



*Employers entrusted to deliver
Sustainability Growth Innovation*

Activity Report

2022

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Editorial

A clear answer to the war at our doorstep



Pascal Bolo,
President



Valeria Ronzitti,
General Secretary

Dear members, dear friends,

As we turn the page on 2022, it is time to reflect on the year's developments. Over the year, SGI Europe and its members, providers of services of general interest across the EU, have navigated **numerous unanticipated challenges**. While the EU was getting back on its feet following the **COVID-19 pandemic**, the unjustified **Russian war of aggression on Ukraine** presented new challenges. In the face of those emerging difficulties, the **EU and providers of services of general interest have seized the opportunity to reinforce their sustainable development and growth further**.

2022 was therefore a year marked by **adaptability and innovation**. Despite the lingering impacts of the COVID-19 pandemic, **enterprises of services of general interest continued to evolve, responding swiftly to the shifting needs and demands**. While they were tested by circumstances, our members stood up to the challenge to bring up innovative solutions and continue serving customers – citizens and businesses – **contributing to the ongoing recovery efforts and societal resilience**.

With the support of our members, SGI Europe continued to actively engage with EU policymakers, advocating for **growth, sustainability, and fair competition**. Through our international network and with our national partners, we joined critical discussions and contributed to the long-term transformation of the EU economy. Our involvement in the **Conference on the Future of Europe, in which SGI Europe spearheaded the contribution of the EU social partners, is a perfect example of the difference we can make**.

Throughout the year, and as the EU took a radical turn to divest from Russian oil and embrace renewable energy, **SGI Europe remained committed to addressing the climate change challenges**. Recognising the urgency and gravity of the situation, our association have undertaken initiatives to promote sustainable growth

and advance the transition towards a low-carbon economy. Amongst others, **SGI Europe continued to play a key role in developing and implementing the EU Sustainable Finance Framework and the EU Taxonomy**.

We cannot reflect on 2022 without acknowledging the profound consequences of the war in Ukraine. The conflict had a significant impact on our **energy systems and our economy**. In the face of the uncertainty accompanying the conflict, SGI Europe and its members **engaged with Ukrainian counterparts, supporting them in continuing their missions and in their fight for freedom**.

Despite those challenges, SGI Europe continued solidifying its centrality at the EU level. The renewed **focus on affordability, accessibility and quality of essential services, as well as the emerging discussions on the resilience of critical infrastructures, led to increased attention on SGIs**. Both as providers of essential services and as representatives, at cross-sectoral level, of employers and providers of services of general interest, **SGI Europe has continued throughout 2022 to consolidate its key relationships with EU decision-makers and leaders**.

While 2023 should be a year of transition, the EU elections in 2024 will mark the beginning of a new chapter for EU construction. The implementation of the EU Green Deal, the return to economic growth and the continued operations of SGIs are key challenges. While they may be daunting, we are confident that SGI Europe and its members will overcome them together. **By fostering cooperation, sharing best practices, embracing innovation and proposing pragmatic compromises emerging from the diversity of our membership, we will continue to drive progress, sustainable growth, and a brighter future**.

What is SGI Europe?



SGI Europe (formerly CEEP, the European Centre of Employers and Enterprises providing Public Services and Services of general interest) **represents employers and enterprises providing services of general interest (SGIs)** since 1961. Our members are organisations active in fields such as:

- Central & local administrations,
- Healthcare,
- Education,
- Social services,
- Housing,
- Waste management,
- Energy,
- Transport,
- Water,
- Environment,
- Communications.

Modern services of general interest (SGIs) serve the fundamental goals of the EU, **supporting business, social and territorial cohesion, economic and social solidarity, and a better quality of life for all citizens**.

Present at the heart of the EU

Along with BusinessEurope and ETUC, SGI Europe is **one of the three European general cross-industry social partners**. SGI Europe is an actor in the **EU social dialogue**, having a voice in the European **bipartite** – negotiating with trade unions – **and tripartite** – with social partners and representatives of the EU institutions – social dialogue at the highest level.

Lobbying for Services of General Interest

SGI Europe, with its general secretariat in Brussels, represents the interests of its members before the European institutions. We lobby the European Commission, the European Council, and the European Parliament regularly on **any legislative proposal impacting and affecting SGIs and their place in the single market**.

Advocating the Importance of SGIs

SGI Europe also carries out projects promoting the **importance of modern services and SGIs in Europe**. Whether supported by the European Commission or carried out independently, SGI Europe brings a new light on services of general interest, their modernisation and their central role in citizens' lives.



SGI Europe CSR Label Awarding Ceremony, hosted by EDF (photo: Stéphane Laure)

2022 in Review

In 2022, Europe faced several significant challenges. The Russian war of invasion in Ukraine brought war back in Europe, with ripple effects impacting the daily lives of EU citizens. On top of that, the COVID-19 pandemic continued to impact the continent, with new variants causing more infections and public health measures. The economic recovery, which looked promising in 2021, stalled as a consequence of increasing geopolitical tensions. Climate change and environmental issues also gained further prominence, with extreme weather events developing across the EU and calling for urgent answers to bring the life the Sustainable Development Goals. Europe grappled with these new challenges, striving for solutions to ensure stability, prosperity, and resilience.

The war in Ukraine and its impact on the EU

In 2022, the EU witnessed in its immediate neighbourhood significant events and developments which were unimaginable a few years ago. Russia launched a full-scale invasion of Ukraine, leading to dramatic consequences for an EU economy, which was starting to recover from the COVID-19 pandemic. In particular, the war dramatically impacted energy prices and inflation.

Started in 2014, the conflict in Ukraine escalated in 2022. In February, Russia launched a full-scale invasion of Ukraine, prompting international condemnation and concern. The war had severe humanitarian consequences, causing the displacement of millions of people, thousands of deaths and massive destruction throughout Ukraine.

The conflict also had profound economic implications, especially for the EU, which heavily relies on Russian natural gas supplies. As Russia's actions in Ukraine intensified, the EU faced a significant gas supply crisis. Russia being the largest supplier of natural gas to the EU, gas flows were reduced and even halted gas between the EU and Russia, causing energy prices to skyrocket. EU Member States were forced to tap into their strategic reserves and explored alternative energy suppliers and sources to mitigate the impact.

The surge in energy prices had far-reaching consequences for the EU economy, causing historically high inflation across the 27. Energy-intensive industries faced higher costs, which affected their competitiveness. Enterprises of services of general interest also faced increased pressures, stuck between the need to continue to provide affordable and high-quality SGIs, higher costs to continue operating, and users struggling to pay as the overall cost of living for EU citizens increased, contributing to inflationary pressures.

To address the energy crisis, the EU further accelerated the net-zero transition, focusing on boosting renewables. Through the REPowerEU, investments in wind, solar, and other renewable technologies were ramped up to reduce dependence on fossil fuels and enhance the security of supply. Additionally, the EU sought to diversify energy imports by exploring new partnerships and supply routes.

While the energy crisis dominated the economic landscape, the EU implemented various measures to stabilise its economy and support member states affected by the conflict. Amongst others, the European Central Bank maintained accommodative monetary policies to stimulate growth and counter inflationary pressures. Fiscal stimulus packages were also rolled out to support affected industries and promote economic recovery. At the same time, the temporary framework for state aid, initially set up during the COVID-19 pandemic, was transformed to fit the needs and new circumstances better.

Both as social partners and as providers of services of general interest, SGI Europe contributed to the EU response. Through our support to the Ukrainian people, our activities towards EU institutions at the highest level, and our technical contributions on the Fit-for-55 and the REPowerEU, SGI providers and employers have highlighted vital challenges, identified relevant areas of actions and continued to put forward a pragmatic approach, balancing immediate emergencies with the long-term perspective.

The Conference on the Future of Europe

The Conference on the Future of Europe (CoFoE) was a proposal of the European Commission and the European Parliament, announced at the end of 2019, to look at the medium to long-term future of the EU and what reforms should be made to its policies and institutions. The CoFoE involved citizens, social partners, civil society and European institutions.

The CoFoE officially started on 9 May 2021, on Europe Day, with the inaugural plenary. As an EU social partner, SGI Europe was represented in the plenary by Pascal Bolo, President (in the Working Group on Climate Change and Environment) and Valeria Ronzitti, General Secretary (nominated in the Plenary Working Group on Health). President Bolo and General Secretary Ronzitti represented SGI Europe every step of the way to identify and highlight areas of improvement for EU actions, including during the six plenary sessions organised, as well as the opening and closing sessions and the feedback event in December 2022.

SGI Europe also contributed to the Digital Platform set up in the context of the CoFoE and shared key ideas to shape a green, fair and digital Europe moving forward. Those contributions focused on the following dimensions at the heart of the work of SGI Europe:

- A Fair and Social Europe
- The Future of the EU Green Deal
- The digitalisation of the EU economy
- SGI Europe's position on Health reforms in the context of the Conference of the Future of Europe

SGI Europe also joined forces with its partners, such as the EU social partners (ETUC, BusinessEurope, SMEUnited), the European Movement International, and the Employers' group of the European Economic and Social Committee.



Pascal Bolo, SGI Europe President, addressing the plenary session of the Conference on the Future of Europe in Strasbourg (European Union - Source : EP)

Finally, SGI Europe also organised dedicated events in this context to feed and encourage the exchanges between its members, EU and national institutions, and external stakeholders. Amongst others, the following dedicated events were organised by SGI Europe, jointly with our members:

- **5 November 2021: SGI Europe - ETUC event on the Conference on the Future of Europe (CoFoE), organised in Lisbon (Portugal)**, with, amongst others, Ana Mendes Godinho, Portuguese Minister of Labour, Solidarity and Social Security, Regina Bastos, PT CoFoE National Coordinator, Liina Carr, ETUC Confederal Secretary, and Luis Natal Marques, SGI Portugal President.
- **4 May 2022: Panel on the Conference on the Future of Europe, in the context of the Festival "Health and Safety at Work" of Fondazione Rubes Triva in Urbino (Italy)**, with, amongst others, Maroš Šefcovic, European Commission Vice-President for Interinstitutional Relations and Foresight, and Benedetto Della Vedova, Undersecretary of State of the Italian Ministry of foreign affairs.

With the Conference on the Future of Europe, the EU has completed a historical exercise of participatory democracy. Bringing together institutions, citizens, social partners and civil society, it provided feedback on our joint actions and should lead to improving our joint project. Building upon its activities throughout the process, SGI Europe now calls on the EU institutions to deliver on the expectations highlighted by citizens, social partners and civil society and bring to life the final report of the Conference on the Future of Europe.

SGI Europe joins the OECD Global Deal

On 15 December 2022, **SGI Europe joined the Global Deal, an OECD-led multi-stakeholder partnership of governments, businesses and employers' organisations, trade unions, civil society and other organisations which aimed at promoting social dialogue** and sound industrial relations as effective means for achieving decent work and inclusive growth. SGI Europe is the **first employers' association of the EU cross-industry social dialogue to join the Global Deal**.

It enables knowledge sharing, facilitates policy discussions, strengthens the capacity of partners to engage in dialogue, and produces evidence-based research. As a unique action-oriented platform, the Global Deal accelerates positive change by encouraging partners to make voluntary commitments to advance social dialogue.

As part of its first commitment to the Global Deal, SGI Europe will continue its efforts to support the EU social dialogue in line with the priorities identified by the EU Social Partners in their Work Programme 2022-24, including the review and update of the 2002 Autonomous Agreement on Telework with the views of transforming it into a directive. SGI Europe will also strengthen the capacity of its members to engage in social dialogue at the national level through training and knowledge-sharing.

As part of a second commitment, SGI Europe will further promote a fair green transition, especially in the context of the EU Year of Skills in 2023. The road to a low-carbon economy will significantly impact the type

of skills demanded by labour markets. Consequently, SGI Europe will address skills mismatches and identify pathways to improve the provision of vocational education and training (VET), focusing on emerging green skills. As a landmark of its pledge, SGI Europe conducted the Green Skills in VET project to promote better cooperation between SGI providers and VET institutions.

Before joining the partnership, on 2 November 2022, **SGI Europe addressed the 2022 Global Deal Forum in Madrid**. As a primary annual event on social dialogue bringing together high-level representatives from governments, employers' organisations, trade unions and other stakeholders, the Global Deal explored the importance of social dialogue in **shaping a just transition and managing non-standard employment forms. In 2022, the Forum focused on ensuring a just transition through social dialogue**.

Valeria Ronzitti, SGI Europe's General Secretary, joined Carina Cabezas (President, Sodexo Iberia), Luis Miguel de Camps Garcia-Mella (Minister of Labour, Dominican Republic), Boitumelo Moloi (Deputy Minister of Employment and Labour, South Africa), Stephen Cotton (General Secretary, International Transport Workers' Federation), Luis Rodrigo Morales (Senior Advisor, International Organisation of Employers) to discuss **"Social dialogue for the greening of the Economy in times of crisis"**, in a discussion moderated by Stefano Scarpetta (Director Employment, Labour and Social Affairs, OECD).

"A just transition needs social dialogue, but it never appears out of thin air. There is a need for a strong institutional framework to ensure that social partners can tackle today's numerous labour market challenges"

Valeria Ronzitti, SGI Europe's General Secretary,
Global Deal High-Level Social Dialogue Forum, 2 November 2022

The values of SGIs and exchanges of practices at the heart SGI Europe's study visit in Nantes

In June 2022, SGI Europe – France and Nantes-Métropole hosted the statutory meetings of SGI Europe. Meetings and side events were organised in this context by SGI Europe members from the area (including EDF and Semitan, Nantes' public transport company) and their local partners (including La Maison de l'Europe). They were a golden opportunity to recall the values at the heart of employers and providers of services of general interest: inclusiveness, green and innovation.

On top of the statutory meetings, several side activities were on the agenda:

Conference "European Union: a job for every young person?"

Focusing on the role of SGI as employers, a dedicated event, "European Union: a job for every young person?" (organised by La Maison de l'Europe), provided a unique platform to discuss youth policies and, more specifically, the role of SGIs in supporting inclusiveness and youth employment. On this occasion, SGI Europe's Presidential Team – President Pascal Bolo and Vice-Presidents Milena Angelova, Filippo Brandolini and Ingbert Liebing – presented the challenges, solutions and opportunities from their respective countries, addressing, amongst others, the emergence of new jobs, skills mismatches,, the need for adapting training schemes and the role of social dialogue.

Discovery tour of Nantes with Semitan

Bridging inclusiveness and green policies, public transport enterprises connect neighbourhoods and support social and economic development while providing the best strategy to decarbonise urban transport. In Nantes, the Semitan (Société d'économie mixte des transports en commun de l'agglomération nantaise) is the local public transport operator, with buses, trams and water buses in operation.



Study visit organised by Semitan, in the margins of the statutory meetings organised by Nantes-Métropole on 8 June 2022

Semitan has consistently been recognised as an innovative enterprise. In 1985, Nantes was one of the first cities in France to launch a modern tramway network, which now covers more the 40 kilometres of tram lines. More recently, Nantes launched in 2006 a dedicated "Busway" system, a dedicated rapid transit line with high frequency and high capacity. The Busway was further modernised in 2019 with the first e-Busway, a new generation of longer e-bus with ultra-fast charging capacity.

Pioneering in using electrified tramway services and high-capacity e-buses, Semitan and Nantes have put innovation and creativity to the benefit of high-quality, low-carbon mobility for citizens.

Visit of the EDF nuclear plant in Chinon

On Thursday 9 June, a small delegation of SGI Europe members visited the nuclear plant of Chinon (located 130 kilometres east of Nantes), organised by EDF. This visit was a unique opportunity to discover the full potential of nuclear in the decarbonisation of electricity production and its contribution to the energy transition. Employing 2,246 employees, producing 6% of the French nuclear power and emitting 12g CO2/KWh over the entire life cycle of the plant, the Chinon nuclear plant has been, since its construction in the 1960s and its modernisation in the 1980s, one of the vital economic enablers of growth of Western France. Participants in the visit were provided with a full tour, discovering the different phases and steps of safe nuclear power production, from nuclear fission to electricity production.



SGI Europe's General Assembly, hosted on 8 June at the City Hall of Nantes

Projects



SGI Europe CSR Label

The 8th edition of the SGI Europe CSR Label was concluded in February 2022. **As the only EU label for services of general interest (SGIs), the SGI Europe CSR Label has rewarded over 150 enterprises for their outstanding Corporate Social Responsibility activities since its creation in 2008.** The SGI Europe CSR Label is proof that social responsibility is a matter for all companies: public service companies of all sizes are champions in this field.

On 23 February 2022, SGI Europe organised the 8th awarding ceremony of its CSR Label, hosted in Paris by Electricité de France (EDF). Nineteen enterprises of services of general interest from across Europe were awarded for their CSR practices after completing the evaluation steps. Ahead of the awarding ceremony, SGI Europe also organised a **dedicated workshop on implementing the EU Taxonomy Regulation, highlighting the intention to create a new generation of CSR labels for SGIs focusing on the EU Taxonomy.**

SGI Europe Projects

Green Skills in VET

In 2021 and 2022, SGI Europe and the European Federation of Education Employers (EFEE) conducted a joint EU project, “Green Skills in VET”, co-financed by the European Commission. The project aims to support SGIs and vocational education and training (VET) providers to **identify skills, develop skills intelligence and adapt trainings to succeed in the green transition.**

The project focused on three key SGI sectors directly at the heart of the transition: water, transport, and energy. The objectives were three-fold:

- **Identifying the current demands for green skills and jobs** in the three sectors and the single out any mismatch between skills needs and learning provision;
- **Promoting and sharing teaching and training methods** between the education and training supply and the SGIs to align these two sectors as much as possible;
- **Adapting the professional development of VET staff and designing solutions for enterprises** and education providers for adapting green skills delivery.

Building upon the success of the kick-off conference and the first workshop organised in 2021, SGI Europe and EFEE conducted the following events in 2022:

- **1 February 2022: Second sectoral workshop** of the project Green Skills in VET (on the energy sector)
- **24 May 2022: Third sectoral workshop** of the project Green Skills in VET (on the transport sector)
- **5 December 2022: Dissemination conference**

During the dissemination conference of the project, the primary outcomes were presented and discussed by EU decision-makers, including **Nicolas Schmit**, European Commissioner for Jobs and Social Rights, **Stefan Olsson**, Deputy Director-General at the European Commission’s DG Employment, VET and SGI providers such as **Union Française de l’Energie**, **MBO Raad** and **Escuela del Agua de Agbar** and experts **from CEDEFOP and ADAPT (subcontracted experts for the projects).**

The final reports were also presented, offering key policy recommendations to different stakeholders, including the European Commission, Member States, national and EU social partners, and VET providers, focusing on **promoting the strategic role of VET in meeting the objectives of the EU Green Deal, modernising skills strategies and training programs, and using social dialogue to boost sustainable development.** The project outcomes will continuously be disseminated, especially in line with activities carried out in the context of the EU Year of Skills throughout 2023.



Involving SGIs in the European Semester

Co-financed by the European Commission, SGI Europe’s project “Involving SGIs in the European Semester” also concluded in 2022. It led to **upgrading the current involvement of SGI Europe members** (and providers of SGIs in general) in the European Semester with a more **straightforward methodology and increased coordination amongst our members.**

As SGI employers are becoming essential in the EU economy and deliver on environmental sustainability, productivity gains, fairness and macro-economic stability, this project has **developed the capacity for SGI employers to design tools and consultation methods to provide high-quality inputs to the reform process in Europe.**

Together with its project partners – Swedish Association of Local Authorities and Regions (SALAR, Sweden), Union of Social and Solidarity Economy Employers (UDES, France), and the Union of Social Profit Companies (UNISOC, Belgium), SGI Europe contributed to:

- **Identify several challenges for the effective involvement in the European Semester of SGI Europe members**, including improving the knowledge of the Semester process and its mechanisms, as well as explaining the expectations about the contributions SGI Europe members expected;
- **Bring forward best practices through which SGI Europe members are involved** in different stages of consultations, and discuss how those could be replicated;
- **Provide an overview of the Semester process and highlight how SGI Europe members can engage** in the process based on a thematic analysis of the Semester process based on SGI Europe’s policy priorities;

Offer key recommendations for SGI providers, focusing on organising training and awareness-raising activities, engaging with the main stakeholders coordinating the Semester process in each Member State, and using the Semester process more actively to ensure their views are heard by the national government in adopting key reforms. Three thematic workshops were organised in the framework of this project in 2022:

- **24 February 2022, in Paris (France), hosted by UDES;**
- **3 May 2022, in Stockholm (Sweden), hosted by SALAR;**
- **6 July 2022, in Warsaw (Poland), hosted by Employers of Poland.**

SGI Europe organised on **8 December** the **final conference of the project** ‘Involving SGIs in the European Semester’, co-funded by the European Commission. On this occasion, the project’s final report was published and is available. A political report is also available in English, French, German, Polish, and Bulgarian. This study was carried out by researcher Inga Pavlovaite as a subcontractor.

Held on 8 December 2022, the final conference of the project featured a **keynote opening by Valdis Dombrovskis**, European Commission Executive Vice-President, and an **introduction by Pascal Bolo**, SGI Europe President, as well as the presentation of the project’s methodology. Two roundtable discussions then allowed SGI Europe members involved in the project to present the state of play of the national dimensions of the EU Semester.



From left to right: Filippo Brandolini, Valeria Ronzitti, EC EVP Valdis Dombrovskis, Pascal Bolo and Milena Angelova



Final conference of the project “Green Skills in VET”, on 5 December 2022

Publications and communications

Opinions, position paper, reponses to consultations and other publications

- **19 December 2022** - Joint statement by the European Commission and EU Social and Economic Partners - European Partnership for Integration
- **7 December 2022** - SGI in the European Semester - Final reports (also available in BG, DE, EN, FR and PL)
- **5 December 2022** - Green Skills in VET - Final reports (also available in DE, ES and FR)
- **14 November 2022** - SGI Europe Position Paper on Platform Work
- **19 July 2022** - Policy Kit - Czech Presidency of the Council of the EU
- **28 June 2022** - EU Social Partners Work Programme 2022-2024
- **21 June 2022** - SGI Europe response to the Open data - availability of public data sets
- **8 June 2022** - SGI Europe - Activity Report 2021
- **18 May 2022** - Joint Statement of the social partners of the Union for the Mediterranean
- **13 May 2022** - SGI Europe Position paper on the Data Act
- **4 May 2022** - Joint Statement on the proposal by the European Commission for a Revision of the PSO Interpretative Guidelines
- **28 April 2022** - SGI Europe Position Paper on the REPowerEU plan
- **5 April 2022** - SGI Europe Position on PFAS
- **23 March 2022** - Joint declaration of the SGIs Network ahead of the Tripartite Social Summit
- **18 March 2022** - SGI Europe Position on the Intelligent Transport System Directive (ITS)
- **15 March 2022** - Manifesto for a Green, Just and Democratic European Economic Economy
- **15 March 2022** - SGI Europe's response to the Public Consultation on the Revision of the State aid Railway Guidelines
- **10 March 2022** - SGI Europe Contribution to the Versailles Summit
- **23 February 2022** - SGI Europe CSR Label 2021/22 - Compilation of best practices
- **14 February 2022** - Policy Kit - French Presidency of the Council of the EU
- **11 February 2022** - SGI Europe response to the Guidelines on state aid for broadband networks
- **10 February 2022** - Feedback to Non-paper on the revised interpretative guidelines concerning Regulation (EC) 1370/20
- **13 January 2022** - SGI Europe Feedback to the complementary DA on Nuclear and Gas
- **5 January 2022** - Contribution to the consultation on the transposition and practical implementation of the Working Time Directive

News and press releases

- **19 December 2022** - Joint statement of the European Commission and the EU Social and Economic Partners on supporting the labour market integration of refugees
- **15 December 2022** - SGI Europe joins the Global Deal
- **8 December 2022** - Dissemination conference and reports of the project Involving SGIs in the European Semester
- **8 December 2022** - Pascal Bolo re-elected as SGI Europe President; Milena Angelova, Filippo Brandolini, Ingbert Liebing and Jacek Cieplak elected Vice-Presidents
- **5 December 2022** - Conclusion of SGI Europe's project 'Green Skills in VET'
- **30 November 2022** - SGI Europe welcomes the priority to place waste Prevention measures in the review of the Package and Waste Packaging legislation
- **28 November 2022** - SGI Europe welcomes the publication of the Platform on Sustainable Finance's Report on Technical Screening Criteria
- **9 November 2022** - SGI Europe: Swift agreement on a bold EU economic governance must be a priority
- **7 November 2022** - MEDPOL: SGIs' ability to fulfil their missions, invest and anticipate the impacts of climate change at risk, says SGI Europe
- **7 November 2022** - COP27: SGI Europe calls to remain committed to the climate agenda
- **26 October 2022** - SGI Europe commends the introduction of the Polluter-Pays-Principle in the latest Zero Pollution package
- **25 October 2022** - EU Employers welcome Commission's decision to introduce a competitiveness check in EU policy and law-making

- **21 October 2022** - SGI Europe welcomes the European Council conclusions on energy and economy
- **19 October 2022** - Tripartite Social Summit: Services of general interest must be at the heart of the solution to the current crisis, says SGI Europe
- **18 October 2022** - Energy price crisis: The continuity of SGIs and public services operations is now at stake
- **14 October 2022** - SGI Europe addresses the integration of Ukrainian refugees and the cost-of-living crisis at the informal EPSCO
- **10 October 2022** - The new EU Talent Pool to improve the social and economic integration of Ukrainian refugees in the EU
- **29 September 2022** - SGI Europe: Key Messages ahead of the Extraordinary Energy Council of 30 September 2022
- **20 September 2022** - "Services of general interest will be key to implementing the Single Market Emergency Instrument"
- **14 September 2022** - SGI Europe Comments on the 2022 State of the EU
- **7 September 2022** - SGI Europe welcomes the EU Care Strategy
- **20 July 2022** - Save Gas for a Safe Winter Package: saving energy now to guarantee the running of essential SGIs and utilities in the winter
- **6 July 2022** - 'Involving SGIs in the European Semester': Reporting back from the third training of the project
- **29 June 2022** - Strategic Foresight Report 2022: SGIs will be central to ensuring a fair and sustainable twin transition
- **28 June 2022** - European Employers and Trade Unions sign historic deal
- **16 June 2022** - From Low to Zero Emission: How to decarbonise urban and peri-urban mobility? An Alliance between Energy and Transport
- **14 June 2022** - Study visits, SGI values and exchange of practices at the heart of side activities of SGI Europe's statutory meetings
- **7 June 2022** - SGI Europe reacts to the political agreement between European Parliament and Council on minimum wage
- **24 May 2022** - Third sectoral workshop of the project Green Skills in VET on the transport sector
- **23 May 2022** - A Social Imbalances Procedure in the EU Semester can help to better balance the EU

- economic, social and environmental goals
- **23 May 2022** - MEDPOL: SGI Europe calls for supportive measures to shelter the EU economy from the effects of the war in Ukraine
- **18 May 2022** - SGI Europe Comments on the REPowerEU Plan
- **9 May 2022** - CoFoE: SGI Europe activities in the context of the Conference on the Future of Europe
- **6 May 2022** - CoFoE: EU institutions now need to deliver on the outcomes of the Conference on the Future of Europe
- **6 May 2022** - SGI Europe and the way forward for the Conference on the Future of Europe
- **3 May 2022** - Second training session of the project "Involving SGIs in the European Semester", hosted by the Swedish Association of Local Authorities and Regions in Stockholm
- **27 April 2022** - A new Skills and Talent package to create a performing labour market for all legal migrants
- **24 March 2022** - TSS: SGI Europe highlights the priorities and contributions to the EU response to the fallouts of the war in Ukraine
- **17 March 2022** - SGI Europe discusses telework and right to disconnect at the high-level conference of the European Parliament and Commission
- **15 March 2022** - SGI Europe signs up to the manifesto for a Green, Just and Democratic European Economic Economy
- **2 March 2022** - SGI Europe calls for raising the level of ambition on the vision for EU Growth Model and fiscal guidance for 2023
- **25 February 2022** - Statement of the EU cross-industry social partners on the Russian invasion of Ukraine
- **24 February 2022** - 19 enterprises of services of general interest awarded with the SGI Europe CSR Label
- **15 February 2022** - SGI Europe addresses the impacts of the twin transition at the informal meeting of EU Ministers of Employment and Social Affairs
- **2 February 2022** - SGI Europe welcomes the proposed inclusion of nuclear and natural gas in the EU taxonomy framework
- **1 February 2022** - Second sectoral workshop of the project Green Skills in VET

Social Affairs Board

- **Chair:** Jeanette GRENFORS (SE)
- **Vice-chairs:** Michael DE GOLDS (BE), Elvira GENTILE (IT), Urban SIEBERTS (DE)
- **General rapporteur:** Dag HÅKANSSON (SE)

Work Programme of the Social Partners for 2022-2024 and the revision of the autonomous agreement on telework

SGI Europe, the European Trade Union Confederation, BusinessEurope and SMEunited concluded the negotiations on the new Social Partners' Work Programme for 2022-2024 on Friday 18 March 2022. The outcomes were presented to EU leaders at the Tripartite Social Summit on 23 March and were the central element of the social partners' conference on social dialogue on 28 June.

The work programme for the period 2022-2024 is giving social partners a **central role in the green and digital transformation of the EU economy**, as it includes new initiatives to ensure social partners actively contribute to economic and social progress. SGI Europe negotiating team was **instrumental in reaching an agreement, with the Social Affairs Board closely monitoring the negotiation process.**

The **six priorities identified in the work programme for 2022-2024 are the following:**

- Telework and right to disconnect
- Green Transition
- Youth Employment
- Work-related privacy and surveillance
- Improving skills matching in Europe
- Capacity building

The EU Social partners agreed, in particular, to **revise their first autonomous agreement from 2002 on Telework and to include to it the right to disconnect.** The social partners also agreed to send the result of this negotiation to the European Commission with a view to **translating it into a directive, according to the social partners' prerogatives entailed in Article 154 of the Treaty on the Functioning of the European Union.**

This legislative approach to EU social dialogue also **sends a clear and essential signal to European institutions about the cooperation and ambition of the social partners at the EU level.** It also secures the ownership of social partners in a context where the European Parliament and the Commission are showing more and more interest in legislating on social issues. SGI Europe's Social Affairs Board subsequently elaborated its mandate for the negotiations, which was adopted in time for a high-level conference on social dialogue on 28 June.

The negotiation on telework and the right to disconnect started with a fact-finding seminar in October 2022, taking stock of the situation at the national level. The negotiations officially began in November 2022, with the view of finalising it in 2023.



Family photo of the October 2022 Tripartite Social Summit, with President Pascal Bolo, President, and General Secretary Valeria Ronzitti. EU institutions were represented by, amongst others, Commission President Ursula von der Leyen and Council President Charles Michel.

Contribution to shaping the European Commission's initiative on social dialogue

As announced in the communication accompanying the Commission Work Programme 2022 unveiled on 19 October 2021, the **Commission started in 2022 a series of consultations with the social partners to produce a package dedicated to strengthening social dialogue and comprising a communication and a proposal for a Council Recommendation.** This process was the direct continuation of the 2016 "new start for social dialogue", agreed upon by the EU cross-sectoral social partners, the European Commission and the Dutch presidency of the Council of the EU.

The new social dialogue initiative aims at **strengthening social dialogue at the EU and national levels to support the critical role of social partners in fostering a fair economic and social recovery** and the green, digital and labour market transitions. SGI Europe played a crucial part, from the initiative's inception to its content's delimitation.

The European Commission involved social partners very closely in preparing the social dialogue initiative. As such, SGI Europe's Social Affairs Board was consulted at various stages through ad-hoc or regular meetings. In

the context of preparing both the communication and proposal for a Council recommendation, **two dedicated hearings were organised in April and May 2022, bringing together employers and trade unions from the national level and including a delegation of SGI Europe's members.** Another dedicated consultation was held on the supporting framework for social partner agreements, which took place in March 2022.

These consultations, including directly members, were followed by high-level meetings between EU social partners general secretaries and Nicolas Schmit, European Commissioner for Jobs and Social Rights, to actively shape the recommendation before its publication.

Involving members of the Social Affairs Board from its launch, this process was very successful. It ensured that the **work of social partners at the EU and national levels is now supported by well-shaped instruments, guaranteeing their reinforced involvement in policymaking.** Building on 12 months of consultations, the social dialogue initiative was published in January 2023.

Organisation of the meeting of the Social Affairs Board in Hamburg - September 2022

At the kind invitation of SAB Vice-chair Urban Siebert, SGI Europe organised the meeting of its Social Affairs Board of 26 September 2022 in the beautiful city of Hamburg, Germany, in the offices of the *Arbeitsrechtliche Vereinigung Hamburg e.V. (AVH).*

Members of the Social Affairs Board met on this occasion to discuss the start of the cross-sectoral social partners negotiations on telework and a right to disconnect. They exchanged on the priorities for SGI Europe - both as employers and providers of SGIs - in line with the agreed mandate for the negotiations, and discussed the national regulatory regimes for telework, as well as the national legislations and collective agreements on a right to disconnect.

The members also agreed during their meeting in Hamburg on the SGI Europe position paper on the European Commission proposal for a directive on working conditions for platform work.

Social Affairs Board



Other priorities for the Social Affairs Board

Policy Priorities

- **Negotiations of the new EU Social Partners' work programme for 2022-2024:** start of the talks in September 2021 and final agreement on 18 March 2022, which contains the planned activities for the EU social partners to implement until December 2024
- **Start of the negotiations on the revision of the framework agreement on telework** from 2002 to transform it into a European directive
- **Follow-up of the legislative proposals of the European Commission in the field of social affairs,** including the proposals for directives on minimum wage, pay transparency and working conditions in platform work
- **Regular participation in the social partners' dedicated hearings** organised by the Directorate General for Employment and Social Affairs of the European Commission
- the European Commission Care Strategy (7 April 2022)
- the Commission report on access to essential services (12 May 2022)
- The Commission's initiative to ban products made by forced labour (2 June 2022)
- the implementation of the quality framework on traineeship (20 June 2022)
- the implementation of the working time directive (12 October 2022)
- **Preparations of SGI Europe key messages and speaking points at the March and October Tripartite Social Summit, as well as the informal meetings of the Council in its Employment, Social Policy, Health and Consumer Affairs configuration,** organised by the French Presidency of the Council of the EU on 15 February 2022 and by the Czech Presidency of the Council of the EU on 14 October 2022
- **Coordination of SGI Europe's participation in the activities of EU agencies related to social dialogue and working conditions** (including Eurofound and the European Labour Authority)

Main Activities

- **Board meetings:** 7 February, 13 June, 26 September (hosted by Arbeitsrechtliche Vereinigung Hamburg e.V. in Hamburg)
- **Negotiations of the EU social partners work programme 2022-2024**
- Start of the negotiations of the telework and right-to-disconnect directive. In this context, **organisation and participation in the fact-finding seminar** on telework and the right to disconnect on 22 September and the **first negotiation meeting on 6 October**
- **Inputs to the European Commission to the hearings of the social partners on:**
 - the Council Recommendation on Minimum incomes schemes (24 March 2022)

Publications

- Contribution to the consultation on the transposition and practical implementation of the **Working Time Directive** (January 2022)
- **Joint Employers' contribution to EU Care Strategy** (April 2022)
- Publication of the SGI Europe Position on the proposal for a **directive on platform work** (September 2022)
- **Joint statement of the social partners of the Union for the Mediterranean** (18 May 2022)

Active Members (in the Board and the related task forces)

- **Arbetsgiveralliansen**
- **AdP** - Aguas de Portugal, Sgps, SA
- **AKA e.V.** - Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung E.V.
- **APA** - Administração do Porto Aveiro, SA
- **APS** - Administração do Porto de Sines, SA
- **ARAN** - Agenzia per la Rappresentanza
- **Negoziale delle Pubbliche Amministrazioni**
- **BBVL** - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH
- **BICA** - Bulgarian Industrial Capital Association
- **BOGESTRA** - Bochum-Gelsenkirchener Straßenbahnen AG
- **BVG** - Berliner Verkehrsbetriebe, AöR
- **BVÖD** - Bundesverband Öffentliche Dienstleistungen
- **CDC** - Caisse des Dépôts et Consignations
- **Companhia Carris de Ferro de Lisboa, SA**
- **CONFSEVIZI**
- **Danish Employee and Competence Agency**
- **Danish Regions**
- **Deutscher Städtetag**
- **DSTGB** - Deutscher Städte- und Gemeindebund
- **DVBAG** - Dresdner Verkehrsbetriebe AG
- **EBU** - European Broadcasting Union
- **EDF** - Electricité de France
- **EFEE** - European Federation of Education Employers
- **Employers of Poland**
- **Erftverband Bergheim**
- **FASTIGO** - Employers' Association for the Property Sector
- **FedEPL**
- **Fondazione Rubes Triva**
- **Fundacion ONCE, S.A.** - Organización Nacional de Ciegos Españoles
- **GdW** - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.
- **HOSPEEM** - European Hospital and Healthcare Employers Association
- **IP** - Infraestruturas de Portugal, SA
- **KAV Bayern** - Kommunale Arbeitgeberverband Bayern e.V.
- **KFO** - Co-operative Employers' Association
- **KL** - Local Government Denmark
- **KS** - Association of Local and Regional Authorities
- **KT** - Local Authority Employers
- **MEA** - Malta Employers Association
- **Nederlandse Centrale Overheidswerkgever**
- **NEXEM**
- **REGIONER** - Danish Regions
- **Rheinbahn AG**
- **SAGE** - Swedish Agency for Government Employers
- **SEEMP** - South East Employers
- **SEPI** - Sociedad Estatal de Participaciones Industriales
- **SALAR** - Swedish Association of Local Authorities and Regions
- **Samfunnsbedriftene**
- **SBE** - Federation of Industries of Greece
- **SGI Europe - Portugal**
- **Sobona**
- **SPEKTER** - The Employers' Association Spekter
- **SSB AG** - Stuttgarter Straßenbahnen AG
- **Stadt Wien**
- **Stadtwerke Frankfurt am Main Holding GmbH**
- **Stadtwerke Köln**
- **TdL** - Tarifgemeinschaft deutscher Länder
- **TfL** - Transport for London
- **TKIB** - Türk Kamu İşletmeleri Birliği
- **TRANSTEJO** - Transportes do Tejo, SA
- **Union Habitat**
- **UDES** - Union de l'Economie Sociale et Solidaire
- **UNISOC** - Union des Entreprises à Profit Social
- **VDV** - Verband Deutscher Verkehrsunternehmen e.V.
- **VKA** - Vereinigung kommunaler Arbeitgeberverbände
- **VM** - Office for the Government as Employer
- **VNG** - Vereniging van Nederlandse Gemeenten
- **VÖWG** - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs
- **WIBERA** - Wirtschaftsberatung AG
- **Wiener KAV** - Wiener Krankenanstaltenverbund

Social Affairs Board

Macroeconomics Task Force

- **Chair:** Tor HATLEVOLL (SE)
- **Vice-chairs (until December):**
Jan DOMANSKI (PL), Stefano GORI (IT),
Reinhold RICKES (DE)
- **Vice-chairs (since December):**
Jan DOMANSKI (PL), Cosimo PACCIANI (IT),
Reinhold RICKES (DE)

Policy Priorities

- **Regular input to the European Semester** process on the annual sustainable growth strategy, the country reports and the country-specific recommendations
- **Monitoring of the implementation of NextGenerationEU and the Recovery and Resilience facility**, including lobby and contact with EU institutions to promote SGI Europe's priorities for investments
- **Participation in the macroeconomic dialogue at technical and political levels with the European Council and the European Commission** (DG ECOFIN)
- **Review of the economic governance framework and discussions on the general macroeconomic situation**

Main activities

- **Task force meetings:** 10 February, 6 October and 9 December
- Participation in the **meetings of the macroeconomic dialogue at the technical level with DG ECFIN on 27 April and 6 October**
- Participation in the social partners' consultation on the **annual sustainable growth survey** on 28 September
- Publication of the position "**Key employment and social challenges given the European Semester 2023**" in September 2022
- Follow-up and definition of SGI Europe key messages on the **Commission review of the EU economic governance framework in November 2022**

Social Protection Task Force

- **Chair:** Klaus STÜRMER (DE)

Policy Priorities

- **Monitoring of the implementation of the high-level Group of experts on supplementary pensions** and, in particular, promotion of the role of social partners in the institutions for occupational retirement provision (IORPs)
- Lobby on the initiatives, including on Digital Operational Resilience Act (DORA), the European Tracking Service (ETS) and the Capital Market Union (CMU), with a **specific focus on their impacts on pensions and the sustainability of pensions' systems**
- Support to the Social Affairs Board in preparing SGI Europe's position ahead of social partners' consultation on **improving labour conditions for platform workers, with a focus on access to social protection**

Main activities

- **Task force meetings:** 16 March, 17 November
- Contribution to the **high-level group of experts on the future of the welfare state**, emphasising critical issues related to ageing and contributing to the discussion on possible ways to anticipate and respond to the socio-economic impacts of Europe's ageing population.
- Drafting of the comments of the **employers on the joint long-term care report 2022** of the SPC and the European Commission
- **Employers' comments on the 2022 Social Protection Committee's Pension Adequacy Report**

Sustainability Board



- Chair (until December 2022): Jean-Eudes MONCOMBLE (FR)
- Chair (since December 2022): Alain TACCOEN (FR)
- Vice-chairs (until December 2022): Klaus NUTZENBERGER (DE), Stefan CHAYKOV (BG)
- Vice-chairs (since December 2022): Stefan CHAYKOV (BG), Lina FURCH (DE), Sebastian GONET (PL)

Management of the energy crisis and the REPowerEU plan

Following the Russian invasion of Ukraine and responding to the need to reduce its dependency on Russian oil and gas, the European Commission presented in March a new energy strategy, which was concretely proposed in May 2022 as the **REPowerEU plan, focusing on three pillars: save energy, produce clean energy, and diversify energy supplies.**

SGI Europe welcomed the principles of the proposed REPowerEU initiative, especially the **attention given to the security of supply, energy efficiency, the roll-out of renewables and the decarbonisation by electrification and hydrogen.** SGI Europe highlighted that the climate targets would only be achieved if all sectors and instruments contribute to a common goal. This means fostering direct and indirect electrification based on renewables and low-carbon energy sources while safeguarding the vital role of biogases and other renewable and recovered energy sources, like energy from waste management. It will be **essential to consider the maturity of all technologies, applying technology neutrality and robust CO2 prices.**

Three key measures must be respected to overcome the crisis and achieve Europe's future climate and energy transition. In the short term, measures must be based on **demand reduction, joint procurement of EU gas purchases and guaranteeing energy at stable costs** (including through targeted forms of compensation for end-users). However, SGI Europe recalled that an overall price ceiling on the gas market should only be considered in exceptional situations and be accompanied by a mechanism to maintain supplies subject to international competition, particularly LNG.

In the medium term, **reinforcing the security of supply must be the priority to ensure sustainability and affordability by optimising the use of available resources within the EU.** Electricity and decarbonised

and renewable gases, such as hydrogen, are the final energy carriers of the energy transition towards a fully decarbonised EU.

In the long-term, **implementing the EU Green Deal must remain the way forward**, emphasising its increased ambition while allowing for flexibility and technology neutrality. On the financial side, it is necessary to set **schemes into motion to enable the huge investments we face to accelerate the EU race out of fossil fuels.**

All these investments in sustainable energy technologies are massive and require a **stable and long-term enabling framework giving more visibility to investors.** It is now time to rethink this framework for investment, especially in the electricity market, which is the core element of the EU energy transition. Long-term investments in emerging technologies, such as hydrogen, should benefit from innovative investments arrangement. This also includes **mixing subsidy schemes from European, national, regional and local levels.** Reducing investors' risks is critical and goes through more long-term arrangements.

SGI Europe also actively **promotes an increase and acceleration in the provision of new training schemes built on the needs identified by social partners.** Employers and providers of SGIs need to be given the right framework to ensure the transition is just for the workers they employ and the citizens they serve. The transitional pathways must offer workers quality jobs and provide financing incentives and solutions for citizens. As part of the Fit-for-55 package, the **Social Climate Fund must deliver essential support now and ensure its implementation effectively reaches its intended objectives.**



SGI Europe event on "From Low to Zero Emission: How to decarbonise urban and peri-urban mobility?", organised with our members EDF and Transdev

SGI Europe event "From Low to Zero Emission: How to decarbonise urban and peri-urban mobility?"

On 15 June 2022, **SGI Europe, with the support of its members EDF and Transdev, organised a conference, "From Low to Zero Emission: How to decarbonise urban and peri-urban mobility? An Alliance between Energy and Transport".** Addressing the need to decarbonise urban and peri-urban mobility to achieve EU's climate neutrality by 2050, the conference brought together **EU decision-makers, transport and energy providers to address the relationship between the different sectors, with the transition towards zero-emission mobility as a critical goal.**

Split into two panels and moderated by Lucie Petersen (EU Policy Expert, UITP), the event welcomed on this occasion MEP Ismail Ertug (S&D, DE), Dario Dubolino (Sustainable & Intelligent Transport, European Commission), Antoine Grange (CEO Europe, Transdev), Jörn Schwarze (Kölner Verkehrs-Betriebe AG), Julien Martin (Head of Regulation Mobility Department, EDF), Jens Müller (Policy and Research Lead, Transport & Environment) and Michael Villa (Executive Director, SmartEn) and Elisa Schenner (Head of Brussels Office, Wiener Stadtwerke GmbH).

Services of general interest cover a broad scope of sectors directly at the heart of the decarbonisation, making SGI Europe a central stakeholder in articulating ideas and messages towards EU institutions. Valeria Ronzitti, SGI Europe General Secretary, also underscored the high level of investments needed to achieve the EU's decarbonisation objectives and mobilise the EU Taxonomy to bring resources from the private sector into sustainable activities. Finally, she recalled that the high benefits derived from using data must be proportional to the costs of making them available.

Panel 1: How to decarbonise urban and peri-urban mobility?

Speakers in the first panel focused on the challenges of the decarbonisation of urban and peri-urban mobility, including the financing of the charging infrastructures, the appropriateness of the EU legal framework, and balancing the climate ambitions with the challenges and needs of public transport providers. Opened by MEP Ismail Ertug, the implementation of the Fit-for-55 (FF55) package, especially the Alternative Fuels Infrastructure Regulation (AFIR, for which he was rapporteur at the European Parliament), was at the heart of the discussions, with a specific focus on the investment needs stemming from the ongoing electrification of the transport sector.

Panel 2: An Alliance between Energy and Transport

The second panel discussed the need for a genuine alliance and cooperation between the energy and transport sectors and how to reinforce existing synergies, expanding already beyond those sectors (and including also, for instance, the housing sector and the recharging infrastructures). The transformational power of digitalisation and the data economy was also highlighted, especially for public transport operators. Pre-requisite to succeed in this twin transition, answering the investment challenge for public transport and SGI providers to produce non-existing data, make them usable and interoperable, and frequently monitor and report them will be of prime importance. However, public transport must remain the best e-mobility and decarbonisation policy for the city, calling for investment in public transport to give back the city to citizens.

Sustainability Board

Other priorities for the Sustainability Board

Policy Priorities

- First Board meeting on 24 February, on **sustainable finance and the green transition**, with MEP Sirpa Pietikäinen (EPP, FI), **and how the way towards a just and fair green transition with Frank Thomas Siebern**, Head Of Unit for Fair Green And Digital Transitions, Research (European Commission's Directorate General for Employment, Social Affairs and Inclusion)
- Second Board meeting on 30 September, of **the twin challenges of green and digital transition**, with Grzegorz Drozd, Team Leader For Strategic Foresight at the European Commission's General Secretariat, **and on the EU Taxonomy and Sustainable Finance Platform** with Joanna Sikora-Wittnebel, Policy Officer at the Sustainable Finance Unit (European Commission's Directorate General for Financial Stability, Financial Services and Capital Markets Union)

Main activities

- Coordination of SGI Europe's participation in the **European Commission's Platform for Sustainable Finance on the implementation of the EU Taxonomy**
- Preparation of **SGI Europe's feedback to the complementary delegated act to the EU Taxonomy** regulation on nuclear and gas
- Preparation of **SGI Europe's position paper on the RePowerEU plan**
- Preparation and adoption of SGI Europe's position on the revision of the **Industrial Emission Directive**

Active Members (in the Board and the related task forces)

- ACEA SPA**
- ADIF** - Administrador de Infraestructuras Ferroviarias
- Aguas de Gaia, EM, SA**
- AöW** - Allianz der öffentlichen Wasserwirtschaft e.V.
- Aquachim**
- APA** - Administração do Porto Aveiro, SA
- APS** - Administração do Porto de Sines, SA
- AquaFlanders**
- ARGE** Österreichischer Abfall-Wirtschaftsverbände
- ASFinAG** - Autobahnen- und SchnellstraßenFinanzierungs- Aktiengesellschaft
- ATM** - Azienda Trasporti Milanesi SpA
- Baía do Tejo, SA**
- BBVL** - Bertatungsgesellschaft für Beteiligungungsverwaltung Leipzig GmbH
- BDEW** - Bundesverband der Energie- und Wasserwirtschaft e.V.
- BOGESTRA** - Bochum-Gelsenkirchener Straßenbahnen AG
- BICA** - Bulgarian Industrial Capital Association
- BSAG** - Bremer Straßenbahn AG
- BSR** - Berliner Stadtreinigungsbetriebe, AöR
- BVG** - Berliner Verkehrsbetriebe, AöR
- BVÖD** - Bundesverband Öffentliche Dienstleistungen
- BWA** - Bulgarian Water Association
- BWB** - Berliner Wasserbetriebe, AöR
- CDC** - Caisse des dépôts et consignations
- Companhia Carris de Ferro de Lisboa, SA**
- CONFSEVIZI**
- CTM-COMADRID** - Consorcio Regional de Transportes Publicos Regulares de Madrid
- Deutscher Landkreistag**
- Deutscher Städtetag**
- DSTGB** - Deutscher Städte- und Gemeindebund
- EBU** - European Broadcasting Union
- EDF** - Electricité de France
- EEM** - Empresa de Electricidade da Madeira, SA
- ELIGE** - Red de Empresas Locales de Interés General
- EMATSA** - Empresa Municipal Mixta d'Aigües de Tarragona
- Employers of Poland**
- Emschergenossensch./Lippeverband**
- Erftverband**
- FedEPL**
- Flughafen Wien AG**
- Fondazione Rubes Triva**
- GdW** - Bundesverband deutscher Wohnungs- und

- Immobilienunternehmen e.V.
- Gelsenwasser AG**
- Gruppo CAP**
- HEAG**
- HERAmbiente SpA**
- IP** - Infraestruturas de Portugal, SA
- Innsbrucker Kommunalebetriebe**
- Kraftringen**
- KS** - Association of Local and Regional Authorities
- KL** - Local Government Denmark
- KT** - Local Authority Employers
- KVB** - Kölner Verkehrs-Betriebe AG
- LVB** - Leipziger Verkehrsbetriebe GmbH
- LVV** - Leipziger Versorgungs- und Verkehrsgesellschaft GmbH
- MEA** - Malta Employers Association
- Metropolitano de Lisboa, EPE**
- ÖBB-Holding AG**
- Österreichischer Gemeindebund**
- Poste Italiane**
- REE** - Red Eléctrica de Espana, S.A.
- Rheinbahn AG**
- Roslagsvatten AB**
- SALAR** - Swedish Association of Local Authorities and Regions
- Samfunnsbedriftene**
- SANEST**
- SBE** - Federation of Industries of Greece
- SEMITAN** - SEM des transports en commun de l'agglomération nantaise
- SEPI** - Sociedad Estatal de Participaciones Industriales
- SGI Europe - Portugal**
- SNCF** - Société Nationale des Chemins de Fer Français
- Sobona**
- Soraris SpA**
- SPEKTER** - The Employers' Association Spekter
- Stadt Wien**
- Stadtwerke Frankfurt am Main GmbH**
- Stadtwerke Köln GmbH**
- SWL** - Stadtwerke Leipzig GmbH
- TfL** - Transport for London
- Thüga-Aktiengesellschaft**
- TKIB** - Türk Kamu Isletmeleri Birliği
- TRANSTEJO** - Transportes do Tejo, SA
- Union Habitat**
- UTILITALIA**
- VDV** - Verband Deutscher Verkehrsunternehmen e.V.
- VEWIN** - Vereniging van Exploitanten van
- Waterleidingbedrijven In Nederland**
- VKÖ** - Verband kommunaler Unternehmen Österreichs
- VKU** - Verband kommunaler Unternehmen e.V.
- VM** - Office for the Government as Employer
- VNG** - Vereniging van Nederlandse Gemeenten
- VÖWG** - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs
- WIBERA Wirtschaftsberatung AG**
- Wien Energie GmbH**
- Wiener Linien GmbH**
- Wiener Netze GmbH**
- Wiener Stadtwerke**
- Wuppertaler Stadtwerke**



Final meeting of the Sustainability Board chaired by Jean-Eudes Moncomble, on 30 September 2022

Sustainability Board

Communications Task Force

- **Chair:** Martine ALLAIRE (FR)
- **Vice-chair:** Wouter GEKIERE (EBU)

Policy Priorities

- Active input and discussions on **Data Act**
- Continuous exchanges and coordination with the **SGI Europe Digital Policies Working Group**
- Active input to **Broadband cost reduction directive (BCRD)**

Main activities

- **Meeting of the Task Force:** 7 June
- Monitoring of the **NIS 2 Directive, Digital Services Act and Digital Markets Act**
- **Feedback** – prepared jointly with the Working Group on Digital Policies – on the **proposal for Data Act**
- Preparations for the feedback on the **Broadband cost reduction directive (BCRD)**
- Response to the **Guidelines on state aid for broadband networks**

Energy Task Force

- **Chair:** Elmar THYEN (DE)
- **Vice-chairs (until December 2022):** Cecilie BJELLAND (NO), Alain TACCOEN (FR)
- **Vice-chairs (since December 2022):** Eleonora CAPACCIOLI (IT), Philippe CLAVEL (FR), Kristian DAHL-LARSEN (NO)

Policy Priorities

- **Fit-for-55 package**, in particular:
 - The Energy Efficiency Directive (EED)
 - The Renewable Energy Directive (RED)
 - The Emissions Trading System (ETS)
 - Alternative Fuels Infrastructure Regulation (AFIR)
 - Carbon border Adjustment Mechanism (CBAM)

Main activities

- 11 February: **Meeting of the Energy Task Force**
- 5 April: **Extraordinary meeting on the RePowerEU Initiative**
- 27 April: **Extraordinary extended Energy Task Force on the RePowerEU** and exchange of views with Ivo Schmidt, Head of unit Analysis and Foresight, Recovery (European Commission's Directorate-General for Energy) and Maria Eugenia Leoz Martin-Casallo, Team Leader Internal Energy Market (European Commission's Directorate-General for Energy)
- 2 June: **Meeting on the upcoming revision of the Electricity Market Design**
- 8 November: **Meeting on the achievements of the Czech Presidency of the Council of the EU**, with guest speaker Tomas Prouza, Czech Pres Coordinator at the Ministry of Industry and Trade to The Czech Presidency

Environment Task Force

- **Chair (until December 2022):** Federico FOSCHINI (IT)
- **Chair (since December 2022):** Bernardo PICCIOLI (IT)
- **Vice-chairs (until December 2022):** Solène CHARPENTIER (FR), Janusz KARWOT (PL)
- **Vice-chairs (since December 2022):** Janusz KARWOT (PL)

Policy Priorities

- **Circular economy**, including update and monitoring of waste shipment and contribution to the work of the Energy Task Force on Fit-for-55
- **European Ecodesign Directive**
- Revision of the **Waste Framework Directive**

Main activities

- 22 March: Meeting, with a focus on **Waste shipment and Circular Economy**, with Yorg Aerts, Policy Officer (European Commission's Directorate-General for Environment) and Olga Pozlevic, Policy Officer (European Commission's Directorate-General for Internal Market, Industry, Entrepreneurship and SMEs) **and on Green and Circular Economy**, with guest speaker Karoliina Anttonen, Policy Officer (European Commission's Directorate-General for Climate Action)
- 22 June: Meeting addressing the **Waste Framework Directive, the upcoming Packaging and Waste Packaging Directive, EcoDesign Regulation, Bioplastic and compostable plastic debates**
- 4 November: Meeting on the **Ecodesign regulation** and the update of the **Emission Trading System**

Transport Task Force

- **Chair:** Monika UNTERHOLZNER (AT)
- **General Rapporteur** (until September 2022): Elisa SCHENNER (AT)

Policy Priorities

- Public consultation on **Multimodal Digital Mobility Services (MDMS)**
- Public Consultation on the **revision of the State Aid Guidelines in Rail Transport**
- **Fit-for-55 package**, and more specifically, the **Alternative Fuel Infrastructure Directive**
- Stakeholder consultation on European Commission's non-paper on **Interpretative Guidelines on PSO Regulation (EC) 1370/2007**
- Joint Statement on the proposal by the European Commission for a **Revision of the PSO Interpretative Guidelines**
- Proposal for an **Intelligent Transport Systems Directive**

Main activities

- 23 February: Meeting with Kristian Hedberg Head of Unit for Sustainable and Intelligent Transport (DG Move B4) discussing the preparations to the revision on the Intelligent Transport Systems (ITS) Directive
- 29 June: Meeting with Elisabetta Garofalo, Legal Officer, Legal Issues and Enforcement Unit (European Commission's Directorate General for Mobility and Transport), on **the non-paper interpretative guidelines PSO Regulation**
- 9 November: Meeting on the **upcoming green digital mobility agenda** and reflection on the energy crisis in the transport sector

Sustainability Board



Water Task Force

- **Chair:** Michele FALCONE (IT)
- **Vice-chairs:** Hans DE GROENE (BE), Borislav VELIKOV (BG)
- **General Rapporteur:** Davide SCAGLIONE (IT)

Policy Priorities

- Revision of the **Urban Wastewater Treatment Directive** (UWWTD), including the preparation of a position paper
- Feedback to the public consultation on the **regulation on measures to reduce the release of microplastics** in the environment
- **Industrial Emission Directive** and the protection of water supply
- Statement on the ban on **Per- and poly-fluoroalkyl substances (PFAS)**
- Monitoring and updates on the **Concession Directive**, with a focus on the exemptions for the water sector
- Monitoring and discussion on the **Sewage Sludge Directive**
- Position paper on the **sustainable use of pesticides**

Main activities

- 23 March: Meeting with a focus on the **Urban Wastewater Treatment Directive and the challenge of micropollutants and microplastics** with Emmanuelle Maire, Head of Unit (European Commission's Directorate General for Environment)
- 6 July: Meeting, with a focus on **Zero Pollution strategies, the polluter-pays principle and the extended producer responsibility scheme**
- 16 November: Meeting on **reducing pesticides from the environment and water resources** with MEP Sarah Wiener (Greens/EFA, AT)
- Support to the **Sustainability Board on the RePowerEU paper**, reflecting the rising energy prices and exploring the possibilities of incentivising biogas



Public Services Board



Public Services Board (incl. the SGI and Internal Market Task Forces)

- **Chair:** Nadine FISCHER (DE)
- **Vice-chairs (until December 2022):** Thierry DURNERIN (FR), Luigi Joseph DEL GIACCO (IT), Jaime CASTIÑEIRA DE LA TORRE (ES)
- **Vice-chairs (since December 2022):** Benjamin GALLEPE (FR), Luigi Joseph DEL GIACCO (IT), Jaime CASTIÑEIRA DE LA TORRE (ES)

State aid: Shifting from enforcement of competition to shaping policies

Since the years of unprecedented events, from the outbreak of COVID-19 to the energy crisis and the war in Ukraine, state aid control has gained further prominence in recent years. With a phase-out of the COVID-19 Temporary State Aid Framework in 2022, which had only little relevance for providers of services of general interest (as they never ceased operations during the pandemic), the **PSB actively monitored the introduction of the new Temporary Crisis and Transition Framework, put in place in March 2022 and aimed at remedying the economic downturn due to high energy prices.**

In 2022, the framework was amended twice, with further simplifications of calculations of aid and adaptations of aid thresholds and intensities, which allowed for mitigating liquidity problems due to the high energy prices. As the first versions of the Temporary Crisis and Transition Framework focused on energy-intensive industries, the second amendment emphasised that the **energy transition would be the only way to overcome the dependency on Russian energy.** A significant shift in state aid was introduced, as in the TCF as a tool to respond to the acute crisis, provisions were added to promote the green transition further.

SGI Europe also worked on the **revision of other state aid guidelines.** Since many of SGI Europe's members are either broadband providers or utilities sharing the infrastructures, the revision of the guidelines on state aid for broadband networks was of great importance. SGI Europe responded to the consultation on 11 February 2022, **calling for a clear prioritisation of gigabit fixed networks, protection of physical assets, information and data of critical infrastructure when operators participate in a competitive selection procedure.**

In 2022, the Public Services Board also worked with the Transport Task Force to revise the **non-paper interpretative guidelines for Regulation 1370/2007** (on public passenger transport services by rail and road). Regulation 1370/2007 is a crucial legislation for compensating public service obligations in the transport sector. On 10 February, SGI Europe responded to the targeted public consultation to revise the non-paper interpretative guidelines for Regulation 1370/2007, expressing concerns about the new demands to fulfil the first Altmark criterion. Additionally, SGI Europe exchanged with the European Commission, specifically the Unit on the Legal Issues and Enforcement Unit within the Directorate-General for Mobility & Transport (DG MOVE).



General Secretary Valeria Ronzitti addressing the OECD Global Deal Forum in Madrid, on 2 November 2022.

Data Policy

In recent years, the European Commission has put an increased focus on **developing a European Strategy for data.** As data is becoming an essential resource for economic growth, competitiveness, innovation, job creation and societal progress in general, the EU aims to **create a single market for data to ensure Europe's global competitiveness and data sovereignty.** For SGIs, data can be a powerful tool to understand the users' needs better and consequently improve the services' quality. However, the **collection and management of data require significant investments, which must be considered when designing the future of the EU data space.**

In that context, on 13 May, SGI Europe responded to the **Commission's proposal for a Data Act.** SGI Europe welcomed the proposal as an appropriate instrument to stimulate the development of a market for data from competitive connected objects and innovation based on this data. At the same time, **SGI Europe was more cautious about the precision of the definitions.**

In the context of the meeting of the Public Services Board on 7 July 2022, **SGI Europe also exchanged on the Data Act with the representative from European Commission's Directorate General for Communications Networks, Content and Technology.**

Another essential file regarding data policy was the **implementing act on high-value datasets and on the availability of public data sets.** This implementing act complements the Open Data Directive (formerly Public Sector Information (PSI) Directive), which obliges the public sector to make data available. SGI Europe called for less burdensome solutions to ensure the availability and usability of datasets, in line with the directive's provisions. **Encouraging synergies and cooperation between local, regional and national public sector bodies and institutions should be better supported to create economies of scale and prevent redundancies in formatting and making available datasets.** Such increased cooperation between the different levels would allow for the key provisions of the Open Data Directive to be met whilst minimising the burden on individual public bodies and institutions.



SGI Europe's Presidential Team - Pascal Bolo, Milena Angelova, Filippo Brandolini and ingbert Liebing - at the event organised by La Maison de l'Europe in Nantes on Youth Employment (on 7 June 2022)

Public Services Board



Other priorities for the Sustainability Board

Policy Priorities

- Active advocacy for a revision of the **SME definition (2003/361/EC)**, using different approaches for defining SMEs, responding to separate legislation using the unfavourable definition and promoting using more favourable definitions, such as those used in the proposal for a Data act
- Monitoring the **reporting exercise on the economic impact of the Public Procurement Package**, including the preservation of the exclusion of the water sector from the Concessions Directive
- Activities within the **Fit for Future platform**, as a rapporteur on the opinion “How to favour interconnectivity between the digital and the green transition, including through simplification?” with a focus on the need to **reinforce the digital and green transition by promoting long-lasting policies**
- Contribution to the **EESC opinion on the Co-creation of services of general interest** as a contribution to a more participative democracy in the EU

Main activities

- **Public Services Board meeting of 7 July 2022**
With a focus on the exchange with the European Commission on the proposal for a Data Act (Unit CNECT.G.1.) and discussion on the Temporary Crisis Framework (State aid)
- **Public Services Board meeting of 22 November 2022**
Exchange with the European Commission on the VAT in the Digital age (DG TAXUD, Unit C1), on the Single market emergency instrument (DG GROW, Unit A4 – Strategy and regulation: single market and industrial policy) and discussion on the de minimis Regulation (State aid)

Active Members (in the Board and the related task forces)

- **ACEA SPA**
- **Águas de Gaia, EM, SA**
- **AöW** - Allianz der öffentlichen Wasserwirtschaft, e.V.
- **APA** - Administração do Porto Aveiro, SA
- **APS** - Administração do Porto de Sines, SA
- **BBVL** - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH
- **BDEW** - Bundesverband der Energie- und Wasserwirtschaft e.V.
- **BICA** - Bulgarian Industrial Capital Association
- **BSR** - Berliner Stadtreinigungsbetriebe, AöR
- **BVÖD** - Bundesverband Öffentliche Dienstleistungen
- **CDC** - Caisse des dépôts et consignations
- **CONFSERVIZI**
- **Companhia Carris de Ferro de Lisboa, SA**
- **Deutscher Landkreistag**
- **Deutscher Städtetag**
- **DSTGB** - Deutscher Städte- und Gemeindebund
- **EBU** - European Broadcasting Union
- **EDF** - Electricité de France
- **EEM** - Empresa de Electricidade da Madeira, SA
- **EFEE** - European Federation of Education Employers
- **ELIGE** - Red de Empresas Locales de Interés General
- **EMASESA** - Empresa Metropolitana de Abastecimiento y Saneamiento de Aguas de Sevilla S.A.
- **Employers of Poland**
- **ENAC**
- **Erftverband**
- **FAD** - The State Employers' Organisation

- **FedeEPL**
- **Fondazione Rubes Triva**
- **GdW** - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.
- **Gelsenwasser**
- **HEAG**
- **HERAmbiente SpA**
- **IEFP** - Instituto do Emprego e Formação Profissional, IP
- **IP** - Infraestruturas de Portugal, SA
- **KL** - Local Government Denmark
- **KS** - Association of Local and Regional Authorities
- **KT** - Local Government Employers
- **KVVKS** - Kasseler Verkehrs- und Versorgungs-GmbH
- **LVB** - Leipziger Verkehrsbetriebe GmbH
- **Metropolitano de Lisboa, EPE**
- **Nantes Métropole Aménagement**
- **NARE** - National Association of Regional Employers
- **NEXEM** - Organisation professionnelle des employeurs associatifs du secteur social, médico-social et sanitaire
- **Österreichischer Gemeindebund**
- **Poste Italiane**
- **Rheinbahn AG**
- **SALAR** - Swedish Association of Local Authorities and Regions
- **Samfunnsbedriftene**
- **SBE** - Federation of Industries of Greece
- **SEMITAN** - Société d'économie mixte des transports en commun de l'agglomération nantaise
- **SEMMINN** - Société d'Economie Mixte du Marché d'Intérêt National de Nantes

- **SERL** - Société d'équipement du Rhône et de Lyon
- **SETE** - Société d'exploitation de la Tour Eiffel
- **SEPI** - Sociedad Estatal de Participaciones Industriales
- **SERL** - Société d'équipement du Rhône et de Lyon
- **SIC** - Société immobilière de Nouvelle-Calédonie
- **SGI Europe - Portugal**
- **SNCF** - Société nationale des chemins de fer français
- **Sobona**
- **SOGARIS**
- **Stadtwerke Köln GmbH**
- **SUEWAG**
- **Thüga-Aktiengesellschaft**
- **TRANSTEJO** - Transportes do Tejo, SA
- **Union Habitat**
- **UNISOC** - Union des Entreprises à Profit Social
- **UTILITALIA**
- **VDV** - Verband Deutscher Verkehrsunternehmen e.V.
- **VEWIN** - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland
- **VKÖ** - Verband kommunaler Unternehmen Österreichs
- **VKU** - Verband kommunaler Unternehmen e.V.
- **VNG** - Vereniging van Nederlandse Gemeenten
- **VÖWG** - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs
- **WIBERA Wirtschaftsberatung AG**
- **Wiener Stadtwerke GmbH**

Annexes



Presidential Team

President



Pascal BOLO (FR)

Vice-Presidents



Milena ANGELOVA (BG)



Filippo BRANDOLINI (IT)



Ingbert LIEBING (DE)



Jacek CIEPLAK (PL)

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- Georges ROGISSART (1962-1982)
- Marcel BOITEUX (1982-1985)
- Lord SHEPHERD (1985-1988)
- Jacques FOURNIER (1988-1994)
- Antonio CASTELLANO (1994-1998)
- Carlos CORREA GAGO (1998-2000)
- Joao CRAVINHO (2000-2005)
- Caspar EINEM (2005-2008)
- Carl CEDERSCHÖLD (2008-2011)
- Hans-Joachim RECK (2011-2016)
- Katherina REICHE (2016-2019)
- Rainer PLASSMANN (2019-2020)

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President, VÖWG

National Correspondent

Virginia HAGN
VÖWG

Benelux

President

Arjen FRENTZ
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National Correspondent

Michael DE GOLS
UNISOC

Bulgaria

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Vasil VELEV
Chairman, Bulgarian Industrial Capital Association (BICA)

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Milena ANGELOVA
Bulgarian Industrial Capital Association (BICA)

Denmark

President

Pernille CHRISTENSEN
Head of Office, Local Government Denmark

National Correspondent

Anne SKAREQUIST
Danish Regions

Finland

President

Markku JALONEN
Director General, Local Authority Employers

National Correspondent

Henrika NYBONDAS-KANGAS
Ministry of Finance

France

President

Pascal BOLO
President, SEMITAN

National Correspondent

Benjamin GALLEPE
Fédération des Elus des EPLs

Germany

President

Ingbert LIEBING
CEO, VKU

National Correspondent

Lea HEINRICH
BVÖD

Greece

President

Loukia SARANTIS
President, Federation of Industries of Greece

National Correspondent

Yannis STAVROU
Federation of Industries of Greece

Italy

President

Sergio GASPARRINI
President, ARAN

National Correspondent

Alessia NICOTERA
CONFSERVIZI, SGI Europe - Italy

Malta

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Director General, Malta's Employers' Association (MEA)

Norway

President

Marianne HAUGLAND
Commercial Policy Advisor, KS

National Correspondent

Bjarte ROMARK
KS

Poland

President

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President, Employers of Poland

National Correspondent

Janusz PIETKIEWICZ
Employers of Poland

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AdP-Águas de Portugal SGPS, S.A.

National Correspondents

Miguel Faro VIANA, Infraestruturas de Portugal, S.A.

Spain

President

Juan TEJEDOR CARNERO
Director General de Patrimonio del Estado

National Correspondent

Rosario ESCOLAR POLO
Sociedad Estatal de Participaciones Industriales (SEPI)

Sweden

President

Tomas BJÖRCK
SALAR

National Correspondent

Jeanette GRENFORSS
SALAR

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European Broadcasting Union (EBU)

Correspondent

Wouter GEKIERE
Head of European Affairs

European Federation of Education Employers (EFEE)

Correspondent

Daniel WISNIEWSKI
Secretary General

European Hospital and Healthcare Employers Association (HOSPEEM)

Correspondent

Marta BRANCA
Secretary General

Associated members

Fondazione Rubes Triva

President

Francesco IACOTUCCI

Correspondent

Giuseppe MULAZZI

Turkey

President

Mr. Ph.D. Izzet ALAGÖZ

General Manager, Electricity Manufacturing
Incorporation

National Correspondent

Caner TOPKARA

Members of SGI Europe's Sections

National Sections

Austria

AIT – Austrian Institute of Technology GmbH
AK – Bundesarbeitskammer (Präsidium)
AMS – Arbeitsmarktservice Österreich
ARGE Österreichischer Abfallwirtschaftsverbände
ARWAG Holding AG
ASFINAG – Autobahnen- und Schnellstraßen-Finanzierungs-AG
Austria Tech – Gesellschaft des Bundes für technologiepolitische Maßnahmen GmbH
Austrian Power Grid AG
BBG – Bundesbeschaffung GmbH
Bestattung und Friedhöfe Wien GmbH
BMKÖS – Bundesministerium für Kunst, Kultur, öffentlichen Dienst und Sport (Sektion III)
BMSGPK – Bundesministerium für Soziales, Gesundheit, Pflege und Konsumentenschutz
Burgenland Energie AG
ebswien kläranlage & tierservice Ges.m.b.H (inkl. Wien Kanal)
ENERGIEALLIANZ Austria GmbH
EVN Wasser GmbH
eww ag
FAMILIE gemeinnützige Wohn- und Siedlungsgenossenschaft reg.Gen.m.b.H.
FH Campus Wien (Studiengang Public Management)
Flughafen Wien AG
Fonds Soziales Wien
Forschung Austria – Gemeinnützige Vereinigung zur Förderung der außeruniversitären Forschung
GBV – Österreichischer Verband gemeinnütziger Bauvereinigungen - Revisionsverband
GESIBA – Gemeinnützige Siedlungs- und Bau AG
GEWISTA Werbegesellschaft mbH
GKB – Graz-Köflacher Bahn und Busbetrieb GmbH
GWSG – Gemeinnützige Wohnungs- und Siedlungsgesellschaft der Wiener Stadtwerke m.b.H.
Hafen Wien GmbH
Holding Graz – Kommunale Dienstleistungen GmbH
IKB – Innsbrucker Kommunalbetriebe AG
immOH! Energie- und Gebäudemanagement GmbH
KELAG – Kärntner Elektrizitäts-Aktiengesellschaft
Kompost & Biogas Verband Österreich
Kuratorium für die Errichtung von Adolf-Schärf Studentenheimen

LILO – Linzer Lokalbahn AG
LINZ AG für Energie, Telekommunikation, Verkehr und Kommunale Dienste
Lokalbahn Lambach-Vorchdorf-Eggenberg AG
Magistrat der Landeshauptstadt Linz (Wirtschaftsservice)
Mobilitätsagentur Wien GmbH
Mobilitätsverbünde Österreich OG
MVG – Mürztaler Verkehrsgesellschaft m.b.H.
Netz Niederösterreich GmbH
Neue Heimat – Gemeinnützige Wohnungs- und Siedlungsgesellschaft Kärnten Ges.m.b.H.
ÖBB-Holding AG – Österreichische Bundesbahnen-Holding Aktiengesellschaft
ÖBFV – Österreichischer Bundesfeuerwehrverband
ÖBV – Österreichische Beamtenversicherung, Versicherungsverein auf Gegenseitigkeit
ÖGB – Österreichischer Gewerkschaftsbund (Präsidium)
Ökosoziales Forum Wien
OeMAG – Abwicklungsstelle für Ökostrom AG
Österreichischer Gemeindebund
Österreichischer Städtebund
Österreichischer Städtebund – Landesgruppe Niederösterreich
Österreichischer Städtebund – Landesgruppe Oberösterreich
Österreichisches Rotes Kreuz
OÖG – Oberösterreichische Gesundheitsholding GmbH
Pflegeverband Bruck-Mürzzuschlag
Schienen-Control GmbH – Österreichische Gesellschaft für Schienenverkehrsmarktregulierung mit beschränkter Haftung
SCHIG mbH – Schieneninfrastruktur-Dienstleistungsgesellschaft
Schloss Laxenburg Betriebsgesellschaft mbH.
SCHWARZATAL – Gemeinnützige Wohnungs- & Siedlungsanlagen GmbH
SOZIALBAU AG – gemeinnützige Wohnungsaktiengesellschaft
Sozialwirtschaft Österreich – Verband der österreichischen Sozial- und Gesundheitsunternehmen
Stadt Villach
Stadt Wien, MA 31 – Wiener Wasser
Stadt Wien, MA 48 – Abfallwirtschaft, Straßenreinigung und Fuhrpark
Stadt Wien, MA 49 – Forstamt und Landwirtschaftsbetrieb
Stadt Wien, MA 59 – Marktamt
Stadtgemeinde Gmünd – in Niederösterreich

Stadtgemeinde Leoben

Stadtgemeinde Mannersdorf am Leithagebirge

Stadtgemeinde Wolfsberg

STADTwerke Amstetten GmbH

Stadtwerke Bregenz GmbH

Stadtwerke Kapfenberg GmbH

Stadtwerke Klagenfurt AG

Stadtwerke St. Pölten

StWV – Steirischer Wasserversorgungsverband

UIV – Urban Innovation Vienna GmbH

UniCredit Bank Austria AG

VERBUND AG

VINDOBONA – Gemeinnützige Bau-, Wohnungs- und Siedlungsgenossenschaft reg.Gen.m.b.H.

VOLKSBAU – Gemeinnützige Wohn- und Siedlungsgenossenschaft reg.Gen.m.b.H.

Volkshilfe Österreich

Volkstheater Ges.m.b.H.

VOR – Verkehrsverbund Ost-Region GmbH

VVT – Verkehrsverbund Tirol GesmbH

VWA Immobilienverwaltung – Verband Wiener Arbeiterheime

Wasserleitungsverband Nördliches Burgenland

Wasserverband-Mürzverband Körperschaft des öffentlichen Rechts

WBV-GPA – Wohnbauvereinigung für Privatangestellte Gemeinnützige Ges.m.b.H

WGM – Wiener Gewässer Management Gesellschaft mbH

WH Digital GmbH

WH Media GmbH

Wien Holding GmbH

Wiener Gesundheitsverband

WIENER LINIEN GmbH & Co KG

Wiener Netze GmbH

Wiener Stadthalle Betriebs- und Veranstaltungsgesellschaft m.b.H

WIENER STADTWERKE GmbH

WIENER STÄDTISCHE Versicherung AG Vienna Insurance Group

Wiener Wohnen Kundenservice

WLB – WIENER LOKALBAHNEN GmbH

WLC – Wiener Lokalbahnen Cargo GmbH

WOGEM – Gemeinnützige Wohn-, Bau- und Siedlungsgesellschaft m.b.H

WOHNBAU – Gemeinnützige Wohn- und Siedlungsgenossenschaft reg.Gen.m.b.H

wohnfonds_wien – fonds für wohnbau und stadterneuerung

Wohnservice Wien Ges.m.b.H.

Wolfsberger Stadtwerke GmbH

Benelux

AquaFlanders - de federatie van de Vlaamse waterbedrijven en rioolbeheerders

Nederlandse Centrale Overheidswerkgever

SPGE - Société Publique de Gestion de l'eau

UNISOC – Union des Entreprises à Profit Social

UVW – Unie van Waterschappen

VEWIN - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland

VNG - Vereniging van Nederlandse Gemeenten

Bulgaria

Association Bulgarian Confederation of Employment

Association „Bulgarian Museums“

Association for Mass Communications

Association for Vocational Training and Key Competencies

Association Medical Cluster

Association of Bulgarian Dentists

Association of Bulgarian Tour Operators and Travel Agents

Association of Community Centers

Association of Elevator Manufacturers

Association of Geodetic Companies

Association of Hoteliers and Restaurants – Velingrad and Western Rhodopes

Association of managers in the Field of Culture

Association of Manufacturers, Distributors and Consumers of Bottled LPG

Association of Occupational Medicine

Association of Producers of Private Theatres

Association of Professional Schools of Electrical, Electronic and Computer Technology

Association of the Accountants and the Accounting Companies

Association „Support for Bulgarian Business“

Branch Chamber of Communication and Information Technologies

Branch Union for Economic Initiative in Transport

Bulgarian Airlines Association

Bulgarian Association for Construction Insulation and Waterproofing

Bulgarian Association for Freight Forwarding, Transport and Logistics

Bulgarian Association for Hydrogen, Fuel Cells and Energy Storage

Bulgarian Association for Qualification of Automobile Drivers

Bulgarian Association of Electrical Engineering and Electronics

Bulgarian Association of Information Technologies

Bulgarian Association of Insurance Brokers

Bulgarian Association of Licensed Investment Intermediaries

Bulgarian Association of Private Schools

Bulgarian Association of Public Relations Agencies

Bulgarian Association of Restaurants

Bulgarian Association of Ship Brokers and Agents

Bulgarian Association Sunscreen Saving Systems

Bulgarian Book Association

Bulgarian Branch Association of Electronic Industry and Informatics

Bulgarian Branch Chamber “Machine Building”

Bulgarian Branch Chamber “Roads”

Bulgarian Defense Industries Association

Bulgarian Energy Holding EAD

Bulgarian National Association of Shipbuilding and Ship Repair

Bulgarian Farmers Union

Bulgarian National Branch Chamber “Guards and Detectives”

Bulgarian Photovoltaic Association

Bulgarian Postal Union

Bulgarian Posts PLC

Bulgarian Telecommunication Company (VIVACOM)

Bulgarian Tourist Union

Bulgarian Union of Balneology and SPA Tourism

Bulgarian Water Association

CEZ Distribution Bulgaria AD

Chamber of Creators of Green transport in Bulgaria

Chamber of the Professional Valuers

EuroHold Bulgaria Ltd

Federation of the Scientific Engineering Unions in Bulgaria

Foundation “Center for Safety and Health at Work”

Free Energy Market Association

Holding Bulgarian State Railways EAD

Hydroenergy Association

Marine Cluster Bulgaria

National Association of Persons and Associations, Performing Private Security Activities

National Association of Traders and Fuel Carriers

National Association of Traders and Transporters of Fuels

National Board of Tourism

National Union of Water Users

Road Safety Bulgarian Branch Association

Society of Culture and Tourism of Bulgaria - North-East

Society of the Producers and Traders of Veterinary Medicinal Products

Sofiyska Voda JSC

Toplofikacia Sofia EAD

Union of the Bulgarian Foundations and Associations

Union of The Official Car Traders

Varna Chamber of Tourism

Veolia Water in Bulgaria

Denmark

Danish Employee and Competence Agency

Danish Regions

Local Government Denmark

Finland

Local Government and County Employers KT

France

Caisse des dépôts et consignations

Coprod

EDF (Électricité de France)

Fédération des Elus des EPLs

Fédération des ESH

IPSEC (Institution de Prévoyance des Salariés des Entreprises du groupe Caisse des dépôts)

La Cité Nantes Events Center

La Poste

Nantes Métropole Aménagement

Nexem (Organisation professionnelle des employeurs associatifs du secteur social, médico-social et sanitaire)

Orange

RTE

SEMITAN (Société d'économie mixte des transports en commun de l'agglomération nantaise)

SEMMINN (Société d'Economie Mixte du Marché d'Intérêt National de Nantes)

SERL (Société d'équipement du Rhône et de Lyon)

SETE (Société d'exploitation de la Tour Eiffel)

SNCF (Société nationale des chemins de fer français)

TRANSDEV
UDES (Union des employeurs de l'économie sociale et solidaire)
USH (Union sociale pour l'habitat)
Germany
Abfallwirtschaftsbetrieb München (AWM)
AKA Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung e.V.
Allianz der öffentlichen Wasserwirtschaft (AöW) e.V.
BDEW Bundesverband der Energie- und Wasserwirtschaft e.V.
Beratungsgesellschaft für Beteiligungsverwaltung Leipzig mbH (BBVL)
Berliner Stadtreinigungsbetriebe, AöR (BSR)
Berliner Verkehrsbetriebe, AöR (BVG)
Berliner Wasserbetriebe, AöR (BWB)
Bochum-Gelsenkirchener Straßenbahnen AG (BOGESTRA)
Bremer Straßenbahn AG (BSAG)
Deutsche Gesellschaft für das Badewesen e.V.
Deutscher Landkreistag
Deutscher Sparkassen- und Giroverband e.V. (DSGV)
Deutscher Städte- und Gemeindebund (DStGB)
Deutscher Städtetag (DST)
Dortmunder Stadtwerke AG
Dresdner Verkehrsbetriebe AG (DVB)
Emschergerossensch./Lippeverband
Erftverband
EY Germany
GdW Bundesverband dt. Wohnungs- u. Immobilienunternehmen
Hamburger Energiewerke GmbH
HEAG Holding AG
Gelsenwasser AG
komba Gewerkschaft
Leipziger Verkehrsbetriebe (LVB) GmbH
Leipziger Versorgungs- und Verkehrsgesellschaft mbH (LVV)
Mainzer Stadtwerke AG
Ruhrverband
Stadtreinigung Hamburg Anstalt des öffentlichen Rechts
Stadtwerke Bochum GmbH
Stadtwerke Essen
Stadtwerke Frankfurt am Main Holding GmbH
Stadtwerke Köln GmbH
SWK Stadtwerke Krefeld AG

Städtische Werke Nürnberg GmbH (StWN)
Stuttgarter Straßenbahnen AG (SSB)
Tarifgemeinschaft deutscher Länder, TdL
Trianel GmbH
Verband Deutscher Verkehrsunternehmen (VDV)
Verband kommunaler Unternehmen e.V. (VKU)
Verband öffentlicher Versicherer
Vereinigung kommunaler Arbeitgeberverbände (VKA)
Vereinte Dienstleistungsgewerkschaft ver.di
WSW Wuppertaler Stadtwerke GmbH
Greece
Federation of Industries of Greece – SBE
Italy
ARAN - Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni
CONFSERVIZI (Confederazione Italiana dei Servizi Pubblici Locali - Asstra - UTILITALIA)
Poste Italiane
Malta
Malta Employers' Association (MEA)
Norway
KDD – Ministry of Local Government and Modernisation
KS – Association of Local and Regional Authorities
Samfunnsbedriftene
SPEKTER – Employers' Association
Poland
Employers of Poland
Portugal
AdP – Águas de Portugal, SGPS, SA
Águas de Gaia, EM, SA
APA – Administração do Porto de Aveiro, SA
APL – Administração do Porto de Lisboa, SA
APS – Administração dos Portos de Sines e do Algarve, SA
BPF - Banco Português de Fomento, SA
CARRIS - Companhia Carris de Ferro de Lisboa, EM, SA
CASES – Cooperativa António Sérgio para a Economia Social, CIPRL

CP – Comboios de Portugal, EPE
EDIA – Empresa de Desenvolvimento e Infra-Estruturas do Alqueva, SA
EEM – Empresa de Electricidade da Madeira, SA
EMEL – Empresa Municipal de Mobilidade e Estacionamento de Lisboa, EM, SA
EPAL – Empresa Portuguesa das Águas Livres, SA
ERSAR – Entidade Reguladora dos Serviços de Águas e Resíduos
GEBALIS – Gestão do Arrendamento da Habitação Municipal de Lisboa, EM, SA
IEFP – Instituto do Emprego e Formação Profissional, IP
IMPIC - Instituto dos Mercados Públicos do Imobiliário e da Construção, IP
IP – Infraestruturas de Portugal, SA
Metropolitano de Lisboa, EPE
TRANSTEJO – Transportes do Tejo, SA

Spain
CTM - Consorcio Regional de Transportes de Madrid
Dirección General Patrimonio del Estado
FNMT - Fábrica Nacional de Moneda y Timbre, S.A.
ILUNION
ELIGE - Red de Empresas Locales de Interés General
REE - Red Eléctrica de España, S.A.
CORREOS - Sociedad Estatal Correos y Telégrafos, S.A.
SEPI - Sociedad Estatal de Participaciones Industriales

Sweden
FASTIGO - Employers' Association for the Property Sector
Fremia
Sobona
SAGE - Swedish Agency for Government Employers (Arbetsgivarverket)
SALAR - Swedish Association of Local Authorities and Regions (Sveriges Kommuner och Regioner)

Sectoral members
EBU - European Broadcasting Union
EFEE - European Federation of Education Employers
HOSPEEM - European Hospital and Healthcare Employers Association

Associated members

Turkey
BOTAS – Boru Hatları ile Petrol Tasıma A.S. (Petroleum Pipeline Corporation)
BUGSAS – Baskent Ulaşım ve Dogalgaz Hizmetleri Proje Taahhüt San.Tic. A.S. (Baskent Services of Communication & Natural Gas Projects Engagement Industry & Trade Incorporation)
ÇAYKUR – Çay İşletmeleri Genel Müdürlüğü (General Directorate of Tea Enterprises)
DHMI-Devlet Hava Meydanları İşletmesi (General Directorate of State Airports Authority)
DMO – Devlet Malzeme Ofisi Genel Müdürlüğü (General Directorate of State Supply Office)
ESK-Et ve Süt Kurumu Genel Müdürlüğü (General Directorate of Meat and Milk Enterprises)
ETIMADEN – Eti Maden İşletmeleri Genel Müdürlüğü (General Directorate of Eti Mining Enterprises)
EÜAS – Elektrik Üretim A.S. (Electricity Manufacturing Incorporation)
KIAS – Kömür İşletmeleri A.S. (Coal Enterprises Incorporation)
MKE A.S. – Makine ve Kimya Endüstrisi A.S. (Mechanical & Chemical Industry Incorporation)
PTT A.S. – Posta ve Telgraf Teskilatı A.S. (Post Telephone and Telegraph Incorporation)
TCDD – Türkiye Cumhuriyeti Devlet Demir Yolları (Turkish Republic State Railways)
TEDAS – Türkiye Elektrik Dağıtım A.S. (Distribution of Turkish Electricity Incorporation)
TEIAS – Türkiye Elektrik İletim A.S. (Conduction of Turkish Electricity Incorporation)
TEMSAN A.S. – Türkiye Elektromekanik Sanayii A.S. (Turkish Electromechanics Industry Incorporation)
TIGEM – Tarım İşletmeleri Genel Müdürlüğü (General Directorate of Agricultural Enterprises)
TKİ – Türkiye Kömür İşletmeleri (General Directorate of Turkish Coal Enterprises)
TMO – Toprak Mahsulleri Ofisi Genel Müdürlüğü (General Directorate of Soil Crop Office)
TPAO-Türkiye Petrolleri Anonim Ortaklığı (Turkish Petroleum)

TTK – Türkiye Tas Kömürü Kurumu Genel Müdürlüğü (General Directorate of Turkish Coal Institution)
TURKSEKER – Türkiye Seker Fabrikaları A.S. (Turkish Sugar Factories Incorporation)

TURASAS – Türkiye Raylı Sistem Araçları Sanayii A.S. (Turkish Rail System Vehicles Industry Incorporation)
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*Employers entrusted to deliver
Sustainability Growth Innovation*

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