second follow-up report for the framework of actions on youth employment in September 2015

DOCUMENTS

- Contribution to CEEP Opinion on the European Commission package "Better Regulation for Better Results – An EU Agenda"
- CEEP response to first stage consultation of the social partners on "information and consultation of workers" organised by the Commission
- CEEP response to first stage consultation of the social partners on "work-life balance" organised by the Commission

ACTIVE MEMBERS (SOCIAL AFFAIRS BOARD AND RELATED TASK FORCES)

Air France Groupe AdP - Aguas de Portugal, Sgps, SA AKA e.V. - Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung E.V. APA - Administração do Porto Aveiro, SA APS - Administração do Porto de Sines, SA **ARAN** - Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni Banco BPI, SA BBVL - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH **BICA** - Bulgarian Industrial Capital Association **BOGESTRA** - Bochum-Gelsenkirchener Straßenbahnen AG **BVG** - Berliner Verkehrsbetriebe. AöR **BVÖD** - Bundesverband Öffentliche Dienstleistungen **CDC** - Caisse des Dépôts et Consignations Companhia Carris de Ferro de Lisboa, SA **CEEP Portugal CEEP UK CONFSERVIZI DB Regio AG, Sparte Bus** Deutscher Städtetag DSTGB - Deutscher Städte- und Gemeindebund **DVBAG** - Dresdner Verkehrsbetriebe AG **EBU** - European Broadcasting Union **EDF** - Electricité de France **EFEE** - European Federation of Education Employers EP - Estradas de Portugal, E.P.E. **Erftverband Bergheim FASTIGO** - Employers' Association for the Property Sector FedEPL - Fédération des entreprises publiques locales FEGAPEI - Fédération nationale des associations gestionnaires au service des personnes handicapées **Fondazione Rubes Triva** Fundacion ONCE, S.A. - Organización Nacional de **Ciegos Españoles** GdW Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V. GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM HOSPEEM - European Hospital and Healthcare **Employers** Association IEFP - Instituto do Emprego e Formação Professional, IP

INCM - Imprensa Nacional - Casa da Moeda, SA **KAV Bayern** - Kommunale Arbeitgeberverband Bayern

KAV Bayern - Kommunale Arbeitgeberverband Bayern e.V.

KFS - Swedish Organisation for Local Enterprises **KL** - Local Government Denmark KS **KS Bedrift KT** - Local Authority Employers Local Government Group MEA - Malta Employers Association **MODST** - State Employers' Authority **MONTEPIO GERAL** NAVANTIA Nederlandse Centrale Overheidswerkgever **NEREO** - North East Regional Employers NHS Confederation RFFFR FPF **REGIONER** - Danish Regions Rheinbahn AG **SAGE** - Swedish Agency for Government Employers **SEEMP** - South East Employers SEPI - Sociedad Estatal de Participaciones Industriales SALAR - Swedish Association of Local Authorities and Regions SPEKTER - The Employers' Association Spekter SSB AG - Stuttgarter Straßenbahnen AG Stadt Wien Stadtwerke Frankfurt am Main Holding GmbH Stadtwerke Leverkusen Stadtwerke Köln GmbH STRATOSZ - National Association of Strategic and Public Utility Companies TdL - Tarifgemeinschaft deutscher Länder **TFL** - Transport for London TKIB - Türk Kamu Isletmeleri Birligi TRANSTEJO - Transportes do Tejo, SA uestra Hannoversche Verkehrsbetriebe AG Union Habitat **UNISOC** - Union des Entreprises à Profit Social UTILITALIA **VDV** - Verband Deutscher Verkehrsunternehmen e.V. VM - Office for the Government as Employer VNG - Vereniging van Nederlandse Gemeenten VÖWG - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs **WIBERA** Wirtschaftsberatung AG

Wiener KAV - Wiener Krankenanstaltenverbund

SOCIAL AFFAIRS BOARD (CONTINUED)

MACRO-ECONOMICS TASK FORCE Chair Andrew LEADBETTER (UK) Vice-chair Tor HATTLEVOL (SE)

POLICY PRIORITIES

- European economic governance and consultation in the context of the European Semester at various stages (country reports, country specific recommendations)
- European employment strategy
- European investment plan and the European structural and investment fund (ESIF)

MAIN ACHIEVEMENTS

• Reinforcement of CEEP messages in the framework of the Social Partners' consultations in the European Semester

ACTIVITIES IN 2015

- Monitoring the "Pulse of Public Services" in view of its presentation at the March and October Tripartite social summits
- Participation to the macroeconomic dialogue at both political and technical level

DOCUMENTS

- Joint employers' contribution for the European social partners' consultation on the Annual Growth Survey 2016
- Spring Note for the macro-economic dialogue meeting (technical)
- Autumn note for the macro-economic dialogue meeting (technical)

POLICY PRIORITIES

- Modernisation of VET systems (Vocational and Educational Training)
- Promotion of the dual learning system

Education Task Force

Vice-chair Petra BÖNNEMAN (DE)

Chair Alan DEAN (UK)

- Reinforcement of the European investment in education infrastructures
- Reinforcement of the link between education system and the labour market
- Addressing the skill-mismatch impacting public services providers

MAIN ACHIEVEMENTS

- Representation of CEEP in relevant external committees set-up by European Commission's DG EAC and DG EMPL (DGVT, ACVT, EQAVET and ET 2020 working groups)
- Participation to the Council meeting of Ministers in charge of vocational education and training, in Riga at the National Library of Latvia on Monday (22 June 2015)
- Nomination of Mr Graham Lane (CEEP UK), member of the Education and Training Taskforce to the Board of Directors of the European Agency CEDEFOP

ACTIVITIES IN 2015

- Follow-up of the EU funded project of employers cross-industry social partners for evaluating the cost-effectiveness of apprenticeship
- Participation to the ongoing work on the review of the ET 2020 targets

DOCUMENTS

 Contribution to the joint employers' comments on the Riga Conclusions 2015 on a New Set of Mediumterm Deliverables in the Field of VET for the Period 2015-2020

Social Protection Task Force Chair Klaus STÜRMER (DE)

HEALTH & SAFETY TASK FORCE Chair Ned CARTER (SE)

POLICY PRIORITIES

- Solvency rules on Institutions for Occupational Retirement Provision (IORPs)
- Work on the sustainability of social protection systems
- Follow-up of the activities of the social protection committee

MAIN ACHIEVEMENTS

• Participation to the Pension Forum (29 May 2015)

ACTIVITIES IN 2015

- Participation to the code of good practices for IORP in the framework of the Pension Forum
- Monitoring further developments in European Insurance and Occupational Pensions Authority (EIOPA)
- Contribution to the work of the group of 9 stakeholders for all matters regarding IORP revision
- Participation to the Meetings of the social protection committee (SPC) of the EPSCO Councill

DOCUMENTS

- Response to the Commission consultation on the Capital Market Union
- CEEP statement on the EIOPA Holistic Balance Sheet consultation
- CEEP comments on the SPC 2015 Pension Adequacy Report "Adequate incomes in old age"

POLICY PRIORITIES

- Ongoing REFIT process for the 24 Directives on occupational health and safety
- Monitoring developments concerning electromagnetic fields, muscular skeletal disorders
- Management practices in terms of OSH

ACTIVITIES IN 2015

• Election of the new Chair of the Taskforce



Tom Beattie (CEEP Vice-President) interviewed by the VRT during the High-level conference "A New Start for Social Dialogue"

PUBLIC SERVICES BOARD

PUBLIC SERVICES BOARD Chair Thierry DURNERIN (FR)

POLICY PRIORITIES

- EU definition of SMEs
- Transposition of the public procurement ackage
- New single market strategy of the European Commission (October 2015)
- Evaluation of remedies directive
- Cooperation and support of the intergroup on public services and common goods of the European Parliament

MAIN ACHIEVEMENTS

- Meeting with the newly-appointed director general of DG GROW, Lori Evans on new single market strategy, public procurement, digitalisation, EU SME policy, Better regulation and late payment (22 October 2015)
- European Parliament intergroup on public services: event "Delivering high quality public services to European citizens. Current challenges to the discretionary power of regional and local authorities", with Thierry Durnerin, CEEP Public Services Board Chair as panel speaker (17 November 2015)
- CEEP meeting with a delegation from the unit "European Semester and Knowledge Base", European Commission's DG Connect (23 November 2015)
- Meeting with Mr Slawomir Tokarski, acting director Innovation and Advanced Manufacturing, (DG GROW, European Commission) and Mr Michael Berz Digital Manufacturing and Interoperability (14)

December 2015)

- Invitation of high-level guest speakers at the meeting of the board:
 - Exchange with MEP Jean-Paul Denanot, president of the Intergroup on Public services of the European Parliament (14 April 2015)
 - Exchange with MEP Riquet, President of the Intergroup on Long-term Investment (17 November 2015)
 - Exchange with Werner Stengg, Head of Unit, Public Interest Services, DG GROW, European Commission

ACTIVITIES IN 2015

- Preparation and circulation of a questionnaire on the EU SME definition and public services (March – April 2015)
- Realization of the CSES Study "Local public services enterprises and the EU Definition of SMEs" (November 2015)
- Monitoring the transposition of the 2014 public procurement directives

DOCUMENTS

- Contribution to the CEEP Opinion on the European Commission Package "Better Regulation For Better Results – An EU Agenda"
- CEEP reply to the EC public consultation on Remedies in Public Procurement

ACTIVE MEMBERS (PUBLIC SERVICES BOARD AND RELATED TASK FORCES)

ACEA SPA AdP - Águas de Portugal, Sgps, SA AFD - Agence Francaise de Dévelo

AFD - Agence Française de Développement ANROC

AöW - Allianz der öffentlichen Wasserwirtschaft, e.V.
APA - Administração do Porto Aveiro, SA
APS - Administração do Porto de Sines, SA
Banco BPI, SA
BBVL - Beratungsgesellschaft für
Beteiligungsverwaltung Leipzig GmbH
BDEW - Bundesverband der Energie- und
Wasserwirtschaft e.V.

BICA - Bulgarian Industrial Capital Association BRGM - Bureau des recherches géologiques et minières BSR - Berliner Stadtreinigungsbetriebe, AöR BVÖD - Bundesverband Öffentliche Dienstleistungen CDC - Caisse des dépôts et consignations CEEP Portugal CONFSERVIZI Companhia Carris de Ferro de Lisboa, SA DB Regio AG, Sparte Bus De Lijn - Vlaamse Vervoermaatschappij Deutscher Landkreistag Deutscher Städtetag DSTGB - Deutscher Städte- und Gemeindebund

 $\ensuremath{\textbf{DSW}}$ - Dortmunder Stadtwerke AG

DUO - Dienst Uitvoering Onderwijs

DVV - Stadtwerke Duisburg AG

EBU - European Broadcasting Union

EDF - Electricité de France

EEAFM - EEA Fund Management Limited

EEM - Empresa de Electricidade da Madeira, SA

EFEE - European Federation of Education Employers

EFM - Empresa Funeraria Municipal SA

ELIGE - Red de Empresas Locales de Interés General **EMASESA** - Empresa Metropolitana de Abastecimiento y Saneamiento de Aguas de Sevilla S.A.

ENAC

EP - Estradas de Portugal, E.P.E.

EPF NPDC - Etablissement publique foncier du Nord Pas-de-Calais

Erftverband Bergheim

FAD - The State Employers' Organisation
FedEPL - Fédération des entreprises publiques locales
FEGAPEI - Fédération nationale des associations gestionnaires au service des personnes handicapées
FNCCR - Fédération nationale des collectivités concédantes et des régies

Fondazione Rubes Triva

Fraport AG

GdW - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.

Gelsenwasser

GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM

GRDF - Gaz Réseau Distribution France

ICO - Instituto de Crédito Oficial

IEFP - Instituto do Emprego e Formação Professional, IP

INCI - Instituto da Construção e do Imobiliário, IP

INCM - Imprensa Nacional - Casa da Moeda, SA

INE - Instituto Nacional de Estatística, IP

KFS - Swedish Organisation for Local Enterprises **KL** - Local Government Denmark

KPMG Prüfungs- und Beratungsgesellschaft für den Öffentlichen Sektor AG

KS Bedrift

KT - Local Government Employers

KVVKS - Kasseler Verkehrs- und Versorgungs-GmbH

LFDJ - La Française des Jeux

LogiRep/PolyLogis

LVB - Leipziger Verkehrsbetriebe GmbH

Mainova AG

Metropolitano de Lisboa, EPE MONTEPIO GERAL

Nantes Métropole Aménagement

NARE - National Association of Regional Employers **NHS Confederation**

Österreichischer Gemeindebund Rheinbahn AG

SALAR - Swedish Association of Local Authorities and Regions

SEMAVIP - Sem d'aménagement de la ville de Paris **SEMERAP** - Sem pour l'Exploitation des Réseaux d'eau et d'Assainissement et la Protection de l'Environnement **SEMITAN** - SEM des transports en commun de

l'agglomération nantaise

SEMIV - SEM immobilière de Vélizy

SEMLEMANS

SEMTRAM

SEMVR - SEM Ville Renouvelée

SENWTF - Senatsverwaltung für Wirtschaft,

Technologie und Frauen

SEPI - Sociedad Estatal de Participaciones Industriales

SERL - Société d'équipement du Rhône et de Lyon **SIDR** - Société immobilière du département de la Réunion

SNCB/NMBS - Société Nationale des Chemins de Fer Belges/Nationale Maatschappij der Belgische Spoorwegen

SNCF - Société nationale des chemins de fer français **SOGARIS**

Stadtwerke Köln GmbH

Stadtwerke Mainz AG

Stadtwerke Nordhausen - Holding für Versorgung und Verkehr GmbH

STRATOSZ - National Association of Strategic and Public Utility Companies

SUEWAG

SWL - Stadtwerke Leipzig GmbH

SWT - Stadtwerke Trier AöR

TAP - Air Portugal, SA

TFL - Transport for London

Thüga-Aktiengesellschaft

TRANSTEJO - Transportes do Tejo, SA

uestra Hannoversche Verkehrsbetriebe AG Union Habitat

UNISOC - Union des Entreprises à Profit Social **UPPFP** - Union des Professionnels du Pôle Funéraire Public

UTILITALIA

UVCW - Union des Villes et Communes de Wallonie
VDV - Verband Deutscher Verkehrsunternehmen e.V.
VEWIN - Vereniging van Exploitanten van
Waterleidingbedrijven In Nederland
VKÖ - Verband kommunaler Unternehmen Österreichs
VKU - Verband kommunaler Unternehmen e.V.
VNG - Vereniging van Nederlandse Gemeenten
VÖWG - Verband der Öffentlichen Wirtschaft und
Gemeinwirtschaft Österreichs
WIBERA Wirtschaftsberatung AG

PUBLIC SERVICES BOARD (CONTINUED)

SGI TASK FORCE

Chair Rainer PLASSMANN (DE) Vice-chair Laurent GHEKIERE (FR) General Rapporteur Nadine FISCHER (DE)

POLICY PRIORITIES

- International trade agreements (TTIP, CETA and TiSA), with focus on services, investment protection, public procurement, competition/state aid rules, rules for state-owned enterprises
- New trade strategy of the European Commission "Trade for all - Towards a more responsible trade and investment policy" (October 2015)

MAIN ACHIEVEMENTS

- Mini-hearing at CEEP with representatives of the European Commission on TTIP, with focus on public procurement, state aid/competition, investment protection and services, with the participation of Mr Marco Düerkopp, EU chief negotiator on services (11 June 2015)
- Meeting with MEP Monika VANA, vice-president of the intergroup on public services, rapporteur for opinion on TiSA and gender equality in REGI and FEMM committees (20 October 2015)
- Speaker role for Rainer Plassmann, chair of the task force, at the meeting of European Parliament intergroup on public services "Trade in Services Agreement (TiSA): Why Not?" (6 May 2015)
- Exchange of view with Tim Peter, parliamentary assistant of MEP Bernd Lange, chairman of the INTA committee and rapporteur on TTIP, on the position of the European Parliament on CETA and TTIP (February 2015)
- Exchange of views with Bertrand l'Huillier, Parliamentary Assistant of Viviane Reding MEP, member of INTA committee, rapporteur on TiSA (October 2015)

ACTIVITIES IN 2015

- Lobbying MEPs on TTIP resolution (adopted in July 2015), including preparation of draft amendments and meeting with key MEPs and assistants
- Lobbying MEPs on TiSA resolution for inclusion of a golden standard clause on SGIs (adopted in January 2016), including statement on draft report and meeting with key MEPs and assistants
- Participation to stakeholders' event during the 10th TTIP negotiation round (July 2015)
- Participation at Civil Society Dialogue meetings organized by the European Commission on trade and EP workshop on CETA (9 December 2015)

DOCUMENTS

- Statement on TiSA draft report
- Statement on TTIP Sustainable Development Chapter



Thierry Durnerin (chair of the Public Services Board) speaking the conference of the European Parliament Intergroup "Public Services & Common Goods"

LOCAL ENTERPRISES TASK FORCE Chair Ugo PATRONI GRIFFI (IT) Vice-chair Javier VILLAR (ES)

INTERNAL MARKET TASK FORCE Chair Juan Pedro MARIN ARRESE (ES) General Rapporteur Rosario ESCOLAR POLO (ES)

POLICY PRIORITIES

- New management models in local public enterprises
- Institutionalized p-private partnership
- Contribution to the public services board's work on the EU SME definition

MAIN ACHIEVEMENTS

- Participation to DG ECFIN stakeholders' event "State-Owned Enterprises reform - lessons learnt from the crisis and ways forward" (24 November 2015)
- Preparation for parliamentary questions on "Local public enterprises and economic and territorial development"

ACTIVITIES IN 2015

• Monitoring of national reform and projects of corporate governance in public enterprises

POLICY PRIORITIES

- Late payment directive
- Review of the VAT directive
- State aid modernisation agenda, including review of Almunia package

MAIN ACHIEVEMENTS

- Meeting with the newly-appointed Director General of DG COMP, Johannes Laitenberger on State Aid Modernisation Agenda and Almunia package (1 December 2015)
- CEEP participation in the study on evaluation of the late payment directive commissioned by the European Commission: active participation to the 6th meeting of the Late Payment Expert Group on the final study on Late Payment Directive and preparation of written feedback (24 November 2015)

ACTIVITIES IN 2015

 Lobbying activities on the upcoming state aid modernisation agenda and the review of Almunia package



Dominique Riquet (chair of the European Parliament Intergroup on Long-Term Investment), with members of the Public Services Board

SUSTAINABILITY BOARD

SUSTAINABILITY BOARD Chair Jean-Eudes MONCOMBLE (FR) Vice-chair Klaus NUTZENBERGER (DE)

POLICY PRIORITIES

- Climate action and the EU contribution to
 international climate conference COP21 in Paris
- Sustainable growth and job creation

MAIN ACHIEVEMENTS

- Organisation of a high-level conference on sustainable growth and job creation at EXPO 2015 in Milan, with participation of representatives of European Parliament and European Commission
- Promotion of the contribution of public services' providers to climate action within European debates, ahead of COP21
- Strengthening CEEP messages through transversal discussions on issues related to sustainability

ACTIVITIES IN 2015

- Dissemination of best practices of CEEP members on sustainable growth and job creation
- Presentation of cross-sectoral messages of task forces related to Sustainability Board to MEPs as well as European Commission and Council of the European Union officials
- Meetings with members of European delegation to climate conference COP21

DOCUMENTS

 CEEP opinion "Contribution of public services' providers to climate action for a successful and ambitious COP21"

ACTIVE MEMBERS (SUSTAINABILITY BOARD AND RELATED TASK FORCES)

A2A

ACEA SPA

ADIF - Administrador de Infrastructuras FerroviarasAdP - Aguas de Portugal, Sgps, SAAir France Groupe

ANROC - Association nationale des régies de services publics et des organismes constitués par les collectivités locales ou avec leur participation

AöW - Allianz der öffentlichen Wasserwirtschaft e.V.

APA - Administração do Porto Aveiro, SA

APS - Administração do Porto de Sines, SA

AquaFlanders

ARGE Österreichischer Abfall- Wirtschaftsverbände ASFinAG - Autobahnen- und Schnellstraßen-Finanzierungs- Aktiengesellschaft ATM - Azienda Trasporti Milanesi SpA

Baía do Tejo, SA

Banco BPI, SA

BBVL - Bertatungsgesellschaft für Beteilinggungsverwaltung Leipzig GmbH **BDEW** - Bundesverband der Energie- und Wasserwirtschaft e.V.

Berliner Wasserbetriebe, AöR

BOGESTRA - Bochum-Gelsenkirchener Straßenbahnen AG

BICA - Bulgarian Industrial Capital Association **BRGM** - Bureau des recherches géologiques et minières BSAG - Bremer Straßenbahn AG BSR - Berliner Stadtreinigungsbetriebe, AöR **BVG** - Berliner Verkehrsbetriebe, AöR **BVÖD** - Bundesverband Öffentliche Dienstleistungen **BWA** - Bulgarian Water Association BWB - Berliner Wasserbetriebe, AöR **CDC** - Caisse des dépôts et consignations CEEP Portugal Companhia Carris de Ferro de Lisboa, SA CTM-COMADRID - Consorcio Regional de Transportes Publicos Regulares de Madrid DB Regio AG, Sparte Bus De Lijn - Vlaamse Vervoermaatschappij **Deutscher Landkreistag** Deutscher Städtetag DSTGB - Deutscher Städte- und Gemeindebund **DSW** - Dortmunder Stadtwerke AG EBU - European Broadcasting Union EDF - Electricité de France **EEAFM** - EEA Fund Management Limited EEM - Empresa de Electricidade da Madeira, SA **EGLV** - Emscher Genossenschaft/Lippeverband ELIGE - Red de Empresas Locales de Interés General EMALCSA - Empresa Municipal Aguas de La Coruña, S.A. EMASA - Empresa Municipal de Aguas de Gijon S.A. EMASESA - Empresa Metropolitana de Abastecimiento y Saneamiento de Aguas de Sevilla S.A.

Empresa Municipal Mixta d'Aigües de Tarragona **Emscher Genossenschaft/Lipperverband** EP - Estradas de Portugal, E.P.E. **Erftverband Bergheim** FedEPL - Fédération des entreprises publiques locales Federambiente Federutility Fernwärme Wien GmbH Flughafen Wien AG **FNCCR** - Fédération nationale des collectivités concédantes et des régies **Fondazione Rubes Triva** Fraport AG **Gas-Union GmbH** GdW - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V. GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM Gelsenwasser **Gruppo CAP HERAmbiente SpA** HITA - Hungarian Investment and Trade Agency ICO - Instituto de Crédito Oficial INCM - Imprensa Nacional - Casa da Moeda, SA INE - Instituto Nacional de Estatística, IP INTERMIXT **IVB** - Innsbrucker Verkehrsbetriebe **KL** - Local Government Denmark Kölner Verkehrs-Betriebe AG KPMG Prüfungs- und Beratungsgesellschaft für den Öffentlichen Sektor AG **KS Bedrift KT** - Local Authority Employers KVB - Kölner Verkehrs-Betriebe AG Local Government Group **London Councils** LVB - Leipziger Verkehrsbetriebe GmbH LVV - Leipziger Versorgungs- und Verkehrsgesellschaft mbH Mainova AG **MEA** - Malta Employers Association MEH - Direccion General del Patrimonio del Estado Metropolitano de Lisboa, EPE **MVV Energie AG NEREO** - North East Regional Employers **N-ERGIE AG** ÖBB-Holding AG Österreichischer Gemeindebund REE - Red Eléctrica de Espana, S.A. **Rheinbahn AG Roslagsvatten AB** SALAR - Swedish Association of Local Authorities and Regions SANEST SDEA - Syndicat des Eaux et de l'Assainissement du Bas-Rhin SEM du TSCP de Brest

SEMEA SEMERAP SEMITAN - SEM des transports en commun de l'agglomération nantaise SEMIV - SEM immobilière de Vélizv SENWTF - Senatsverwaltung für Wirtschaft, Technologie und Frauen **SEPI** - Sociedad Estatal de Participaciones Industriales SIVERO SNCB/NMBS - Société Nationale des Chemins de Fer Belges/Nationale Maatschappij der Belgische Spoorwegen **SNCF** - Société Nationale des Chemins de Fer Français **SPEKTER** - The Employers' Association Spekter SPGE - Société Publique de Gestion de l'eau Stadt Wien Stadtwerke Frankfurt am Main GmbH Stadtwerke Köln GmbH Stadtwerke Mainz AG Stadtwerke Nordhausen - Holding für Versorgung und Verkehr GmbH Stadtwerke Saarbrücken STRATOSZ - National Association of Strategic and Public Utility Companies SÜWAG Energie AG SWD - Stadtwerke Düsseldorf AG SWL - Stadtwerke Leipzig GmbH SWM - Stadtwerke München GmbH SWT - Stadtwerke Trier AÖR TAP - Air Portugal, SA **TEMSAN** - Turkish Electromechanics Industry Incorporation TfL - Transport for London Thüga-Aktiengesellschaft TKIB - Türk Kamu Isletmeleri Birligi **TRANSTEJO** - Transportes do Tejo, SA Trianel GmbH uestra Hannoversche Verkehrsbetriebe AG Union Habitat **VDV** - Verband Deutscher Verkehrsunternehmen e.V. **VEWIN** - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland VKÖ - Verband kommunaler Unternehmen Österreichs **VKU** - Verband kommunaler Unternehmen e.V. **VM** - Office for the Government as Employer **VNG** - Vereniging van Nederlandse Gemeenten VÖWG - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs VOR - Verkehrsverbund Ost-Region GmbH WEC-France WIBERA Wirtschaftsberatung AG Wien Energie GmbH Wiener Linien GbmH Wiener Netze Wiener Stadtwerke

WLB - AG der Wiener Lokalbahnen

SUSTAINABILITY BOARD (CONTINUED)

ENERGY TASK FORCE

Chair Elmar THYEN (DE) General Rapporteur Niklas TESSEM (NO)

WATER TASK FORCE

Chair Michele FALCONE (IT) Vice-chair Ria DOEDEL (NL) General Rapporteur Maurizio GORLA (IT)

POLICY PRIORITIES

- Energy Union strategy
- EU emissions trading scheme (ETS)
- New energy market design
- Energy efficiency
- Smart metering
- Smart grids
- Energy infrastructure projects

MAIN ACHIEVEMENTS

- Meetings with Maroš Šefcovic, European Commission Vice-President in charge of the Energy Union
- Task force meeting at ACER, European Agency for the Cooperation of Energy Regulators, at Ljubljana, with Alberto Pototschnig, ACER director
- Participation of Elmar Thyen, chair of the task force, to the panel debate of the Energy Union Conference in Riga, and input at several stakeholders' events organised by DG ENER

ACTIVITIES IN 2015

- Regular exchanges of views with European decision makers from the European Commission (in particular Commissioners' cabinets, General Secretariat, DG ENER, DG CLIMA and DG COMP), EU Agencies (in particular ACER) and the European Parliament (meetings with Members of the European Parliament of the ITRE and ENVI Committee)
- Positioning of CEEP Energy Task Force as reliable partner of EU institutions in debate on future EU energy and climate policies
- Key note speech at CEEP Public Services Summit by Dominique Ristori, Director-General DG ENER

DOCUMENTS

- CEEP opinion on EU Energy Union Strategy
- CEEP position on Wholesale Market Design
- CEEP position on reform of European Emission
 Trading Scheme (ETS)
- CEEP response to Commission consultation on new Energy Market Design
- CEEP response to CEER consultation on future role of DSOs

POLICY PRIORITIES

- Drinking Water Directive
- Urban Waste Water Treatment Directive
- Common Implementation Strategy for the Water Framework Directive and the Floods Directive
- European Innovation Partnership on Water
- Protection of water resources
- Participation and transparency
- Accountability and benchmarking
- Innovation and development
- Sustainability and economics

MAIN ACHIEVEMENTS

- CEEP participation in Commission stakeholder workshops regarding the upcoming review of the Drinking Water Directive
- CEEP participation in Commission Stakeholder Dialogue Process on Benchmarking Water Quality and Services
- CEEP contribution to Advisory Group to EEA (European Environment Agency) study on water demand in Europe
- Joint workshop on Drinking Water Directive with APE and Eureau on 7 October 2015 in Milano

ACTIVITIES IN 2015

- Active CEEP involvement in both the European Commission Informal Expert Group on the implementation of the Drinking Water Directive (DWD) and the European Commission Informal Expert Group on the implementation of the Urban Waste Water Treatment Directive (UWWTD)
- Active CEEP involvement in the European Innovation Partnership (EIP) for Water set up by the European Commission, member of both the Steering Group and the Task Force
- Active CEEP involvement in the Strategic Coordination Group as well as several of the Working Groups related to the Common Implementation Strategy for the Water Framework Directive and the Floods Directive ("CIS-process")
- CEEP contribution to OECD work on Water Governance

ENVIRONMENT TASK FORCE

Chair Hans SAILER (DE) Vice-chair Anne-Claire EGLIE-RICHTERS (FR) Vice-chair Federico FOSCHINI (IT) General Rapporteur Linda WAGNER (DE) (until 09/2015)

TRANSPORT TASK FORCE

Chair Franz STÖGER (AT) Vice-chair Jean-Michel DANCOISNE (FR) General Rapporteur Elisa SCHENNER (AT)

POLICY PRIORITIES

- Circular Economy Package/Strategy
- Review of EU waste legislation
- Secondary raw materials markets

MAIN ACHIEVEMENTS

- Participation of CEEP Vice-President Filippo Brandolini in the hearing of the European Parliament's ENVI Committee on waste legislation review
- Strengthening and deepening of CEEP's work with representatives of European institution, profiling CEEP as a reliable and competent partner on key policy files, such as the Circular Economy Package/ Strategy

ACTIVITIES IN 2015

- Contribution to work of both European Parliament and European Commission on Circular Economy Package and on legislative proposals for review of waste legislation, among others through work on CEEP amendments
- Regular meetings with representatives of European institutions, among others with members of cabinets of Commissioners as well as of the Commission Directorate-Generals in charge of redrafting the Circular Economy Strategy

DOCUMENTS

- CEEP Opinion on Circular Economy Package
- CEEP Response to public consultation on the Circular Economy
- CEEP Response to public consultation on the Functioning of Waste Markets
- CEEP Response to public consultation as part of the REFIT of the EU nature legislation (Birds and Habitats Directives)

POLICY PRIORITIES

- Fourth Railway Package
- Review of EU Transport White Paper
- Open data in the transport sector
- Investment in transport infrastructure
- Urban Mobility Package

MAIN ACHIEVEMENTS

- Meetings with MEP (among which rapporteurs and shadow rapporteurs on key elements of Fourth Railway Package) and representatives of the European Commission and the Council Presidency
- Strengthening of CEEP 's position on key policy debates, in particular the Fourth Railway Package through regular exchanges of views with representatives of European institutions at every stage of the legislative process

ACTIVITIES IN 2015

• Regular input to debates on Fourth Railway Package and Mid-term review of White Paper on transports

Documents

- Updated CEEP opinion on the Fourth Railway Package
- CEEP response to public consultation on Mid-term review of the 2011 White Paper on transport



Meeting of the Energy Task Force with Alberto Pototscnhig, Director of ACER, in Ljubljana

SUSTAINABILITY BOARD (CONTINUED)

Communications Task Force Chair Martine AllAIRE (FR) General Rapporteur Nicola FRANK (EBU)

POLICY PRIORITIES

- Digital Single Market (Including copyright)
- Telecom Single Market (Net-neutrality, roaming)
- Data Protection (GDPR)
- Security and Trust (Cyber-security, international data flows)
- REFIT of Audiovisual Media Services Directive

MAIN ACHIEVEMENTS

• Participation in the debates on key communications issues, in particular regarding the Digital Single Market and related policy initiatives

ACTIVITIES IN 2015

• Meeting of Task Force members with representatives of the European Commission



ANNEXES CEEP - EXECUTIVE LEVEL

PRESIDENT

Hans-Joachim RECK (DE)

VICE-PRESIDENTS

Milena ANGELOVA (BG) Tom BEATTIE (UK) Filippo BRANDOLINI (IT)

BOARD OF DIRECTORS

Tjitte ALKEMA (HOSPEEM) Mick BRODIE (UK) Marc BUYSSE (Benelux) Thierry DURNERIN (FR) Juan Pedro MARIN ARRESE (ES) Inge REICHERT (DE) Sophie THÖRNE (SE)

HONORARY PRESIDENTS

Georges ROGISSART	(1962-1982)
Marcel BOITEUX	(1982-1985)
Lord SHEPHERD	(1985-1988)
Jacques FOURNIER	(1988-1994)
Antonio CASTELLANO	(1994-1998)
Carlos CORREA GAGO	(1998-2000)
Joao CRAVINHO	(2000-2005)
Caspar EINEM	(2005-2008)
Carl CEDERSCHIÖLD	(2008-2011)

NATIONAL & SECTORAL SECTIONS

AUSTRIA

President Renate BRAUNER Amtsführende Stadträtin, Stadt Wien

National Correspondent

Heidrun MAIER-DEKRUIJF Verband der öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs (VÖWG)

BENELUX

President Arjen FRENTZ Managing Director, VEWIN

National Correspondent Marc BUYSSE Aqua-Flanders

BULGARIA

President Vasil VELEV Chairman, Bulgarian Industrial Capital Association (BICA)

National Correspondent Milena ANGELOVA Bulgarian Industrial Capital Association (BICA)

CYPRUS

President Antonis PATSALIS General Manager, Electricity Authority of Cyprus (EAC)

National Correspondent Ioannis IOANNIDES

Electricity Authority Cyprus (EAC)

DENMARK President Karsten THYSTRUP Managing Director, Local Government

National Correspondent Morten SLABIAK Danish Regions

FINLAND

President Markku JALONEN Director General, Local Authority Employers

National Correspondent

Lauri LIUSVAARA Ministry of Finance

FRANCE

President Pascal BOLO Vice-President, Nantes Métropole

National Correspondent

Thierry DURNERIN Fédération des EPL

GERMANY

President Katherina REICHE Hauptgeschäftsführerin, Verband kommunaler Unternehmen e.V. (VKU)

National Correspondent

Inge REICHERT BVÖD

HUNGARY

President Laszlo MOSOCZI President, STRATOSZ

National Correspondent Antal CSUPORT STRATOSZ

TALY

President Sergio GASPARRINI President, ARAN

National Correspondent Alessia NICOTERA CEEP-IT

MALTA

President & **National Correspondent** Joseph FARRUGIA Director General, Malta's Employers' Association (MEA)

Norway

President Bjørg Ravlo RYDSAA CEO, KS Bedrift

National Correspondent

Bente STENBERG-NILSEN KS

PORTUGAL

Acting President Filipe MACEDO CARTAXO Managing Director, Banco BPI

National Correspondent:

Duarte VEIGA DA CUNHA AdP-Águas de Portugal SGPS, S.A.

SPAIN

President

Alvaro BOTELLA PEDRAZA General Secretary, Sociedad Estatal Correos y Telégrafos, S.A.

National Correspondent

Rosario ESCOLAR POLO Sociedad Estatal de Particiaciones Industriales

SWEDEN

President Sophie THÖRNE Head of Labour Law Unit, Employers Policy Division, Swedish Association of Local Authorities and Regions (SALAR)

National Correspondent

Jeanette GRENFORS Swedish Association of Local Authorities and Regions (SALAR)

UNITED KINGDOM

President Tom BEATTIE Leader of Cordy Borough Council

National Correspondent

Mick BRODIE North East Regional Employers' Organisation (NEREO)

SECTORAL FEDERATIONS

EUROPEAN BROADCASTING UNION

(EBU)

Correspondent Nicola FRANK Head of European Affairs

EUROPEAN FEDERATION OF

EDUCATION EMPLOYERS (EFEE)

Correspondent Bianka STEGE Secretary General

EUROPEAN HOSPITAL AND HEALTHCARE

EMPLOYERS ASSOCIATION (HOSPEEM)

Correspondent Tjitte ALKEMA Secretary General

ASSOCIATED MEMBERS

FONDAZIONE RUBES TRIVA

President Daniele FORTINI Utilitalia

National Correspondent

Giuseppe MULAZZI General Director

TURKEY - UNION OF TURKISH PUBLIC

ENTERPRISES (TKIB) President

Halil ALIS General Manager of Manufacturing of Electricity Incorporation

National Correspondent

Caner TOPKARA Oguzlar Mah

MEMBERS OF CEEP SECTIONS (AS OF MAY 2016)

AUSTRIA

AIT - Austrian Institute of Technology GmbH ANKÜNDER GmbH Arbeitsmarktservice Österreich ARGE Österreichischer AbfallWirtschaftsverbände ARWAG Holding AG ASFINAG - Autobahnen- und Schnellstraßen -Finanzierungs-AG AUSTRO CONTROL - Österreichische Gesellschaft für Zivilluftfahrt mbH Bank Austria AG ebswien Hauptkläranlage GesmbH ebswien Tierservice GesmbH ENERGIEALLIANZ Austria GmbH ENERGIECOMFORT - Energie- und Gebäudemanagement GmbH Energie Burgenland AG EVN Wasser GmbH eww ag Flughafen Wien AG Forschung Austria - Gemeinnützige Vereinigung zur Förderung der außeruniversitären Forschung Gemeinn. Wohnungs- u. Siedlungs-GesmbH der Wiener Stadtwerke GESIBA - Gemeinn. Siedlungs- und Bau AG GESPAG - Oö Gesundheits- und Spitals-AG GEWISTA - Werbegesellschaft mbH Graz-Köflacher Bahn und Busbetrieb GmbH Holding Graz - Kommunale Dienstleistungen GmbH Innsbrucker Kommunalbetriebe AG KELAG - Kärntner Elektrizitäts-AG Kommunalkredit Austria AG Linz AG für Energie, Telekommunikation, Verkehr und Kommunale Dienste Linzer Lokalbahn AG Magistrat der Landeshauptstadt Linz - Wirtschaftsservice Magistrat der Stadt Graz - Rathaus Mürztaler Verkehrsgesellschaft m.b.H. (MVG) Netz Niederösterreich GmbH ÖBB-Holding AG Ökosoziales Forum Wien Österreichische Beamtenversicherung Österreichischer Bundesfeuerwehrverband Österreichischer Gemeindebund Österreichischer Städtebund Österreichischer Städtebund Landesgruppe Niederösterreich Österreichischer Städtebund Landesgruppe Oberösterreich Österreichischer Verband gemeinn. Bauvereinigungen-Revisionsverband Österreichisches Gesellschafts- und Wirtschaftsmuseum Österreichisches Rotes Kreuz Raab-Oedenburg-Ebenfurter Eisenbahn AG Salzburger Flughafen GmbH Salzburg AG für Energie, Verkehr und Telekommunikation Schloß Laxenburg Betriebs-GesmbH SCHWARZATAL - Gemeinn. Wohnungs- und Siedlungsanlagen-GmbH SOZIALBAU - Gemeinnützige Wohnungs-AG Sozialhilfeverband Bruck-Mürzzuschlag Sozialwirtschaft Österreich - Verband der österreichischen Sozial- und Gesundheitsunternehmen Stadt Villach Stadt Wien Stadtgemeinde Gmünd Stadtgemeinde Leoben Stadtgemeinde Mannersdorf Stadtgemeinde Wolfsberg Stadtwerke Amstetten Stadtwerke Bregenz GmbH Gas Wasser Bäder Stadtbus Stadtwerke Kapfenberg GmbH Stadtwerke Klagenfurt AG Stadtwerke St. Pölten Steirischer Wasserversorgungsverband TINA VIENNA - urban technologies + strategies GmbH TIWAG - Tiroler Wasserkraft AG VBV-Pensionskasse AG Verband d. Wiener Arbeiterheime VERBUND AG Verkehrsverbund Ost-Region GesmbH (VOR) Volkshilfe Wien Wasserleitungsverband Nördliches Burgenland Wasserverband-Mürzverband - Körperschaft d. öffentl. Rechtes Wien Holding GmbH WH Medien GmbH Wiener Gewässer Management GmbH Wiener Hafen und Lager Ausbau- und Vermögensverwaltung, GmbH & Co KG Wiener Krankenanstaltenverbund (GD) Wiener Lokalbahnen Cargo GmbH Wiener Stadthalle - Betriebs- und Veranstaltungsges.m.b.H WIENER STÄDTISCHE Allgemeine Versicherung AG Wiener Stadtwerke Holding AG Generaldirektion Wiener Wohnen Kundenservice WOGEM - Gemeinn. Wohn-, Bau- und Siedlungsgesellschaft f. Gemeindebedienstete Wohnbauvereinigung für Privatangestellte Gemeinnützige GesmbH WOHNFONDS WIEN - Fonds für Wohnbau und Stadterneuerung Wohnservice Wien GesmbH Wolfsberger Stadtwerke GmbH

Kooperationspartner:

Austria Tech - Gesellschaft des Bundes für technologiepolitische Maßnahmen GmbH Bundesarbeitskammer Bundeskanzleramt der Republik Österreich Bundesministerium für Arbeit, Soziales und Konsumentenschutz Österreichischer Gewerkschaftsbund

BENELUX

AquaFlanders VEWIN - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland UVW - Unie van Waterschappen NMBS - SNCB - Société Nationale des Chemins de Fer Belges - Nationale Maatschappij der Belgische Spoorwegen UNISOC - Union des Entreprises à Profit Social

De Lijn - Vlaamse Vervoermaatschappij Nederlandse Centrale Overheidswerkgever SPGE - Société Publique de Gestion de l'eau VNG - Vereniging van Nederlandse Gemeenten

BULGARIA

BICA - Bulgarian Industrial Capital Association:

Association of Bulgarian Dentists

Association of manufacturers, distributors and consumers of bottled LPG

Association for Mass Communications

Association for Qualification of Motorists in Bulgaria Association of Insurance Brokers in Bulgaria

Association of the Professional Accounting Companies BG STAFFING

Branch Chamber of Communication and Information Technologies

Bulgarian Airlines Association

Bulgarian Association for Construction Insulation and Waterproofing

Bulgarian Association for Freight Forwarding, Transport and Logistics

Bulgarian Association of Electrical Engineering and Electronics

Bulgarian Association of Information Technologies Bulgarian Association of Insurance Brokers Bulgarian Association of Licensed Investment intermediaries

Bulgarian Association of Ship Brokers and Agents Association of Electrical, Electronics and Computer Technology Vocational High Schools

Bulgarian Association of Public Relations Agencies Bulgarian Association sunscreen saving systems Bulgarian Branch Chamber "Machine Building"

Bulgarian Branch Chamber "Roads"

Bulgarian Defense Industries Association

Bulgarian Energy Holding EAD

Bulgarian National Association of Shipbuilding and Ship Repair

Bulgarian Photovoltaic Association

Bulgarian Postal Union

Bulgarian Posts PLC

Branch Union for Economic Initiative in transport Bulgarian Water Association

Bulgarian Branch Association of Electronic industry and informatics

Federation of the Scientific Engineering Unions in Bulgaria

Foundation "Center for Safety and Health at Work" Geodesic Companies Association

Holding Bulgarian State Railways EAD Institute of Certified Public Accountants National Union of Water Users Bulgarian National Branch Chamber "Guards and Detectives" Road Safety Bulgarian Branch Association Society Culture and Tourism of Bulgaria - North-East Society of the Producers and Traders of Veterinary Medicinal Products Society Union of Community Centers Sofiyska Voda JSC Union of the Bulgarian Foundations and Societies Union of the Deaf in Bulgaria Varna Chamber of Tourism Veolia Water in Bulgaria Marine Cluster Bulgaria National Association of Private Hospitals Toplofikacia Sofia EAD CEZ Distribution Bulgaria AD

CYPRUS

EAC - Electric Authority Cyprus

DENMARK

Danish Regions Local Government Denmark The Danish Agency for the Modernisation of Public Administration

FINLAND

KT Local Government Employers Office for the Government as Employer

FRANCE

Air France Groupe Association nationale des régies de services publics et des organismes constitués par les collectivités locales ou avec leur participation (ANROC) Bureau des recherches géologiques et minières (BRGM) Caisse des dépôts et consignations (CDC) Electricité de France (EDF) Fédération nationale des associations gestionnaires au service des personnes handicapées (FEGAPEI) Fédération nationale des entreprises sociales pour l'habitat Fédération des FPI Fédération nationale des collectivités concédantes et des régies (FNCCR) Fédération nationale des offices Habitations à Loyer Modéré (FNOHLM) France Télécom Orange La Cité internationale des Congrès Nantes-Métropole Nantes Métropole Aménagement Sem d'aménagement de la ville de Paris (SEMAVIP) Société d'économie mixte d'aménagement de l'est parisien (SEMAEST) SEMITAN (SEM des transports en commun de l'agglomération nantaise) SEMIV (SEM immobilière de Vélizy)

SEMMINN (Sem du Marché d'intérêt national de Nantes) SIDR (Société immobilière du département de la Réunion)

SNCF (Société nationale des chemins de fer français) Société d'équipement du Rhône et de Lyon (SERL) Société d'exploitation de la Tour Eiffel (SETE) -Société immobilière de Nouvelle-Calédonie (SIC) -SOGARIS

Union sociale pour l'habitat (USH)

UPPFP (Union des Professionnels du Pôle Funéraire Public)

La Folle Journée de Nantes

GERMANY

Members companies

Abfallwirtschaftsbetrieb München Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH Berliner Stadtreinigungsbetriebe, AöR Berliner Verkehrsbetriebe, AöR Berliner Wasserbetriebe, AöR Bochum-Gelsenkirchener Straßenbahnen AG Bremer Straßenbahn AG DB Regio AG. Sparte Bus Dortmunder Stadtwerke AG Dresdner Verkehrsbetriebe AG Emscher Genossenschaft/Lippeverband Erftverband Bergheim Gas-Union GmbH Gelsenwasser AG Kasseler Verkehrs- und Versorgungs-GmbH Leipziger Verkehrsbetriebe (LVB) GmbH Leipziger Versorgungs- und Verkehrsgesellschaft mbH Rheinbahn AG Ruhrverband Stadtwerke Bochum GmbH Stadtwerke Essen AG Stadtwerke Frankfurt am Main Holding GmbH Stadtwerke Köln GmbH Stadtwerke Mainz AG Stadtwerke München GmbH Stadtwerke Nordhausen - Holding für Versorgung und Verkehr GmbH Stadtwerke Potsdam GmbH SWU Stadtwerke Ulm/Neu Ulm GmbH Städtische Werke Nürnberg GmbH Stuttgarter Straßenbahnen AG Thüga-Aktiengesellschaft Trianel GmbH Uestra Hannoversche Verkehrsbetriebe AG WIBERA Wirtschaftsberatung AG

Member federations

Allianz der öffentlichen Wasserwirtschaft (AöW) e.V. AKA Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung e.V. BDEW Bundesverband der Energie- und Wasserwirtschaft e.V. Deutsche Gesellschaft für das Badewesen e.V. Deutscher Landkreistag Deutscher Sparkassen- und Giroverband e.V. Deutscher Städtetag Deutscher Städte- und Gemeindebund GdW Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V. TdL Tarifgemeinschaft deutscher Länder Verband Deutscher Verkehrsunternehmen e.V. Verband kommunaler Unternehmen e.V. Vereinigung der kommunalen Arbeitgeberverbände

HUNGARY

National Association of Strategic and Public Utility Companies (STRATOSZ): Hungarian State Holding Company (MNV Zrt.) Hungarian Post Office Co. Ltd. Hungarian Railway Enterprises Union HUNGRAIL Hungarian Rail Association MÁV Hungarian State Railways Co. Ltd. MÁV-START Railway Passenger Transport Co. HungaroControl MÁV-Group CER Hungary Co. (CER Hungary Central European Railway Cargo, Trading and Services Privately Held Company Limited by Shares) Volan Professional Association Volánbusz Transport Company Ltd. Raaberlog Ltd North-Hungary Transport Center South-Alföldi Transport Center South-Dunántuli Transport Center North-West- Hungary Transport Center Midlle-East-Hungary Transport Center Midle-West-Hungary Transport Center

ITALY

ARAN - Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni CONFSERVIZI (Confederazione Italiana dei Servizi Pubblici Locali - Asstra - Federambiente - Federutility

MALTA

Malta's Employers' Association (MEA)

Norway

KS Bedrif - Association of Local and Regional Enterprisest KS - Association of Local and Regional Authorities SPEKTER - Employers' Association KMD - Ministry of Local Government and Modernisation Virke - Enterprise Federation of Norway

PORTUGAL

INE - Instituto Nacional de Estatística, IP TAP - AIR PORTUGAL, SA APS - Administração dos Portos de Sines e do Algarve, SA Baía do Tejo, SA Banco BPI, SA Transportes de Lisboa IP - Infraestruturas de Portugal, SA GEBALIS – Gestão do Arrendamento Social em Bairros Municipais de Lisboa, EM, SA

IEFP - Instituto do Emprego e Formação Profissional, IP IMPIC - Instituto dos Mercados Públicos do Imobiliário e da Construção, IP

AdP - Águas de Portugal, SGPS, SA APA - Administração do Porto de Aveiro, SA APL - Administração do Porto de Lisboa, SA EMEL - Empresa Municipal de Mobilidade e Estacionamento de Lisboa, EM, SA Transportes de Lisboa:

Metropolitano Lisboa, EPE TRANSTEJO – Transportes do Tejo, SA – Transportes de Lisboa Companhia Carris de Ferro de Lisboa, SA

SPAIN

Consorcio Regional de Transportes Públicos Regulares de Madrid Dirección General Patrimonio del Estado Fábrica Nacional de Moneda y Timbre, S.A. (FNMT) Ferrocarriles Vascos, S.A

ILUNION (Once y su Fundación)

Instituto de Crédito Oficial (ICO)

Red Eléctrica de España, S.A. (REE)

Red de Empresas Locales de Interés General (ELIGE) Sociedad Estatal Correos y Telégrafos, S.A. (CORREOS) Sociedad Estatal de Participaciones Industriales (SEPI)

SWEDEN

FASTIGO - Employers' Association for the Property Sector

KFS - Swedish Organisation for Local Enterprises PACTA

SAGE - Swedish Agency for Government Employers (Arbetsgivarverket)

SALAR - Swedish Association of Local Authorities and Regions (Sveriges Kommuner och Landsting)

UNITED KINGDOM

Local Government Group The NHS Confederation National Association of Regional Employers (NARE): East Midlands Councils East of England Local Government Association Local Government Yorkshire and Humber London Councils North East Regional Employers Organisation North West Employers Organisation Northern Ireland Local Government Association -South East Employers South West Employers Welsh Local Government Association West Midlands Employers Transport for London Universities and Colleges Employers' Association Scape Group Limited

ASSOCIATE MEMBERS

FONDAZIONE RUBES TRIVA

TURKEY

BELSO -Ankara Soguk Hava Deposu Isletmecilik ve Gıda SanayiiTicaret A.S. (Ankara Business Administration of Cold Storage and Food Industry Trade Incorporation) BOTAS - Boru Hatlariile Petrol Tasıma A.S. - Petroleum **Pipeline Corporation** BUGSAS - Baskent Ulasım ve Dogalgaz Hizmetleri Proje Taahhüt San.Tic. A.S. (Baskent Services of **Communication & Natural Gas Projects Engagement** Industry & Trade Incorporation) ÇAYKUR - Çay Isletmeleri Genel Müdürlügü (General Directorate of Tea Enterprises) DHMI-Devlet Hava Meydanları İsletmesi (General Directorate of State Airports Authority) DMO - Devlet Malzeme Ofisi (The State Supply Office) ESK-Et ve Süt Kurumu Genel Müdürlügü (General Directorate of Meat and Milk Enterprises) ETIMADEN-Eti Maden Isletmeleri Genel Müdürlügü (Eti Mining Enterprises) EÜAS - Elektrik Üretim A.S. (Electricity Manufacturing Incorporation) KIAS - Kömür Isletmeleri A.S. (Coal Enterprises Incorporation) MKEK - Makine ve Kimya Endüstrisi Kurumu (Mechanical & Chemical Industry Institution) PTT--Posta veTelgraf Teskilatı Genel Müdürlügü (General Directorate of Post and Telegraph Organization) TCDD - Türkiye Cumhuriyeti Devlet Demir Yolları (Turkish Republic State Railways) TEDAS - Türkiye Elektrik Dagıtım A.S. (Distribution of Turkish Electricity Incorporation) TEIAS - Türkiye Elektrik Iletim A.S. (Conduction of Turkish Electricity Incorporation) TEMSAN - Türkiye Elektromekanik Sanayii A.S. (Turkish Electromechanics Industry Incorporation) -TETAS - Türkiye Elektrik Ticaret veTaahhüt A.S. (Turkish Electricity Trade & Engagement Incorporation) TIGEM - Tarım Isletmeleri Genel Müdürlügü (General Directorate of Agricultural Enterprises) TKI - Türkiye Kömür Isletmeleri (Turkish Coal Enterprises) TMO - Toprak Mahsulleri Ofisi (General Directorate of Soil Crop Office) TPAO-Türkiye Petrolleri Anonim Ortaklıgı (Turkish Petroleum) TTK - Türkiye Tas kömürü Kurumu (Turkish Coal Institution) TÜDEMSAS - Türkiye Demiryolu Makinaları Sanayi A.S. (Turkish Railway Machines Industry Incorporation)

PAPERS, OPINIONS AND RESPONSES TO CONSULTATIONS

FIRST STAGE CONSULTATION OF SOCIAL PARTNERS

- CEEP response to first stage consultation of the social partners on "information and consultation of workers" organised by the Commission in April
- CEEP response to first stage consultation of the social partners on "work-life balance" organised by the Commission in October

NOTES AND STATEMENTS

- Statement on TiSA draft report
- Statement on TTIP Sustainable Development Chapter
- Notes (Spring and Autumn) for the Macro-economic Dialogue at technical level
- Contribution to the EU social artners consultation on the Annual Growth Survey
- Comments on the Riga Conclusions 2015 on a new set of medium-term deliverables in the field of VET for 2015-2020
- Comments on the Social Protection Committee (SPC) "Pension Adequacy Report: Adequate incomes in old age"
- Position on Wholesale Market Design
- Position on reform of European Emission Trading Scheme (ETS)
- Statement on the EIOPA Holistic Balance Sheet consultation
- Statement on the EIOPA Holistic Balance Sheet consultation

RESPONSES TO CONSULTATIONS

- Response to the European Commission public consultation on the Capital Market Union
- Response to the European Commission public consultation on Remedies in Public Procurement
- Response to the European Commission public consultation on new Energy Market Design
- Response to the CEER consultation on future role of DSOs
- Response to the European Commission public consultation on the Circular Economy
- Response to the European Commission public consultation on the Functioning of Waste Markets
- Response to the European Commission public consultation as part of the Fitness Check of the EU nature legislation (Birds and Habitats Directives)
- Response to the European Commission public consultation on the on Mid-term review of the 2011 White Paper on transport

OPINIONS

- Opinion on the European Commission Package "Better Regulation For Better Results An EU Agenda",
- Opinion on "Contribution of public services' providers to climate action for a successful and ambitious COP21"
- Opinion on EU Energy Union Strategy
- Opinion on Circular Economy Package
- Opinion on the Fourth Railway Package (Update)

PRESS RELEASES

22 January 2015

CEEP Supporting the Circular Economy, Driver for Growth and Jobs

30 January 2015 CEEP Proud of 30 Years of Social Dialogue

16 February 2015 Reforms, Investment and Fiscal Responsibility are the Way Forward

25 February 2015 The Energy Union, a Potential for EU Growth

5 March 2015 CEEP for a New Start for Social Dialogue

19 March 2015 CEEP at the Tripartite Social Summit

21 April 2015

"The Involvement of Social Partners in Policy-making, a Pre-condition for its Legitimacy and Democratic Acceptablity"

6 May 2015

The Digital Single Market; Support of the Modernisation of Public Services

18 May 2015

The 2015 Public Services Summit on 20-21 May, with Keynote Speeches by Jyrki Katainen, Nicolas Schmit and Dominique Ristori

19 May 2015 CEEP Committed to Support EU Better Regulation

21 May 2015 Reinvesting in Europe: Investing in Public Services

28 May 2015 CEEP Welcomes the Report of the INTA Committee on TTIP

23 June 2015 A Good Start for Involving the Social Partners in Implementing the Energy Union

24 June 2015 EFSI is a First Step to Close the European Investment Gap

30 June 2015 Public Services' Providers and Empolyers Restate their Support to the European Project

8 July 2015

Provision of Public Services in the EU should not be Threatened by TTIP

13 July 2015

CEEP Comments on Greece at MEDPOL

14 July 2015

EU Employers' Organisations and Trade Unions Agree on a Work Programme 2015-2017 & In-depth EU Employment Analysis Published Today (joint, with ETUC, BUSINESSEUROPE and UEAPME)

15 July 2015

The First Concrete Steps Towards the Energy Union

17 July 2015

CEEP Aadresses EU Ministers for Employment, Social Affairs and Equal Opportunities

9 September 2015

CEEP Supports Juncker's Recipe for a Genuine EU Answer to the Refugee Crisis

15 September 2015

Training and Promotion of Social Dialogue for Czech Public Services

30 September 2015

CMU: A Tool to Unlock Investments in Infrastructures

8 October 2015

Public Services' Providers: Maki,g the Business Case for Sustainability

15 October 2015

Public Services' Providers: Our Contribution of Convergence and Inclusion

28 October 2015

Keeping the Focus on Delivery: the European Commission on the Right Path

18 November 2015

State of the Energy Union: an Important Step Towards Reliability and a Decarbonised European Economy

26 November 2015

CEEP Priorities on the Implementation of the Energy Union Presented to Vice-President Sefcovic

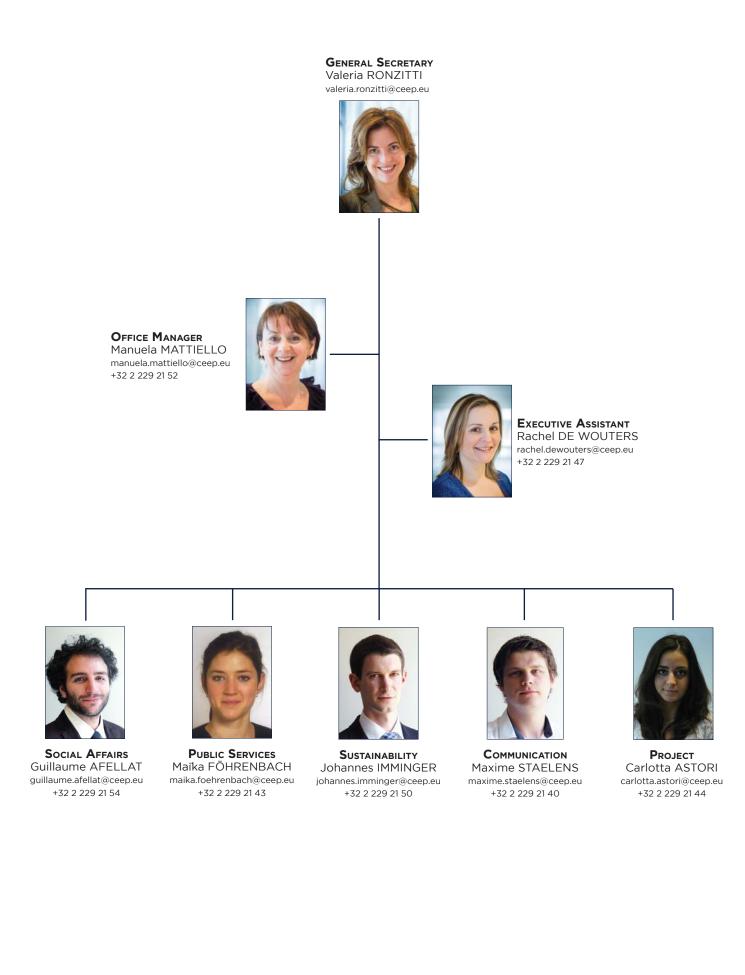
2 December 2015

CEEP Calls for Swift Implementation of Circular Economy Strategy

21 December 2015

CEEP-CSR Label 2016 - A New Start

GENERAL SECRETARIAT (AS OF MAY 2016)





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Photos: The European Union, Oliver Pirard, CEEP